Sixty-fifth Legislative Assembly of North Dakota

HOUSE BILL NO. 1264

Introduced by

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Representatives Rick C. Becker, Laning, Olson, Simons Senators Dever, Myrdal, Unruh

- 1 A BILL for an Act to amend and reenact sections 15-10-17 and 15-10-28, subsection 1 of
- 2 section 54-44.4-11, section 54-52.6-02, and subsection 6 of section 54-65-02 of the North
- 3 Dakota Century Code, relating to nonresident tuition rates; and to provide an effective date.

4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

- **SECTION 1. AMENDMENT.** Section 15-10-17 of the North Dakota Century Code is amended and reenacted as follows:
- 7 15-10-17. Specific powers and duties of the state board of higher education.
 - The state board of higher education has all the powers and shall perform all the duties necessary to the control and management of the institutions described in this chapter. In addition to the powers and duties specified in section 6 of article VIII of the Constitution of North Dakota, the board may:
 - 1. a. Appoint and remove the president or other faculty head, and the professors, instructors, teachers, officers, and other employees of the several institutions under its control, and to fix their salaries within the limits of legislative appropriations therefor, and to fix the terms of office and to prescribe the duties thereof, provided that the consideration of the appointment or removal of any such personnel shall be in executive session if the board chooses unless the individual involved requests that the meeting be open to other individuals or to the public.
 - Appoint and remove the commissioner of higher education, fix the commissioner's salary within the limits of legislative appropriations, and prescribe the commissioner's duties.

1 Appoint and remove all university system office personnel, fix their salaries within 2 the limits of legislative appropriations, fix their terms of office, and prescribe their 3 duties. 4 2. Authorize the employment of law enforcement officers having concurrent jurisdiction 5 with other law enforcement officers to enforce laws and regulations at its institutions. 6 3. Set tuition and fees. 7 4. Establish the rate of tuition for each institution, subject to the provisions of section 8 <u>15-10-28.</u> 9 <u>5.</u> a. Establish a retirement program as an alternative to chapter 15-39.1 for university 10 system employees subject to the following guidelines: 11 Benefits under the program must be provided through annuity contracts 12 purchased by the board but which become the property of the participants; 13 (2) The cost of the annuity contracts must be defrayed by contributions made 14 pursuant to rules of the state board of higher education: 15 (3) Eligible employees appointed before July 1, 1973, shall participate in the 16 alternate retirement program only by their individual election. When the 17 electing eligible employee is a member of the teachers' fund for retirement, 18 the employee's assessments and employer's contributions together with 19 interest credited at the current rate for one-year certificates then being paid 20 by the Bank of North Dakota must be transferred to the employee's account 21 in the alternate program. The election must be made before July 1, 1980, 22 and shall relinquish all rights the eligible employee or the employee's 23 beneficiary may have to benefits provided in chapters 15-39 and 15-39.2; 24 and 25 Employees of the university system who are members of the public 26 employees retirement system under chapter 54-52 or 54-52.6 and who 27 become entitled to participate in the alternate retirement program are 28 entitled to a special annuity purchase in the alternate retirement program in 29 accordance with this subdivision. An eligible employee who consents to 30 have that employee's contribution included is entitled to have that

employee's contribution and employer's contribution, with interest, in the

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1 public employees retirement system fund, used by the retirement board of 2 the public employees retirement system to purchase for that employee an 3 annuity in the alternate retirement program in lieu of any other rights under 4 the public employees retirement fund. However, before the employer's 5 contribution may be used for an annuity purchase, the employee's 6 combined years of service with the public employees retirement system and 7 the alternate retirement program must equal or exceed the years of service 8 necessary to be eligible for retirement benefits under the public employees 9 retirement system. An employee who transferred from the public employees 10 retirement system before March 30, 1987, and who received a refund of that 11 employee's contribution is entitled to have the employer's contribution, with 12 interest, used to purchase an annuity even if that employee did not 13 purchase an annuity in the alternate employee program with the employee's 14 contribution. If an employee makes the election allowed under this 15 subdivision, that employee relinquishes all rights the employee or any of the 16 employee's beneficiaries may have had to benefits provided under chapters 17 54-52 and 54-52.6. 18 b. Provide for the administration of the alternate retirement program and establish 19 rules for the program consistent with this subsection. This subsection does not 20 derogate any existing retirement programs approved by the board.

