### THE CAREER WORKFORCE ACADEMY

Designed as a public private/partnership that will provide all Cass County K-14 students, incumbent workforce and new immigrants a curriculum to prepare them for successful careers. The Academy will help alleviate long-term workforce shortage in our region to help our communities continue to grow and thrive.











### THE WHY

- The Fargo-Moorhead metropolitan area is the largest and fastest growing area in North Dakota.
- K-12 enrollment projections indicate significant increases in the near future.
- The workforce in the region is the largest and most diverse. There is a consistent demand for trained and educated employees.

### CONTACT INFORMATION:

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Fargo Public Schools West Fargo Public Schools Central Cass School District Northern Cass School District North Dakota State College of Science

CAREER

WORKFORCE

ACADEMY

## THE WHAT

#### The Career Workforce Academy will:

- Provide exposure to multiple career paths for all levels of K-14 students.
- Present more opportunities for students to sample and experiment with a variety of careers.
- Create opportunity for those interested in a technical degree.
- Create a path for incumbent workers and new Americans for a new career.
- Provide appropriate facilities and equipment for hands-on career training.
- Focus on the region's workforce and employer needs.

# The Career Workforce Academy will provide opportunities for the following demographic groups:

- Career Awareness Elementary Students
- Career Exploration Junior High Students
- Career Pathways High School Students
- Career Development College Students
- Career Training Incumbent Workforce and New Americans

# THE HOW

How will we serve those students attending the Career Workforce Academy? By developing curriculum for levels K-14 that will ultimately lead to additional associate degrees in the region. There will be an initial focus on these sectors: allied health, manufacturing, agriculture, information technology, construction, transportation, business, arts and communication. In addition, emphasis will be placed on project-based learning, specialized student support and services, identifying the unique needs of students, and continual support for student success.

### THE WHO

A consortium was formed including K-12 school districts, two-year colleges, and business and industry with a common goal to combine resources to pursue the Career Workforce Academy. The K-12 members are, Fargo, West Fargo, Northern Cass, Central Cass, NDSCS, business and industry partners from sectors such as allied health, manufacturing, agriculture, information technology, construction, transportation, business, arts and communication.

# PROJECT BUDGET & LOCATION

The project is designed as a public private/partnership with a \$30 million capital budget. (\$15 million private and \$15 million public) The academy will offer programs that will provide K-14 students, the incumbent workforce and new immigrants a curriculum to prepare them for successful careers. The program is also dependent on strong partnerships with business/industry leaders from the region that work together to enhance curriculum with relevant learning for successful outcomes.

#### SITE LOCATION PREFERENCE:

- 15 acres are available (10 acres donated) which will provide room phased growth.
- Investment in new facility will allow opportunity for "world-class" programming.
- The stature of CTE in Cass County will enhance visibility and identity.
- Allows ease of access and proximity of for K-12 schools.
- Provides neutral ground for K-12 district students.
- Positions communities for long-term economic growth.
- Garners support from business.