THE CAREER WORKFORCE ACADEMY

Designed as a public private/partnership that will provide all Cass County K-14 students, incumbent workforce and new immigrants a curriculum to prepare them for successful careers. The Academy will help alleviate long-term workforce shortage in our region to help our communities continue to grow and thrive.











THE WHY

- The Fargo-Moorhead metropolitan area is the largest and fastest growing area in North Dakota.
- K-12 enrollment projections indicate significant increases in the near future.
- The workforce in the region is the largest and most diverse. There is a consistent demand for trained and educated employees.

CONTACT INFORMATION:

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Fargo Public Schools West Fargo Public Schools Central Cass School District Northern Cass School District North Dakota State College of Science

CAREER

WORKFORCE

ACADEMY

THE WHAT

The Career Workforce Academy will:

- Provide exposure to multiple career paths for all levels of K-14 students.
- Present more opportunities for students to sample and experiment with a variety of careers.
- Create opportunity for those interested in a technical degree.
- Create a path for incumbent workers and new Americans for a new career.
- Provide appropriate facilities and equipment for hands-on career training.
- Focus on the region's workforce and employer needs.

The Career Workforce Academy will provide opportunities for the following demographic groups:

- Career Awareness Elementary Students
- Career Exploration Junior High Students
- Career Pathways High School Students
- Career Development College Students
- Career Training Incumbent Workforce and New Americans

THE HOW

How will we serve those students attending the Career Workforce Academy? By developing curriculum for levels K-14 that will ultimately lead to additional associate degrees in the region. There will be an initial focus on these sectors: allied health, manufacturing, agriculture, information technology, construction, transportation, business, arts and communication. In addition, emphasis will be placed on project-based learning, specialized student support and services, identifying the unique needs of students, and continual support for student success.

THE WHO

A consortium was formed including K-12 school districts, two-year colleges, and business and industry with a common goal to combine resources to pursue the Career Workforce Academy. The K-12 members are, Fargo, West Fargo, Northern Cass, Central Cass, NDSCS, business and industry partners from sectors such as allied health, manufacturing, agriculture, information technology, construction, transportation, business, arts and communication.

PROJECT BUDGET & LOCATION

The project is designed as a public private/partnership with a \$30 million capital budget. (\$15 million private and \$15 million public) The academy will offer programs that will provide K-14 students, the incumbent workforce and new immigrants a curriculum to prepare them for successful careers. The program is also dependent on strong partnerships with business/industry leaders from the region that work together to enhance curriculum with relevant learning for successful outcomes.

SITE LOCATION PREFERENCE:

- 15 acres are available (10 acres donated) which will provide room phased growth.
- Investment in new facility will allow opportunity for "world-class" programming.
- The stature of CTE in Cass County will enhance visibility and identity.
- Allows ease of access and proximity of for K-12 schools.
- Provides neutral ground for K-12 district students.
- Positions communities for long-term economic growth.
- Garners support from business.