

HOUSE APPROPRIATIONS COMMITTEE HEARINGS

HB 1003



LAKE REGION STATE COLLEGE
JANUARY 10, 2023

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Good afternoon, I am Dr. Doug Darling, President of Lake Region State College

THE COLLEGE

We change lives. Three simple words that faculty and staff at Lake Region State College take to heart each day. For more than 80 years, Lake Region State College has fulfilled a mission to enhance lives and community vitality through quality education. Always looking forward to tomorrow's opportunities, LRSC embraces its past and simultaneously creates the workforce of tomorrow. Serving students and assisting them in reaching their educational goals is what Lake Region State College in Devils Lake does.

Lake Region State College (LRSC) is a student-centered, open access, comprehensive community college within the North Dakota University System. The college provides quality academic education, career and technical training, workforce training, educational outreach opportunities, and life-long learning.

For those who don't know, Lake Region State College has a large footprint for the small campus we appear to be. We serve students keeping the core mission of community colleges – access to all – always top of mind. Because of the community college mission, we provide access to education on our campus; online; for military personnel at Grand Forks Air Force Base; for future police officers with academies throughout North Dakota; through nursing programs in Devils Lake, Grand Forks, and Mayville; through dual credit in more than 60 high schools; and for those who pursue a university education but aren't quite ready to take that leap with the LAUNCH! Program at UND. Our TRAINND office offers certified nurse assistant and in-home care provider training to citizens statewide. In response to school needs, LRSC will add sections to current transfer classes and offer CTE courses. At the Jamestown CTE Center, LRSC is working with the school district to provide prerequisite classes aligned with the Dakota Nursing Program and also is offering an Information Technology track for high school students.

LRSC is proud to collaborate with other NDUS institutions and participates in statewide articulation agreements in early childhood education and nursing. LRSC is also a member of the Dakota Nursing Program with Bismarck State College, Dakota College at Bottineau, and Williston State College, the Dakota Precision Agriculture Consortium with Dakota College at Bottineau and Williston State College, and the Northern Information Technology Consortium with Dakota College at Bottineau, Minot State University, Turtle Mountain Community College, and Williston State College. In addition, LRSC has numerous program articulation agreements with Mayville State University, Minot State University, University of North Dakota, and Valley City State University to provide seamless transfer between associate's and bachelor's degree options.

According to the National Center for Education Statistics (NCES), the average graduation rate for 2-year postsecondary institutions is 36.4 percent. Lake Region State College reported a 50 percent graduation rate. This data represents cohort year 2018 and is the graduation rate within 150% of normal time (Fall 2018 through Summer 2021).



Our graduates are successful. Students pass their licensure exams at rates that are equal to or higher than national averages. Licensure exams and certification are used by some career and technical education programs for assessment of student learning and to provide students with professional and educational advancement opportunities. Students in the Automotive Technology, Fitness Trainer Technician, Marketing, Information Technology, Precision Agriculture, and Wind Energy Technician programs can choose to take industry certification exams. The Licensed Practice Nurse, Associate Degree Nurse, and Peace Officer Training programs prepare students to sit for national exams that are required for employment in the industry.

For the Licensed Practical Nursing program, graduates take the NCLEX-PN. The national first-time pass rate on the practical nurse exam in 2021-2022 was 80.05 percent. Lake Region State College's first-time pass rate was 100 percent for that same time.

The national first-time pass rate on the registered nurse exam in 2021-2022 was 80.83 percent. Lake Region State College's first-time pass rate was 89 percent for that same time.

The North Dakota University System has adopted several data systems that help incorporate accountability measures and transparent reporting in accordance with the Board's vision and strategic plan.

These data systems, including Dashboards, Predictive Analytic Reporting, Strategic Planning Online, and the State Longitudinal Data System, provide public reports on completion and retention rates, semester-by-semester enrollment, peer comparisons, financial aid and tuition, and much more. Additionally, the publicly-available data available throughout the systems provides real-time data to researchers and decision-makers.

