

**FISCAL NOTE**  
**Requested by Legislative Council**  
**01/18/2021**

Bill/Resolution No.: HB 1433

- 1 A. **State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

	2019-2021 Biennium		2021-2023 Biennium		2023-2025 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
Revenues						
Expenditures						
Appropriations						

- 1 B. **County, city, school district and township fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

	2019-2021 Biennium	2021-2023 Biennium	2023-2025 Biennium
Counties			
Cities			
School Districts			
Townships			

- 2 A. **Bill and fiscal impact summary:** *Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).*

see attached

- B. **Fiscal impact sections:** *Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.*

see attached

3. **State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

- A. **Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*
- B. **Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*
- C. **Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation or a part of the appropriation is included in the executive budget or relates to a continuing appropriation.*

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**WORKFORCE SAFETY & INSURANCE**  
**2021 LEGISLATION**  
**SUMMARY OF ACTUARIAL INFORMATION**

**BILL NO: HB 1433**

**BILL DESCRIPTION: Definition of Essential Workers and COVID-19 Coverage**

**SUMMARY OF ACTUARIAL INFORMATION:** Workforce Safety & Insurance, together with its consulting actuaries, The Burkhalter Group, has reviewed the legislation proposed in this bill in conformance with Section 54-03-25 of the North Dakota Century Code.

The proposed legislation defines essential workers and outlines parameters for COVID-19 coverage.

**FISCAL IMPACT:**

Workforce Safety and Insurance, together with its consulting actuaries, The Burkhalter Group, has attempted to estimate the cost of additional benefits provided under this bill. Data sources included the actual experience reported through December 31, 2020 under the Governor's Executive Orders and employee counts by occupation derived from U.S. Bureau of Labor Statistics (BLS). The COVID-19 pandemic is a new phenomenon to workers' compensation coverage, and the reported experience is relatively immature at December 31, 2020. Thus, reasonable assumptions had to be selected in certain areas of the calculations. It is estimated that additional benefit cost through July 31, 2023 of HB 1433 is in the range of \$40,000,000 to \$85,000,000. It should be noted that there is considerable uncertainty in these estimates. It is entirely possible that, if HB 1433 is passed in its present form, the ultimate result could be outside this range.

**DATE: January 26, 2021**