#### An Investment into North Dakota

Building a Sustainable Workforce



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## A Return on Investment

- Workforce Development
  - Brings Trained People Into the Workforce
- Workforce Training
  - Brings greater skills to incumbent workers
- Economic Development
  - Brings growth to communities and state











#### Need is Greater than Ever

- Short term programming for workforce development
- Qualified workers help drive economic development
- Incumbent workers to gain new skills for enhanced work
- Economic recovery amid a pandemic
- Continued funding to assist with program expansion
- Economic diversity within North Dakota
- Investment in our workforce and business growth
- 74% of businesses in North Dakota have less than 10 people









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# Workforce Program Impacts

- Certified Nursing Assistant (CNA Programs)
  - Statewide programming
  - Stackable Certificate & Pathway to Education
  - Job Service WIOA Funding Eligible
    - 326 students
    - 36 classes
    - 636 CNA State Board Exams (Registered Students & Challenge Exams)
  - Pre CNA
  - Fast Track Temporary CNA
  - Quality Service Provider (In Home Care)









# Workforce Program Impacts

- Commercial Drivers License (CDL Programs)
  - Statewide programming
  - Stackable Certificate & Pathway to Education
  - Job Service WIOA Funding Eligible/Veterans Funding
  - ND Commerce Grant to Expand CDL programming
    - 134 students
    - 22 classes

Williston, Dickinson, Minot, Fargo, Bismarck, Devils Lake









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#### train N NDUS Annual Enrollment Summary FY20 • Non-Credit TrainND Headcount 19,008 · Total Community College Headcount 35,038 Percentage of Headcount from TrainND 54% • Total NDUS Headcount (11 Institutions) 74,014 • Percentage Headcount from TrainND 26% TrainND Annual Report FY20 Number of Businesses Receiving Training in FY20 1,412 Number of Businesses with less than 50 employees 1,026 Number of Unduplicated Employees receiving Training 19,008









# Changing Modes of Delivery

- · Accelerated changes to the way people learn
- Flexible with new costs in transition
- Increased options for companies and workers
  - Distance Learning
    - · Synchronous/Asynchronous
  - Virtual
  - Hybrid
  - Recorded Presentations
  - Traditional Face-to-Face/In person
  - · Mobile labs

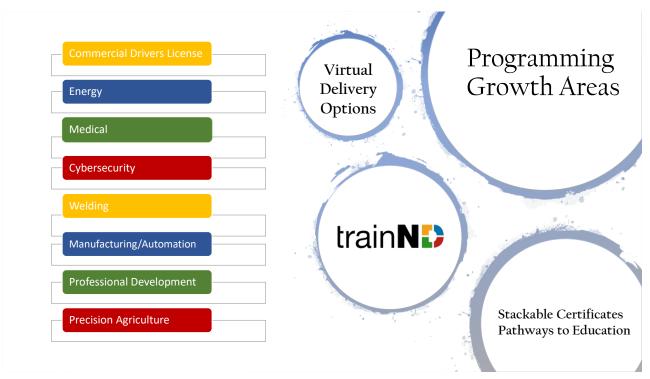








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## TrainND Request

Request to continue funding at \$2 million based on recommendation from Workforce Development Council

- Reinvention to education
- Expansion of programming
- Flexible modes of delivery
- Delivery at the speed of business











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