



EMPLOYEE BENEFITS PROGRAMS COMMITTEE

Wednesday, October 28, 2020

Due to public health considerations and in accordance with Executive Order 2020-16, a meeting room will not be available to the public for this meeting. A live stream of the meeting will be available to the public at: <http://video.legis.nd.gov>. Written comments regarding the committee's agenda topics may be submitted in advance of the meeting to jclark@nd.gov.

Committee members have the option of attending the meeting remotely or in person. Each committee member is asked to notify the Legislative Council at jclark@nd.gov at least 1 week before the meeting date to indicate whether the member plans to attend the meeting remotely or in person. Staff will provide committee members with call-in or meeting room information before the meeting.

9:00 a.m. Call to order
Roll call
Consideration of the [minutes of the September 9, 2020, meeting](#)
Comments by the Chairman

REPORT

9:05 a.m. [Presentation](#) by Ms. Lisa Kudelka, Chief People Officer, Human Resource Management Services Division, Office of Management and Budget, of a report, as required under North Dakota Century Code Section 54-06-31, on the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit or retain employees in hard-to-fill positions
Committee discussion and directives

ACTUARIAL VALUATIONS

9:20 a.m. [Presentation](#) by Ms. Bonnie Wurst, Senior Consultant, Gabriel, Roeder, & Smith Company Holdings, Inc., of:

- An overview of the Public Employees Retirement System (PERS) valuation process
- The July 1, 2020, actuarial valuations of the PERS fund, the Highway Patrolmen's retirement system fund, Job Service North Dakota retirement system fund, and Retiree Health Insurance Credit Program fund

Comments by interested persons
Committee discussion and directives

10:50 a.m. Break

11:00 a.m. [Presentations](#) by Ms. Kim Nicholl, Senior Vice President, and Mr. Matthew A. Strom, Vice President, The Segal Group, Inc., of:

- An overview of the Teachers' Fund for Retirement (TFFR) valuation process
- The July 1, 2020, actuarial valuation of TFFR

Comments by interested persons
Committee discussion and directives

12:00 noon Recess

HEALTH BENEFITS REQUEST FOR PROPOSAL

1:00 p.m. Report by Mr. Scott Miller, Executive Director, Public Employees Retirement System, regarding the status of the PERS uniform group insurance health benefits plan request for proposal
Committee discussion and directives

PRESCRIPTION DRUG BENEFITS STUDY

1:20 p.m. Committee review of a [memorandum](#) summarizing the public employees health benefit structure of neighboring states
Committee discussion and directives

CHANGES IN FEDERAL LAW

1:40 p.m. [Presentation](#) by Ms. Janilyn Murtha, Deputy Executive Director and Chief Retirement Officer, Retirement and Investment Office, requesting approval of terminology adopted by the Board of Trustees of the Teachers' Fund for Retirement to comply with federal requirements pursuant to Section 15-39.1-35
Committee discussion and directives

JURISDICTION OF BILL DRAFTS

1:50 p.m. Bill Draft No. 233 [[21.0233.01000](#)] provides for a federal update to the TFFR retirement law
1:55 p.m. [Bill](#) Draft No. 202 [[21.0202.02000](#)] provides an increase in the employer contribution for the PERS retirement plans and provides for a cash infusion

ACTUARIAL REVIEW OF BILL DRAFTS

Committee consideration and receipt of technical [comments](#) and actuarial information relating to bill drafts, over which the committee took jurisdiction, which affect, actuarially or otherwise, the retirement programs of state employees or employees of any political subdivision, and health and retiree health plans of state employees or employees of any political subdivision pursuant to Section 54-35-02.4:

2:15 p.m. [Bill](#) Draft No. 49 [[21.0049.01000](#)] provides requirements for health insurance policies if the federal Affordable Care Act is repealed
2:25 p.m. [Bill](#) Draft No. 93 [[21.0093.01000](#)] provides an exception for PERS Medicare Part D pharmacy benefits requirements
2:35 p.m. Bill Draft No. 135 [[21.0135.01000](#)] provides for continued eligibility for health benefits following separation from employment in certain circumstances
2:45 p.m. [Bill](#) Draft No. 148 [[21.0148.02000](#)] provides the Employee Benefits Programs Committee makes contract determinations for PERS uniform group insurance plans
2:55 p.m. [Bill](#) Draft No. 170 [[21.0170.01000](#)] provides for broader discretion for stop-loss coverage for a PERS self-insurance health plan
3:05 p.m. Bill Draft No. 183 [[21.0183.01000](#)] provides maximum out-of-pocket costs for diabetes drugs and supplies for health insurance policies
3:15 p.m. [Bill](#) Draft No. 233 [[21.0233.01000](#)] provides for a federal update to the TFFR retirement law
3:25 p.m. Committee work
3:30 p.m. Adjourn

Committee Members

Representatives: Mike Lefor (Chairman), Jason Dockter, LaurieBeth Hager, Craig Johnson, Vernon Laning, Matthew Ruby, Austen Schauer
Senators: Howard C. Anderson, Jr., Brad Bekkedahl, Dick Dever, Karen K. Krebsbach, Richard Marcellais, Kristin Roers

Staff Contact: Jennifer S. N. Clark, Counsel