- 5.6. Determine policy for purchasing by the university system in coordination with the office of management and budget as provided by law.
- 6.7. Establish by rule an early retirement program for faculty and officers of the board as defined by the board. The limitations on severance pay pursuant to section 54-14-04.3 and on requiring the employee to pay contributions to continue on the state uniform group insurance program upon retirement or upon termination of employment pursuant to section 54-52.1-03 do not apply to the early retirement program.
- 7.8. Adopt rules to protect the confidentiality of student records, medical records, and, consistent with section 44-04-18.4, trade secret, proprietary, commercial, and financial information.

- 8.9. Authorize and encourage university system entities to enter into partnerships, limited liability companies, joint ventures, or other contractual arrangements with private business and industry for the purpose of business or industrial development or fostering basic and applied research or technology transfer.
- 9-10. Adopt rules promoting research, encouraging development of intellectual property and other inventions and discoveries by university system employees, and protecting and marketing the inventions and discoveries. The rules must govern ownership or transfer of ownership rights and distribution of income that may be derived from an invention or discovery resulting from research or employment in the university system. The rules may provide for transfer of ownership rights or distribution of income to a private, nonprofit entity created for the support of the university system or one of its institutions.
 - **SECTION 2. AMENDMENT.** Section 15-10-28 of the North Dakota Century Code is amended and reenacted as follows:

15-10-28. Agreements with other states' institutions of higher learning and regional education compacts.

- 1. The state board of higher education may enter into agreements with institutions of higher learning in other states and regional education compacts. The board, subject to the limits of legislative appropriations, may make such expenditures as are necessary for the purpose of utilizing the educational facilities of such institutions for teaching North Dakota students. In addition, the board may enter into agreements with institutions of higher learning in other states and regional education compacts for the acceptance of students from other states in North Dakota institutions of higher learning.
- 2. If the state board of higher education enters an agreement to accept students from another state, the board shall establish the reciprocity tuition rates for the nonresident students as follows:
 - a. At least one hundred twenty-five percent of the resident tuition rate for nonresident students from eligible states under the midwestern higher education compact or the western interstate commission for higher education;

- b. At least one hundred fifteen percent of the resident tuition rate for nonresident
 students from the state of Minnesota; and
 - <u>At least two hundred percent of the resident tuition rate for nonresident students</u>
 <u>from any other state.</u>
 - 3. Any student accepted to an institution under the control of the state board of higher education before July 1, 2018, is not subject to the reciprocity tuition rates under this section during the time the nonresident student remains a full-time student at that institution.
 - **SECTION 3. AMENDMENT.** Subsection 1 of section 54-44.4-11 of the North Dakota Century Code is amended and reenacted as follows:
 - A procurement not exceeding the amount established by written directive of the director of the office of management and budget or by the state board of higher education under subsection <u>56</u> of section 15-10-17 may be made in accordance with small purchase procedures.
 - **SECTION 4. AMENDMENT.** Section 54-52.6-02 of the North Dakota Century Code is amended and reenacted as follows:

54-52.6-02. (Effective through July 31, 2017) Election.

The board shall provide an opportunity for eligible employees who are new members of the public employees retirement system under chapter 54-52 to transfer to the defined contribution plan under this chapter pursuant to the rules and policies adopted by the board. An election made by a member of the public employees retirement system under chapter 54-52 to transfer to the defined contribution retirement plan under this chapter is irrevocable. For an individual who elects to transfer membership from the public employees retirement system under chapter 54-52 to the defined contribution retirement plan under this chapter, the board shall transfer a lump sum amount from the public employees retirement system fund to the participating member's account in the defined contribution retirement plan under this chapter. However, if the individual terminates employment prior to receiving the lump sum transfer under this section, the election made is ineffective and the individual remains a member of the public employees retirement system under chapter 54-52 and retains

