

HOUSE BILL NO. 1428

Introduced by

Representatives Boschee, Beadle, Hawken, Kretschmar, Maragos, Meier, J. Nelson, Sanford
Senators Armstrong, Holmberg, Krebsbach, Sorvaag

1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota
2 Century Code, relating to state employee harassment policies.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is created
5 and enacted as follows:

6 **Harassment policies.**

7 Each state agency, department, and institution shall adopt and enforce a policy on ~~unlawful~~
8 employee harassment, including sexual harassment. The policy must clearly define ~~unlawful~~
9 harassment and specify the responsibilities of the employee, supervisor, and the agency,
10 department, or institution. If an agency, department, or institution does not adopt a harassment
11 policy, the agency, department, or institution must be subject to the policy adopted by the North
12 Dakota human resource management services division.