Chairman Weisz, committee members,

I Maureen Wanner. My dad was Hurdsfield, I am related to the Mueller and the Reinpold families from Hillsboro, I spent 15 years a CNA, working night in a care center, while working days in a salon. I grew up on a farm. I am married to a man who spent 26 years in the military (thank you for your service Representatives Ruby, Tveit, Westlind, and all who served). And I am from District 31.

Now that we know each other better, let's get down to business.

I am the President of the State Board of Cosmetology. We, as a board, serve: 1942 Salons and/or renter, 6926 Cosmetologist, 535 Estheticians, 789 Manicurist, 85 Instructors, 3 schools with a 4th opening in Williston in February, and 233 students. The instructors need to complete 8 hours of continuing education per year. There is no continuing education required for other licensees.

We are opposing HB 1426. We are asking that it would be killed. We have SB 2092 is in the works on the other side that will cross over with a possible amendment added to it with the similar verbiage here. Same ideas. Same concept. So why have two bills crossing over. We need SB 2092 to cross-over with our changes and additions to update Chapter 43-11.

- Students who fail twice need to go back to school now. We are taking that out.
- If a licensee fails to renew for several years, they must retake the tests set forth by the board. We are making it easier to renew.
- Lowering cosmetology school from 1800 hours to 1500 hours
- Updating reciprocity
- Updated verbiage

But if I need to go on as to why this needs to be killed:

HB 1426 is creating definitions for "hairstyling," "eyelash extension application," and "cosmetic application." This bill is wanting to exempt "hairstyling," "eyelash extension application," and "cosmetic application" with a board-approved course in health, safety, and infection control and state law.

As any trained professional can tell you, things can go wrong. "Hairstyling," as simple as it may sound, if you do not know how to properly heat hair, especially chemically treated hair, it can be burnt. Modern hot tools heat up fast and can get extremely hot. With the professional products, a properly trained stylist can work very quickly with hot tools, so not to burn the hair. Education will train a cosmetologist in the proper care of the hair and what types of products to use when. Infection control training will teach them how to best disinfect their tools before using them on the next client. We have not even begun to talk about headlice. And Covid is on all our minds. The ND beauty industry did a fantastic job, in what our inspectors can see, through Covid. The salons and technicians step up and went beyond to protect their clients coming into salons. The board did their best to serve salons and technicians with information from the governor and the health department. If we break free components of cosmetology and education, there will be a huge gap in safety to our ND consumers. With annual inspections, our inspectors are checking to make sure salons and technicians are compliment with infection control. They also serve as educators. Since we do not have continuing education, our inspectors are frontline educators. If we do not have jurisdiction to inspect these technicians, we don't have a way to keep them updated and educated. Our cosmetology

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schools also teach business management; how to manage a business, how to get trade names if needed, how to get insurance. These are important things a technician needs to be successful.

"The use and styling of hair extensions, hair pieces, and wigs." These "hairstylist" will be able to work with extensions, hair pieces, and wigs and also be able to use "mechanical devices" to install or bind them into the hair. From my knowledge, extensions, hair pieces, and wigs most times they need to be color matched and cut to desired length. And again, there is the education needed to install or bind them to the hair. Reputable training courses require each participant to show their cosmetology license before enrolling. It is an advanced training class put on by the hair extension companies and then technicians will be able purchase extensions, hair pieces, and wigs from the companies. If these "hairstylists" are unlicensed therefore unable to get proper training and then to buy quality product, they will have to purchase lower grade hair. One example of lower grade, hair strands with cuticles going in opposite directions can leave the hair in a more matted mess. Unlicensed technicians will not be able to get high quality products for the safety and protection of the consumers. Formaldehyde is used in low grade hair extensions. I could also talk about binding agents, glue, and the needles used. How do they disinfect tools and space for their clients? We will never know.

"Cosmetic application," again seems simple and mindlessly done every day by millions of people around the world. So, what could go wrong here? Bacterial infections, herps, MRSA, staph infection, e coli. All in unclean brushes, powders, and mascaras.

"Eyelash extension application." We, the board, feel there is too much risk to have "eyelash extension application" free from cosmetology and esthetics. Licensing help professionals stay trustworthy to clients and insurance companies. There is a liability. Most people will not let just anyone near their eyes. Building professionalism starts with great qualifications and training. Reputable eyelash training courses require each participant to show their cosmetology or esthetics license before enrolling. It is an advanced training class put on by the eyelash companies. To use their product, you need to go through their training. We would do a disservice to our state's technicians wanting eyelash training. There are too many things that can go wrong without proper training. I have included a list of the states that require a license either in cosmetology and/or esthetics to do lash extensions. This comes from The Lash Professional website.