The college also is gauged on its success of its instruction and service to students. In the Fall of 2022, LRSC invited the Department of Career and Technical Education to review instruction, curriculum, partnerships, and more. The visit found strong evidence of institutional commitment and support for career and technical education. The administration and faculty work closely with advisory committees and business/industry partners to improve the viability of existing programs and is efficient and effective in allocating resources.





The college as a whole also undergoes a comprehensive self-study and on-site visit, with our latest visit being in 2020. Following the Comprehensive Evaluation conducted in Fall 2020, HLC continued the accreditation of LRSC for another ten-year cycle, with the next Reaffirmation of Accreditation in 2030-2031. Likewise, our Associate Degree Nursing program received a similar visit and result from its national accrediting body in Fall 2020.

Lake Region State College students thrived in co-curricular and extracurricular activity with students nominated to participate in a regional theater, marketing students qualifying for the International Career & Development Conference

For years, Lake Region State College has increased its footprint in delivering education to the northeast part of North Dakota, and statewide with high-demand programs. The demand for nurses continues throughout healthcare facilities in North Dakota. Successful sites operate at the LRSC campus, Grand Forks and Mayville. Lake Region State College also continues to partner with Mayville State University to deliver nursing education in Mayville. Students can earn practical nurse and associate degree nurse degrees from LRSC in Grand Forks and Mayville and continue their nursing education through the Bachelor of Science in Nursing at Mayville State University. LRSC has the only Paramedic-to-Nurse bridge program in North Dakota. Upon successful completion of the Paramedic-to-Nurse bridge program, students can obtain a practical nurse degree and are eligible to test for practical nurse licensure.



Since 1987, Lake Region State College has offered its Peace Officer Training program in Devils Lake. A summer academy operated in Fargo from 2002-2019. Another summer academy started in Grand Forks in 2009 and continues to be successful. A spring semester academy was launched in Minot in 2012. Since then, the Devils Lake-based academy has been offered only in the fall. This spring semester, the Minot academy moved to Devils Lake due to COVID. All of these outreach

sites are the results of partnerships with numerous law enforcement agencies and local governments to meet the need for peace officers. With these academies, new licensable peace officers enter the workforce each year.

Since the last session, the campus has seen growth and accomplishment. One big area of growth is in the apprenticeship sector. In 2019, Lake Region State College and the Department of Labor

entered into an agreement giving LRSC the ability to host apprenticeships. With the initial agreement, the Department of Labor recognizes LRSC's ability to provide apprenticeships in four areas. Those areas are IT Specialist, IT Cyber Support Technician, Electronics Technician, and Electromechanical Assembly. That has now grown to include Certified Nurse Assistant, Practical Nurse, and Associate Degree Nurse. We are partners with a handful of medical facilities from rural long-term care facilities, regional clinics, to larger health organizations such as Altru and Sanford. Other industry partners for apprenticeship arenas include CAE, Northrop Grumman, and ND ITD.

Grants are helping us grow the image for apprenticeships. Lake Region State College has been working closely with ND Career & Technical Education with apprenticeships and a grant NDCTE received from the Department of Labor. Funds will be utilized to increase the percentage of non-traditional student/apprentices including females, under-served ethnic and race groups, the disabled, and military personnel and their spouses. Lake Region State College also is applying for funds through Otto Bremer Trust to build career pathways and address workforce shortages through nursing apprenticeships.

Lake Region State College continues increase student retention with targeted services. Our TRiO Student Support Services and Student Success Services has been instrumental in keeping those numbers high. We are in the middle of a five-year grant cycle for our federal TRiO grant program. TRiO works with students who are first-generation college students, students with disabilities, and students with income barriers to higher education. These students receive advising, early registration, tutoring, and a multitude of other services through TRiO. Similarly, students who may not be TRiO eligible can be served through our Student Success Center. Together, these two programs have increased successful retention and transfer outcomes for our students.

Lake Region State College now has a state-of-the-art center for its Precision Agriculture program. The program continues to thrive and has added enhancements to learning thanks to a CHS Innovative 40 Grant to be used for the purchase of state of the art precision ag equipment such as a planter, UAS camera and software, which will capture crop growth imagery to evaluate planter technology and plant health on the 40-acre test field.

