

**FISCAL NOTE**  
**Requested by Legislative Council**  
**01/19/2015**

Bill/Resolution No.: SB 2258

- 1 A. **State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

	2013-2015 Biennium		2015-2017 Biennium		2017-2019 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
<b>Revenues</b>						
<b>Expenditures</b>			\$13,599,187	\$9,066,125	\$14,687,121	\$9,791,415
<b>Appropriations</b>						

- 1 B. **County, city, school district and township fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

	2013-2015 Biennium	2015-2017 Biennium	2017-2019 Biennium
<b>Counties</b>			
<b>Cities</b>			
<b>School Districts</b>			
<b>Townships</b>			

- 2 A. **Bill and fiscal impact summary:** *Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).*

Provides 12 weeks of paid leave, separate from annual and sick leave, for birth or adoption of a child, care for family member with serious health condition, and for an employee's serious health condition.

- B. **Fiscal impact sections:** *Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.*

Section 1, #5 changes the time off from unpaid to paid.

3. **State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

- A. **Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*

- B. **Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

The following data estimates the impact of paid leave under 1a and 1b. It is not possible to determine potential costs of 1c and 1d.

According to health insurance enrollment data from ND Public Employees Retirement System:

- \* 15,402 employees enrolled in health insurance coverage (state agencies and higher ed)

- \* 709 dependents have been added to coverage each year on average over the past 5 years

Assumptions:

- \* 12 weeks of paid leave taken for each of the 709 dependents added per year

- \* Average classified salary including benefits - \$1,332/wk

- \* Cost for 12 weeks - \$15,984

- \* \$15,984 \* 709 new dependents \* 2 yrs biennium = \$22,665,312 (60% gf-\$13,599,187; 40% fed/spec-\$9,066,125)

- \* 2017-19 biennium estimated based on 8% increase over 2015-17.

- C. **Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation or a part of the appropriation is included in the executive budget or relates to a continuing appropriation.*

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