

PROPOSED AMENDMENTS TO REENGROSSED HOUSE BILL NO. 1522

That the Senate recede from its amendments as printed on page 1566 of the House Journal and pages 1308 and 1309 of the Senate Journal and that Reengrossed House Bill No. 1522 be amended as follows:

Page 1, line 1, after "chapter" insert "14-02.4 and a new section to chapter"

Page 1, line 2, after the first "to" insert "preferred pronouns and"

Page 1, line 2, after the semicolon insert "to provide a penalty;"

Page 1, after line 4, insert:

"**SECTION 1.** A new section to chapter 14-02.4 of the North Dakota Century Code is created and enacted as follows:

Preferred pronoun - Government entity.

1. Unless otherwise required by law, a government entity may not adopt a policy requiring or prohibiting:
 - a. An employee's use of an individual's preferred pronoun when addressing or mentioning the individual in work-related communications; or
 - b. The designation of an employee's preferred pronoun in work-related communications.
2. An individual may assert a violation of this section as a claim or defense in a judicial proceeding and is entitled to recover appropriate relief, including reasonable attorney fees and court costs."

Page 1, line 8, after "district" insert ". public school, or public school teacher"

Page 1, line 10, remove "in consultation"

Page 1, line 10, after "with" insert "the approval of"

Page 1, line 11, replace "policy" with "plan"

Page 1, line 13, after the second "a" insert "public"

Page 1, line 14, after "sex" insert "."

4. Unless otherwise required by law, a school district, public school, or public school teacher may not:
 - a. Adopt a policy concerning a particular student's transgender status without approval from the student's parent or legal guardian; or
 - b. Withhold or conceal information about a student's transgender status from the student's parent or legal guardian"

Page 1, remove lines 15 through 23