Likewise, from past appropriations and fundraising, LRSC nursing, electronics, and automotive technology students study in a high-tech facility, the Bergstrom Technical Center.

A declining population base in the surrounding communities continues to concern Lake Region State College as we strive to address the demographic issues facing the state as a whole. The college continues to be entrepreneurial in its outreach efforts to ensure adequate enrollment to sustain the college infrastructure and basic services.

Strategic planning is a high priority and a key component to our plan is to expand LRSC's presence in Grand Forks. LRSC began to offer dual credit courses in the Grand Forks Public School System in the fall of FY 2011 and has continued to expand. LRSC rented space across the street from the Altru Hospital and offered its Nursing program for the first time in Grand Forks in Fall 2014. LRSC established its Launch program on the campus of UND in the fall of FY

2010 and continues to prepare underprepared students who wish to transfer to UND. LRSC's Launch program has been a successful component for increased student retention.

LRSC is a post-secondary partner in 4 new / expanded CTE centers (Grand Forks, Devils Lake, Grafton, Jamestown) awarded funding, but waiting for the Federal Government to release the funding.

Our ultimate goal is to provide vocational and technical training opportunities in Grand Forks and stem the tide of ND residents attending MN institutions for training.

Lake Region State College already works closely with the Lake Area Career and Technology Center and there is potential to create additional opportunities in high-demand career and tech programs. Funds to expand career academies here in Devils Lake and in Grand Forks similar to the Career Academy in Bismarck would create more options for students.

The North Dakota Higher Education Challenge Grant Fund has benefitted Lake Region State College in many ways. The college's named endowment program that enhances scholarships and/or programs has grown substantially through this program. In addition, many donors were inspired to boost the size of endowments they had already established. In 2022, funding from these endowments and other sources provided scholarships totaling over \$400,000. Endowments providing program support enabled our faculty to continuously improve student learning outcomes. In addition to new funding for the named endowment program, the match opportunity increased other private-sector support for scholarships and programs and helped provide instructional technology for the new Bergstrom Technical Center. Programs such as the Dakota Nursing Program, Automotive Technology, Wind Energy Technician, Simulator Technology, American Sign Language and Interpreting Studies, and Precision Agriculture are utilizing new and improved technology, and the newly completed learning commons and the auditorium/lecture bowl have both received technology updates.

Lake Region State College took the opportunity to match donations through the Higher Ed Challenge Grant. Our Community College Foundation staff and board worked efficiently to increase endowment funds and other gifts eligible for the criteria of the fund. During this latest campaign, I'm proud to say that LRSC has submitted applications for a total of \$700,000. This generates \$350,000 of matching funds from the state and submitted a request for additional matches from the available pool funding. These funds will help ensure student success and support vital program needs.

The college is having success enhancing our programs through external funds. We are finishing up the Otto Bremer grant for nursing in March of 2023 (getting the nursing classes all online). We received \$300,000 from the state to develop and deliver certifications in community paramedicine. It will be a new academic degree for LRSC which articulates up to our LPN program.

The college also is applying DOL grants. One is for youth apprenticeships and the other is a Nursing Expansion grant to add another nursing apprenticeship in home health/community health worker tracks and a National Science Foundation grant to support modernization of our IT

curriculum (including coding, data analytics, and programable controllers to meet current and future workforce skills and knowledge) cross-cutting courses for wind energy, nursing, simulation and precision ag. At the invitation of President Flanigan, we participated in a joint application for a DOL Strengthening Community Colleges grant. Institutions participating included: NDSCS, BSC, WSC, LRSC, TMCC.

We have been able to build some positive relationships with community leaders, businesses and economic development organizations, the school systems in our service area, our local and regional legislators, and we have strengthened relationships with North Dakota University System colleges and universities. We work closely with regional economic developers when new businesses are being recruited to locate in the area and directly with established businesses looking to expand.



As we build partnerships, we also build efficiencies.

