Sixty-sixth
Legislative Assembly
of North Dakota

HOUSE BILL NO. 1354

Introduced by

Representatives D. Anderson, C. Johnson, Mitskog, Schreiber-Beck

Senator Vedaa

A BILL for an Act to amend and reenact section 54-06-14.3 of the North Dakota Century Code, relating to leave for state employee volunteers.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 54-06-14.3 of the North Dakota Century Code is amended and reenacted as follows:

54-06-14.3. Disaster services, emergency medical services, and firefighter volunteers - Leave.

1. Upon issuance of an order or proclamation declaring a state of disaster or emergency pursuant to chapter 37-17.1, or a declaration of at least a level II disaster by the American red cross in this or any other state, the executive officer in charge of a state agency may grant a leave of absence to any full-time employee of that agency who is certified by the American red cross as a disaster services volunteer. The leave of absence must be for the purpose of allowing that employee, upon request by the American red cross, to participate in disaster relief services. ~~A person~~

2. The executive officer in charge of a state agency may grant a paid leave of absence to a full-time employee of that agency who is an emergency medical services personnel volunteer or volunteer firefighter. The leave of absence must be for the purpose of allowing that employee to respond to an emergency at the request of an emergency medical services operation or fire department.

3. An individual on leave under this section is not deemed to be an employee of the state for the purposes of workforce safety and insurance. The cumulative leave granted under this section may not exceed five working days during any calendar year. The leave may not result in a loss of compensation, seniority, annual leave, sick leave, or accrued overtime for which the employee is otherwise eligible.