

**Sixty-seventh Legislative Assembly of North Dakota  
In Regular Session Commencing Tuesday, January 5, 2021**

HOUSE CONCURRENT RESOLUTION NO. 3013  
(Representatives Cory, Dockter, Howe, Lefor, Louser, Mock, O'Brien, Pyle, Strinden)  
(Senators Meyer, Poolman)

A concurrent resolution directing the Legislative Management to consider studying issues related to employment restrictions in public assistance programs.

**WHEREAS**, workforce shortage issues have been identified as a major challenge for business development in North Dakota; and

**WHEREAS**, businesses are seeking incentives for workers to fill shortfalls in the labor market; and

**WHEREAS**, some workforce issues could be resolved by allowing employees to work additional hours when available; and

**WHEREAS**, some public assistance programs restrict eligibility based on total number of hours worked by employees; and

**WHEREAS**, total hours worked is not always an indicator of the needs an individual may have for receiving public assistance; and

**WHEREAS**, finding means to allow employees to work additional hours without automatically losing public assistance benefits may be a way of addressing some labor shortage issues; and

**WHEREAS**, employment and benefits have been impacted by the SARS-CoV-2 pandemic, commonly known as COVID-19; and

**WHEREAS**, changes to federal benefits should be monitored and tracked to ensure the state's public assistance programs remain flexible; and

**WHEREAS**, one method for addressing labor shortage issue may be to encourage and enable employees willing to work additional hours to do so without losing benefits;

**NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF NORTH DAKOTA, THE SENATE CONCURRING THEREIN:**

That the Legislative Management consider studying issues relating to employment restrictions in public assistance programs; and

**BE IT FURTHER RESOLVED**, that the Legislative Management report its findings and recommendations, together with any legislation required to implement the recommendations, to the Sixty-eighth Legislative Assembly.

\_\_\_\_\_  
Speaker of the House

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President of the Senate

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Chief Clerk of the House

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Secretary of the Senate

Filed in this office this \_\_\_\_\_ day of \_\_\_\_\_, 2021,  
at \_\_\_\_\_ o'clock \_\_\_\_\_ M.

\_\_\_\_\_  
Secretary of State