- Our Peace Officer Training program is a great example of efficiency. Lake Region State College works with law enforcement agencies throughout the state to deliver a quality product in the four major cities in North Dakota as well as at LRSC. Students then have the option of saving the cost of room and board if they can commute to one of

these locations.

- The Dakota Nursing Program is a joint program with one director and shared faculty at BSC, LRSC, DCB, and WSC. Instruction is delivered to Mayville, Grand Forks, Minot, Valley City, Rugby, Harvey, Hazen, New Town, and other communities. Thanks to a donation from CHI/St. Alexius, the DNP launched a social media campaign this fall to enhance awareness of the nursing education opportunities available throughout North Dakota.
- The Northern IT Consortium – comprising IT departments at LRSC, WSC, DCB, TMCC, and soon MiSU – jointly delivers common IT courses and specialty IT courses using North Dakota IVN and online delivery methods.

The personnel needed to respond to programmatic and administrative needs of North Dakota continues to be a challenge because of funding limitations. Much of the institution's growth in programmatic opportunities provided to North Dakota citizens has been the result of LRSC's innovation and effective use of non-appropriated funding to explore new venues and modes of delivery. Maintaining enrollments will require additional staffing focused on educating the general public on the unique educational opportunities available at LRSC. Increased state appropriations through the higher education funding formula have been greatly appreciated.

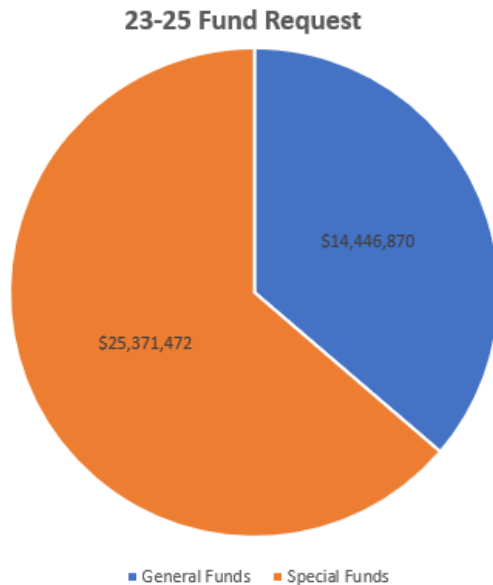
Much of rural North Dakota is threatened by demographic changes including population decline. Northeast North Dakota is still seeing declining enrollment in K-12 schools. Lake Region State

College has seen steady enrollment despite the declining population of seniors in high schools in northeast North Dakota, indicating LRSC offers programs that are meeting the educational needs of students and industry in the area.

Lake Region State College stresses collaboration with its sister institutions and economic development partners. Both are needed to have an impact on the growth and retention of population in the northeast region of North Dakota. Earlier stated examples show the variety of partnerships we have with other institutions. The link between economic development and access to education is especially important, because in rural areas, low levels of educational attainment and high poverty are barriers to development that must be addressed simultaneously if the local economy is to thrive.

Lake Region State College is the educational hub of the central region of northeast North Dakota and is vital to addressing the needs for workforce development, to collaboration with economic development for retention of employers, and for developing entrepreneurs and strengthening the sharing of resources with our P16 partners for student educational success. LRSC played a key role in development of the Northeast Educational Services Cooperative Regional Education Association and continues to be an active partner with 23 K-12 school members.

