

Introduced by

Senators Nething, Oehlke, Schneider

Representatives N. Johnson, Karls, Kretschmar

1 A BILL for an Act to amend and reenact section 54-52.4-03 of the North Dakota Century Code,
2 relating to family medical leave for state employees.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 54-52.4-03 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **54-52.4-03. Use of other available leave for care of parent, spouse, or child.**

7 An employer that provides leave for its employees for illnesses or other medical or health
8 reasons shall grant an employee's request to use that leave to care for the employee's child,
9 spouse, or parent if the child, spouse, or parent has a serious health condition. An employee
10 may take not more than ~~forty-eight~~ forty hours of leave under this section in any twelve-month
11 period. The employer shall compensate the employee for leave used by the employee under
12 this section on the same basis as the employee would be compensated if the leave had been
13 taken due to the employee's own illness.