## FIRST ENGROSSMENT

Sixty-fifth Legislative Assembly of North Dakota

## **ENGROSSED SENATE BILL NO. 2152**

Introduced by

Senators Laffen, Hogue, Poolman

Representatives Kasper, Nathe, Delmore

- 1 A BILL for an Act to create and enact a new section to chapter 44-04 of the North Dakota
- 2 Century Code, relating to public employment hiring practices and confidentiality of some
- 3 applications.

## 4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

- 5 **SECTION 1.** A new section to chapter 44-04 of the North Dakota Century Code is created
- 6 and enacted as follows:
- 7 Applications for public employment Hiring process Confidential records and open
- 8 records.
- 9 If a public entity receives applications from three or more applicants who meet the minimum
- 10 qualifications for a vacant position, the public entity must designate three or more of the
- 11 qualified applicants as finalists for further consideration before the public entity may issue an
- 12 offer of employment to fill the position. The applications and any records related to the
- 13 applications which contain information that could reasonably be used to identify an applicant are
- 14 <u>confidential, except records related to finalists are open to the public after the finalists are</u>
- designated. If, by the close of the application period for a vacant position, a public entity
- 16 receives applications from fewer than three applicants who meet the minimum qualifications,
- 17 the applications and records related to the applications are open to the public.