

Comparison of Nursing Staff Wages

| 2020 ND Long Term Care Survey | | | | | |
|--------------------------------------|------------------|-----------------|----------------|--------------------------------------|-------------------|
| | <u>Beginning</u> | <u>Midpoint</u> | <u>Max</u> | | |
| <u>RN</u> | | | | <u>Contract Nursing Staff</u> | |
| State Overall | \$27.16 | \$32.01 | \$36.97 | AWM | \$56.35 - \$60.54 |
| Our Region | \$27.88 | \$33.44 | \$39.16 | ConVerdia | \$59.00 |
| NDVH | \$26.89 | \$29.08 | \$34.62 | Prairie Traveler | \$52.00 |
| <u>RN Charge</u> | | | | | |
| State Overall | \$27.71 | \$32.54 | \$37.74 | | |
| Our Region | \$28.53 | \$34.55 | \$40.06 | | |
| NDVH | \$29.89 | \$32.08 | \$34.06 | | |
| <u>LPN</u> | | | | <u>Contract Nursing Staff</u> | |
| State Overall | \$20.92 | \$24.75 | \$28.70 | AWM | \$46.21 - \$49.87 |
| Our Region | \$21.20 | \$25.96 | \$28.79 | ConVerdia | \$48.00 |
| NDVH | \$20.59 | \$22.78 | \$25.91 | Prairie Traveler | \$42.00 |
| <u>Med Tech</u> | | | | <u>Contract Nursing Staff</u> | |
| State Overall | \$16.48 | \$18.88 | \$22.34 | Prairie Travelers | \$28.50 |
| Our Region | \$16.35 | \$19.41 | \$22.16 | | |
| NDVH | \$16.11 | \$18.30 | \$20.44 | | |
| <u>C.N.A.</u> | | | | <u>Contract Nursing Staff</u> | |
| State Overall | \$15.40 | \$17.70 | \$21.27 | AWM | \$34.33 - \$40.58 |
| Our Region | \$15.19 | \$17.14 | \$20.97 | ConVerdia | \$38.00 |
| NDVH | \$14.63 | \$16.82 | \$18.30 | Prairie Traveler | \$26.50 |

C.N.A. Agency Staff Costs vs. Cost of NDVH Staff

| <u>Year</u> | | <u>Total Hours</u> | <u>Agency Cost</u> | <u>Cost if NDVH employee</u> | <u>Difference</u> |
|--------------------|--------------|--------------------|--------------------|------------------------------|-------------------|
| 2020 | Reg | 1,574 | \$53,304 | \$26,758 | \$26,546 |
| 2020 | OT | 433 | \$19,919 | \$11,258 | \$8,661 |
| | Hotel | | \$2,296 | | |
| Total Costs | | 2,007 | \$75,519 | \$38,016 | \$37,503 |