

NORTH DAKOTA LEGISLATIVE MANAGEMENT

Tentative Agenda

GOVERNMENT SERVICES COMMITTEE

Tuesday, October 27, 2009
Roughrider Room, State Capitol
Bismarck, North Dakota

9:00 a.m. Call to order
Roll call
Consideration of the minutes from the July 16, 2009, meeting

**CLASSIFIED STATE EMPLOYEE COMPENSATION SYSTEM
AND STATE ELECTED OFFICIALS' SALARIES STUDY**

- 9:05 a.m. Presentation by a representative of the Office of Management and Budget regarding:
- Summary of how general salary increases were distributed among employees for each agency and the effect these distribution methods have had on salary compression issues of agencies
 - Information on selected agencies that have had pay and market equity concerns, including specific information on how salary equity increases have affected the salaries of the affected employees and how the general salary increase funds were distributed to these and other employees within the agency, including the range of percentage increases provided
 - Central States Compensation Association survey results for 2009
 - Human Resource Management Services class evaluation system, including determination of point values
 - Results of exit interviews conducted by selected state agencies
- 10:45 a.m. Presentation by representatives of the following agencies regarding their compensation systems:
- Judicial branch
 - Department of Career and Technical Education
 - Highway Patrol
 - Workforce Safety and Insurance
- 11:45 a.m. Comments by other interested persons regarding the committee's study of the classified state employee compensation system and salaries of state elected officials
- 11:50 a.m. Committee discussion and staff directives regarding the committee's study of the classified state employee compensation system and salaries of state elected officials
- 12:00 noon Luncheon recess
- CAPITOL COMPLEX AND STATE FACILITIES STUDY**
- 1:00 p.m. Presentation by a representative of the Office of Management and Budget regarding:
- Designed employee capacity for Capitol tower floors and judicial wing floors versus actual usage
 - Results of 2009 space needs analysis
 - Space leased by state agencies outside the Capitol complex
 - Cost per square foot to maintain state-owned buildings

- 2:00 p.m. Comments by other interested persons regarding the committee's study of the Capitol complex and state facilities
- 2:05 p.m. Committee discussion and staff directives regarding the committee's study of the Capitol complex and state facilities

OTHER COMMITTEE RESPONSIBILITIES

- 2:15 p.m. Presentation by a representative of the Department of Veterans' Affairs regarding:
- Services provided by county veterans' service officers
 - Accreditation process for county veterans' service officers, including the number of officers currently accredited pursuant to North Dakota Century Code Section 37-14-18
 - Agency or organization through which each officer has been accredited
 - Use of funds appropriated to the department for accreditation training
 - Number of county veterans' service officers, counties that have combined services, and salary levels of county veterans' service officers
 - Possibility of the development of a plan to provide for the regionalization of county veterans' service officers
- 3:15 p.m. Comments by other interested persons regarding the committee's other responsibilities
- 3:45 p.m. Committee discussion and staff directives
- 4:30 p.m. Adjourn

Committee Members

Representatives Ken Svedjan (Chairman), Larry Bellew, Randy Boehning, Kari L. Conrad, Glen Froseth, Bette B. Grande, Karen Karls, Ralph Metcalf, Michael R. Nathe, Louise Potter, David S. Rust, Blair Thoreson, Dave Weiler, Alon C. Wieland
 Senators Dick Dever, Robert M. Horne, Elroy N. Lindaas, Richard Marcellais, Carolyn Nelson