BUDGET REQUEST FOR 2021-2023 BIENNIUM



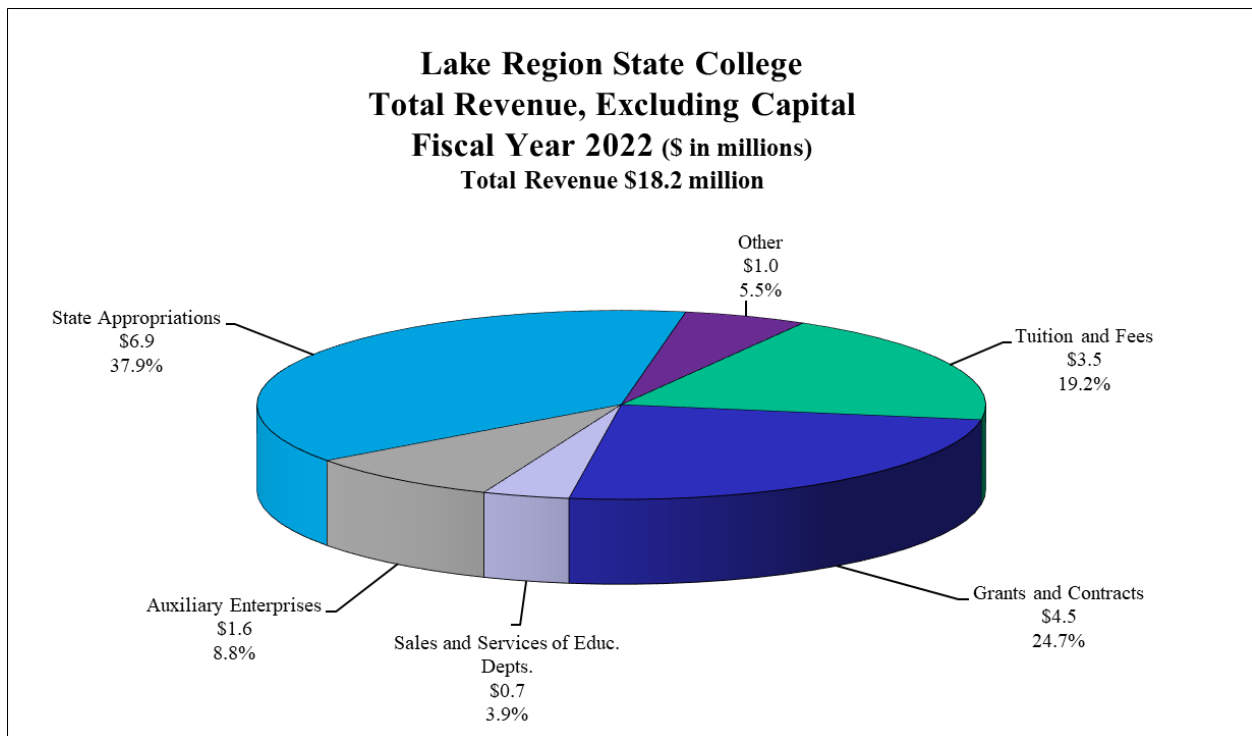
We do all of this with a budget of just over \$13 million in state appropriations each biennium. Lake Region State College already runs a tight ship, which makes additional cuts extremely hard to make.

The main objectives of Lake Region State College are threefold:

- To provide affordable, high quality instruction in curricular areas approved by the Board of Higher Education
- To provide access to community and state-wide educational services at the collegiate level
- To provide an atmosphere of scholarly activity wherever its services are delivered

In addition to the instructional services provided to carry out its objectives, the college maintains other support services required to meet the needs of all students and student groups, to provide leadership and direction, and to coordinate all institutional affairs and operating guidelines in compliance with the policies and regulations established by the Board of Higher Education, the State of North Dakota, and the federal government.

Physical facilities are planned and maintained to create an operating environment conducive to learning through the most economical means possible. In the summer of 2022, LRSC upgraded air conditioning and siding of the Gilliland Residence Hall.





Earlier this summer we encountered a major operation issue with the 10-year-old wind turbine that not only provides power to the LRSC Campus, but is a live lab learning experience for students in the program. Upon inspection, we were in need of a- new gearbox, which was costly and a low inventory item. Because of the wait for replacement, the turbine was down for six months. The extensive down time is affecting finances in three aspects.

1. Increase utility costs purchasing power from OCTP. (\$33,833)
2. The cost of replacing the Gearbox.
3. Decreased revenue for energy that is sold. (\$43,530)

The total parts and labor cost for the Gearbox project was \$579,284.25 and it is now operational.