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- all the rights and privileges under that chapter. This section does not affect an individual's right to health benefits or retiree health benefits under chapter 54-52.1.
 - 2. If the board receives notification from the internal revenue service that this section or any portion of this section will cause the public employees retirement system or the retirement plan established under this chapter to be disqualified for tax purposes under the Internal Revenue Code, then the portion that will cause the disqualification does not apply.
 - A participating member who becomes a temporary employee may still participate in the defined contribution retirement plan upon filing an election with the board within one hundred eighty days of transferring to temporary employee status. The participating member may not become a member of the defined benefit plan as a temporary employee. The temporary employee electing to participate in the defined contribution retirement plan shall pay monthly to the fund an amount equal to eight and twelve-hundredths percent times the temporary employee's present monthly salary. The amount required to be paid by a temporary employee increases by two percent times the temporary employee's present monthly salary beginning with the monthly reporting period of January 2012, and with an additional increase of two percent, beginning with the monthly reporting period of January 2013, and with an additional increase of two percent, beginning with the monthly reporting period of January 2014. The temporary employee shall also pay the required monthly contribution to the retiree health benefit fund established under section 54-52.1-03.2. This contribution must be recorded as a member contribution pursuant to section 54-52.1-03.2. An employer may not pay the temporary employee's contributions. A temporary employee may continue to participate as a temporary employee until termination of employment or reclassification of the temporary employee as a permanent employee.
 - 4. A former participating member who has accepted a retirement distribution pursuant to section 54-52.6-13 and who subsequently becomes employed by an entity different from the employer with which the member was employed at the time the member retired but which does participate in any state-sponsored retirement plan may, before re-enrolling in the defined contribution retirement plan, elect to permanently waive

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future participation in the defined contribution retirement plan, whatever plan in which the new employing entity participates, and the retiree health program and maintain that member's retirement status. Neither the member nor the employer are required to make any future retirement contributions on behalf of that employee.

(Effective after July 31, 2017) Election.

The board shall provide an opportunity for each eligible employee who is a member of the public employees retirement system on September 30, 2001, and who has not made a written election under this section to transfer to the defined contribution retirement plan before October 1, 2001, to elect in writing to terminate membership in the public employees retirement system and elect to become a participating member under this chapter. Except as provided in section 54-52.6-03, an election made by an eligible employee under this section is irrevocable. The board shall accept written elections under this section from eligible employees during the period beginning on July 1, 1999, and ending 12:01 a.m. December 14, 2001. An eligible employee who does not make a written election or who does not file the election during the period specified in this section continues to be a member of the public employees retirement system. An eligible employee who makes and files a written election under this section ceases to be a member of the public employees retirement system effective twelve midnight December 31, 2001; becomes a participating member in the defined contribution retirement plan under this chapter effective 12:01 a.m. January 1, 2002; and waives all of that person's rights to a pension, annuity, retirement allowance, insurance benefit, or any other benefit under the public employees retirement system effective December 31, 2001. This section does not affect a person's right to health benefits or retiree health benefits under chapter 54-52.1. An eligible employee who is first employed and entered upon the payroll of that person's employer after September 30, 2001, may make an election to participate in the defined contribution retirement plan established under this chapter at any time during the first six months after the date of employment. If the board, in its sole discretion, determines that the employee was not adequately notified of the employee's option to participate in the defined contribution retirement plan, the board may provide the employee a

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- reasonable time within which to make that election, which may extend beyond the original six-month decision window.
- If an individual who is a deferred member of the public employees retirement system on September 30, 2001, is re-employed and by virtue of that employment is again eligible for membership in the public employees retirement system under chapter 54-52, the individual may elect in writing to remain a member of the public employees retirement system or if eligible to participate in the defined contribution retirement plan established under this chapter to terminate membership in the public employees retirement system and become a participating member in the defined contribution retirement plan established under this chapter. An election made by a deferred member under this section is irrevocable. The board shall accept written elections under this section from a deferred member during the period beginning on the date of the individual's re-employment and ending upon the expiration of six months after the date of that re-employment. If the board, in its sole discretion, determines that the employee was not adequately notified of the employee's option to participate in the defined contribution retirement plan, the board may provide the employee a reasonable time within which to make that election, which may extend beyond the original six-month decision window. A deferred member who makes and files a written election to remain a member of the public employees retirement system retains all rights and is subject to all conditions as a member of that retirement system. A deferred member who does not make a written election or who does not file the election during the period specified in this section continues to be a member of the public employees retirement system. A deferred member who makes and files a written election to terminate membership in the public employees retirement system ceases to be a member of the public employees retirement system effective on the last day of the payroll period that includes the date of the election; becomes a participating member in the defined contribution retirement plan under this chapter effective the first day of the payroll immediately following the date of the election; and waives all of that person's rights to a pension, an annuity, a retirement allowance. insurance benefit, or any other benefit under the public employees retirement system effective the last day of the payroll that includes the date of the election. This section