Our board agrees to stand with our board's mission which it to ensure the health and safety of the North Dakota consumers by promoting ethical standards and by enforcing the law of the beauty industry.

The possible issues that could arise from uneducated technicians could be detrimental. We must, for the sake of the public, teach technicians the good, bad, and ugly. They need to know the worst-case scenario; the worst harm they could do to a consumer and then be taught how to be the best without harm. Deregulation is unsatisfactory to us due to the health and safety of the North Dakota consumers. It is not that we want more regulations, we want education so technicians can be as safe as possible for the public.

Submitted by Maureen Wanner

് പാരാഗ നാലൂപ് കുടുത്ത് അന് , പ്രാരസ്ത്രിൽ സ്വാഹത്ത് മിട്ടോണ് , **സ്ഥാനായുക്കയാ**ന് എംഡ് എന്നു നിന്നു വിദ്യാഗ് എട്ടിന പ്രാരസ്ത്രം പ്രവേശി പ്രാരസ്ത്രം പ്രവേശിച്ച പ്രവാഗത്ത് മുത്ത്യായുടെ വിശാവന്ത്രം വരുന്നു. സ്വാഹത്ത് വരുന്നു വിദ്യാഗത്ത് വരുന്നു.

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State Which License is Required?

Arizona Cosmetologist, Aesthetician

Arkansas Cosmetologist, Aestheticians, Barber, medical license in a medical facility

California Cosmetologist, Esthetician, those working under physicians

Colorado Cosmetologist, Esthetician

DC Cosmetologist, Esthetician, Medical License

Florida Cosmetologist, Esthetician, Full Specialist, Facial Specialist, Medical License http://

Hawaii Cosmetologist, Esthetician, Barber

Illinois Cosmetologist, Esthetician Indiana Cosmetologist, Esthetician

indiana Cosmetologist, Estrietician

Iowa Cosmetologist, Esthetician, Must be performed in licensed salon

Kansas Cosmetologist, Esthetician
Kentucky Cosmetologist, Esthetician
Louisiana Cosmetologist, Esthetician
Maine Cosmetologist, Aesthetician
Massachusetts Cosmetologist, Esthetician
Michigan Cosmetologist, Esthetician

Minnesota Cosmetologist, Esthetician
Mississippi Cosmetologist, Esthetician
Montana Cosmetologist, Esthetician
Nebraska Cosmetologist, Esthetician
Nevada Cosmetologist, Aesthetician

New Hampshire Cosmetologist, Esthetician

New Jersey Cosmetologist (must be working in a salon). Medical license under a doctor

New York Cosmetologist, Esthetician
North Carolina Cosmetologist, Esthetician
North Dakota Cosmetologist, Esthetician
Ohio Cosmetologist or Esthetician

Oklahoma Cosmetologist, Esthetician

Oregon Cosmetologist, Esthetician, Medical License

Pennsylvania Cosmetologist, Esthetician Rhode Island Cosmetologist, Esthetician South Carolina Cosmetologist, Esthetician

South Dakota Cosmetologist, Esthetician, Must be performed in a licensed salon

Tennessee Cosmetologist, Aesthetician

Texas Cosmetologist, Esthetician, or Eyelash Extension Specialist

Utah Cosmetologist, Barber, Esthetician

Vermont Cosmetology, Esthetician
Virginia Cosmetologist, Esthetician
Washington Cosmetologists, Esthetician

West Virginia Cosmetologists, Esthetician

Wyoming Cosmetologists, Esthetician

Alaska Hair stylist, Estheticians, Medical License

Georgia Master Cosmetologist, Esthetician, medical license in medical facility

New Mexico Esthetician

Delaware No Licence Required
Wisconsin No Licence Required

Alabama Not clear, consult state board
Connecticut Not clear, consult state board

Idaho Not clear, consult state board
Maryland Not clear, consult state board

Missouri Not clear, consult state board

More information http://boc.az.gov

http://healthy.arkansas.gov

http://barbercosmo.ca.gov http://cdn.colorado.gov http://dcregs.dc.gov

http://myfloridalicense.com

http://hawaii.gov http://ilga.gov

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