

March 31, 2023

PROPOSED AMENDMENTS TO REENGROSSED HOUSE BILL NO. 1522

In addition to the amendments adopted by the Senate as printed on pages 1295 and 1296 of the Senate Journal, Reengrossed House Bill No. 1522 is further amended as follows:

Page 1, line 1, after "chapter" insert "14-02.4 and a new section to chapter"

Page 1, line 2, after the first "to" insert "preferred pronouns and"

Page 1, line 2, after the semicolon insert "to provide a penalty;"

Page 1, after line 4, insert:

"SECTION 1. A new section to chapter 14-02.4 of the North Dakota Century Code is created and enacted as follows:

Preferred pronoun - Government entity.

1. Unless otherwise required by law, a government entity may not adopt a policy requiring an employee to:
 - a. Use an individual's preferred pronoun when addressing or mentioning the individual in work-related communications; or
 - b. Designate the employee's preferred pronoun in work-related communications.
2. An individual may assert a violation of this section as a claim or defense in a judicial proceeding and is entitled to recover appropriate relief, including reasonable attorney fees and court costs."

Page 1, line 14, after "sex" insert ".

4. Unless otherwise required by law, a school district, public school, or public school teacher may not:
 - a. Adopt a policy concerning a particular student's transgender status without approval from the student's parent or legal guardian; or
 - b. Withhold or conceal information about a student's transgender status from the student's parent or legal guardian"

Renumber accordingly