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Neutral Testimony for House Bill 1448 Erica Thunder Commissioner, North Dakota Department of Labor and Human Rights **House Human Services Committee** 02/08/2021

Dear Chairman and member of the Human Services Committee,

For the record my name is Erica Thunder and I serve as Commissioner for the North Dakota Department of Labor and Human Rights. I am testifying neutrally today for HB 1448, as it is written under Title 14 of North Dakota Century Code, encompassing the North Dakota Human Rights Act.

I support the very nature of this Bill and its intent, and am only testifying "neutrally" in order to stand for questions on the framework of this Bill.

Thank you, and again, I will stand for any questions.

Thank you,

Erica Thunder, JD

Commissioner

Erica Thunder

North Dakota Department of Labor and Human Rights