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- does not affect any right to health benefits or retiree health benefits to which the deferred member may otherwise be entitled.
 - 3. An eligible employee who elects to participate in the retirement plan established under this chapter must remain a participant even if that employee returns to the classified service or becomes employed by a political subdivision that participates in the public employees retirement system. The contribution amount must be as provided in this chapter, regardless of the position in which the employee is employed. Notwithstanding the irrevocability provisions of this chapter, if a member who elects to participate in the retirement plan established under this chapter becomes a supreme or district court judge, becomes a member of the highway patrol, becomes employed in a position subject to teachers' fund for retirement membership, or becomes an employee of the board of higher education or state institution under the jurisdiction of the board who is eligible to participate in an alternative retirement program established under subsection 67 of section 15-10-17, the member's status as a member of the defined contribution retirement plan is suspended, and the member becomes a new member of the retirement plan for which that member's new position is eligible. The member's account balance remains in the defined contribution retirement plan, but no new contributions may be made to that account. The member's service credit and salary history that were forfeited as a result of the member's transfer to the defined contribution retirement plan remain forfeited, and service credit accumulation in the new retirement plan begins from the first day of employment in the new position. If the member later returns to employment that is eligible for the defined contribution plan, the member's suspension must be terminated, the member again becomes a member of the defined contribution retirement plan, and the member's account resumes accepting contributions. At the member's option, and pursuant to rules adopted by the board, the member may transfer any available balance as determined by the provisions of the alternate retirement plan into the member's account under this chapter.
 - 4. After consultation with its actuary, the board shall determine the method by which a participating member or deferred member may make a written election under this section. If the participating member or deferred member is married at the time of the

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- election, the election is not effective unless the election is signed by the individual's spouse. However, the board may waive this requirement if the spouse's signature cannot be obtained because of extenuating circumstances.
 - 5. If the board receives notification from the internal revenue service that this section or any portion of this section will cause the public employees retirement system or the retirement plan established under this chapter to be disqualified for tax purposes under the Internal Revenue Code, then the portion that will cause the disqualification does not apply.
 - A participating member who becomes a temporary employee may still participate in the defined contribution retirement plan upon filing an election with the board within one hundred eighty days of transferring to temporary employee status. The participating member may not become a member of the defined benefit plan as a temporary employee. The temporary employee electing to participate in the defined contribution retirement plan shall pay monthly to the fund an amount equal to eight and twelve-hundredths percent times the temporary employee's present monthly salary. The amount required to be paid by a temporary employee increases by two percent times the temporary employee's present monthly salary beginning with the monthly reporting period of January 2012, and with an additional increase of two percent, beginning with the monthly reporting period of January 2013, and with an additional increase of two percent, beginning with the monthly reporting period of January 2014. The temporary employee shall also pay the required monthly contribution to the retiree health benefit fund established under section 54-52.1-03.2. This contribution must be recorded as a member contribution pursuant to section 54-52.1-03.2. An employer may not pay the temporary employee's contributions. A temporary employee may continue to participate as a temporary employee until termination of employment or reclassification of the temporary employee as a permanent employee.
 - 7. A former participating member who has accepted a retirement distribution pursuant to section 54-52.6-13 and who subsequently becomes employed by an entity different from the employer with which the member was employed at the time the member retired but which does participate in any state-sponsored retirement plan may, before

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| 1 | re-enrolling in the defined contribution retirement plan, elect to permanently waive |
|---|--|
| 2 | future participation in the defined contribution retirement plan, whatever plan in which |
| 3 | the new employing entity participates, and the retiree health program and maintain |
| 4 | that member's retirement status. Neither the member nor the employer are required to |
| 5 | make any future retirement contributions on behalf of that employee. |
| 6 | SECTION 5. AMENDMENT. Subsection 6 of section 54-65-02 of the North Dakota Century |
| 7 | Code is amended and reenacted as follows: |

- 6. The board rules adopted under subsection 910 of section 15-10-17, relating to ownership of intellectual property, inventions, and discoveries, must address activities and issues unique to centers.
- 11 **SECTION 6. EFFECTIVE DATE.** Section 2 of this Act becomes effective July 1, 2018.