

**FISCAL NOTE**  
**Requested by Legislative Council**  
**02/09/2015**

Amendment to: SB 2290

- 1 A. **State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

	2013-2015 Biennium		2015-2017 Biennium		2017-2019 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
<b>Revenues</b>						
<b>Expenditures</b>			\$1,286,876	\$857,917	\$1,389,826	\$926,551
<b>Appropriations</b>						

- 1 B. **County, city, school district and township fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

	2013-2015 Biennium	2015-2017 Biennium	2017-2019 Biennium
<b>Counties</b>	\$0	\$0	\$0
<b>Cities</b>	\$0	\$0	\$0
<b>School Districts</b>	\$0	\$0	\$0
<b>Townships</b>	\$0	\$0	\$0

- 2 A. **Bill and fiscal impact summary:** *Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).*

The bill provides that a temporary employee working full-time for 2 years must be offered benefits like a regular employee within the agency.

- B. **Fiscal impact sections:** *Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.*

The fiscal impact of this bill is essentially the extension of full benefits as the employee changes from 'temporary' to benefitted as a 'regular' employee. The actual cost will depend on the threshold defined as full-time.

3. **State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

- A. **Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*

- B. **Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

For purposes of the fiscal note, we assumed full-time means working 90% or more (36 hrs/week for the full year).

We found 47 employee who worked 90% + of full-time in 2014.

Average temporary wage is \$20.12/hr or \$3,487/month, full time.

The value of Health Insurance, Retirement Contributions, Retiree Health Credit, Employee Assistance, Social Security, and Medicare for the 47 employees for the biennium is \$2,144,793.

If we assume full-time means working 75% or more (30 hrs/week for the full year) there would be potential of 92 employees for a total additional benefit cost of \$4,198,318. (\$2,518,991 general fund; \$1,679,327 other funds)

- C. **Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation or a part of the appropriation is included in the executive budget or relates to a continuing appropriation.*

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