

**FIRST ENGROSSMENT  
with House Amendments**

**ENGROSSED SENATE CONCURRENT  
RESOLUTION NO. 4033**

Introduced by

Senators Stenehjem, Andrist, Freborg

Representatives Carlson, Dosch, Thoreson

(Approved by the Delayed Bills Committee)

1 A concurrent resolution urging the North Dakota Congressional Delegation and the Congress of  
2 the United States to support worker freedom by opposing the federal Employee Free Choice  
3 Act and any of the Act's related components.

4 **WHEREAS**, the right to a private secret ballot is fundamental to our representative  
5 republic and should not be infringed upon; and

6 **WHEREAS**, state and federal law requires elections for public office or public votes on  
7 initiatives and referenda be by private secret ballot; and

8 **WHEREAS**, passage of the federal Employee Free Choice Act could infringe upon the  
9 rights of individuals to have a private ballot election; and

10 **WHEREAS**, the federal Employee Free Choice Act's mandatory binding arbitration  
11 provisions would deny workers the right to participate in the collective bargaining process  
12 between employees and the union; and

13 **WHEREAS**, any effort to eliminate private elections jeopardizes the free speech rights  
14 of business and workers' individual rights; and

15 **WHEREAS**, North Dakota is a right-to-work state;

16 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA,**  
17 **THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

18 That the Sixty-first Legislative Assembly urges the North Dakota Congressional  
19 Delegation and the Congress of the United States to support worker freedom by opposing the  
20 federal Employee Free Choice Act and any of the Act's related components; and

21 **BE IT FURTHER RESOLVED**, that the Sixty-first Legislative Assembly expresses  
22 opposition to "card check" legislation such as the federal Employee Free Choice Act, finding  
23 such legislation is detrimental to the rights of workers and is an offense against democratic  
24 principles; and

- 1           **BE IT FURTHER RESOLVED**, that the Secretary of State forward copies of this
- 2 resolution to the Majority Leader of the United States Senate, the Speaker of the United States
- 3 House of Representatives, and to each member of the North Dakota Congressional Delegation.