

Written testimony to:

67th Legislative Assembly Senate Industry, Business and Labor Committee

HB 1441

Chairman Senator Jerry Klein and Committee Members

I am Paula Moch, Legislative Liaison for the North Dakota Nurse Practitioner Association (NDNPA). I am also a resident of District 14 in North Dakota. I am submitting this written testimony on behalf of the NDNPA. The NDNPA is supporting HB 1441; a bill to create a study for Paid Family Medical Leave, as written.

The NDNPA supports Paid Family Medical Leave as it builds upon the Family Medical Leave (FMLA). Paid Family Medical Leave would provide financial peace of mind for those that need extended leave for a qualifying event. This eliminates the financial stress that such events create. Studies have proven that stress has short and long term health consequences.

Paid Family Medical Leave is an added benefit that makes employers more attractive to employees.

This concludes my written testimony in support of the study of Paid Family Medical Leave.

Thank you for your time.

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