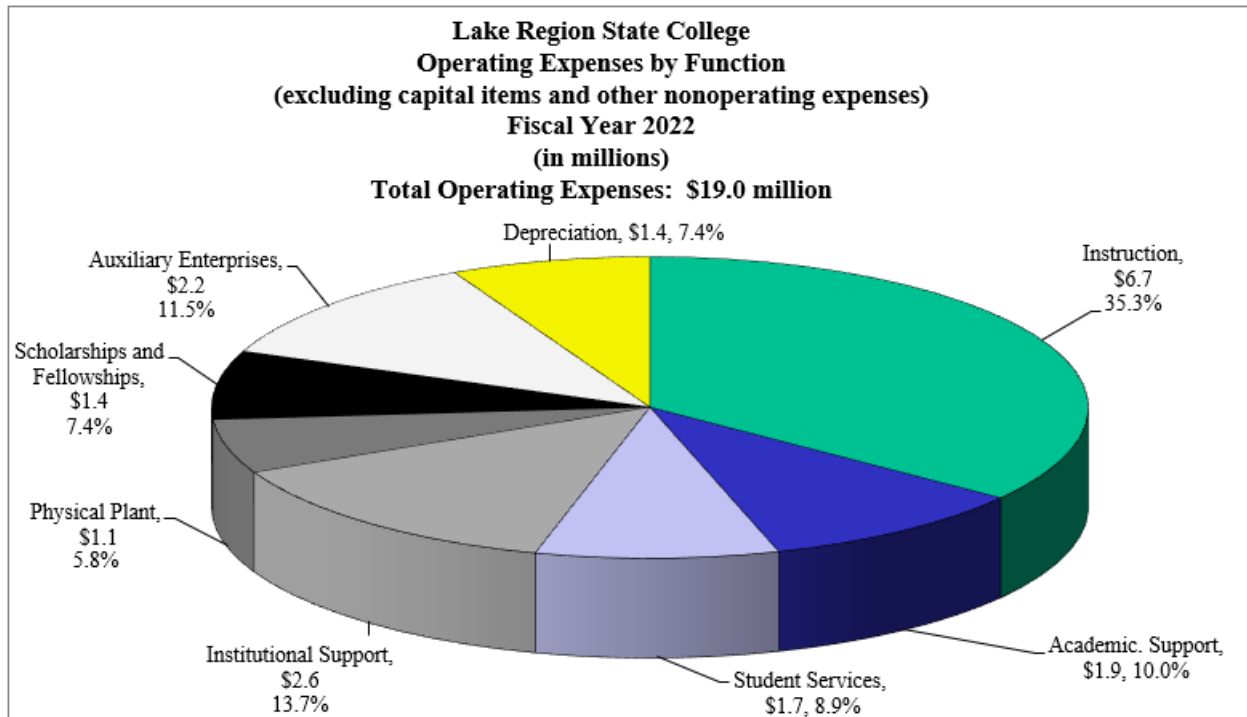
Since the pandemic and the unknowns after it, Since the pandemic and instability of enrollment after it, Lake Region State College cautiously reviews any positions that become vacant from resignation or retirement. In many cases we've requested current employees or departments to absorb work instead of filling a vacancy. The employees at Lake Region State College are dedicated and invested in the mission of the college. Many individuals wear multiple hats because of that dedication. Since we already operate a lean machine, additional budget cuts would be devastating to the college and likely result in the loss of additional talented employees.

Our mission for Lake Region State College is to provide quality academic education, vocational/technical training, workforce training, outreach opportunities, and lifelong learning.



As we look ahead to the next biennium, we have many challenges to our mission. Similar to other colleges in the North Dakota University System, we have the continuing challenge of adjusting to the state’s demographic shifts while also developing programming and services to meet the state’s emerging needs.

We recognize the budget challenges you are facing. The current funding model for higher education is the most equitable model we have ever used.



Auxiliary Enterprises are the self-supporting activities of the campuses, such as bookstore, food service and housing.

Sales and Services of Educational Departments includes revenues related incidentally to instruction, research, public service and revenues of activities that exist to provide instructional and laboratory experience for students and incidentally creates goods and services that may be sold to students, faculty, staff and the general public. Examples are advertising in campus publications, fees for conferences organized by the institution and ticket sales for campus theatrical and musical events.

The instructional function includes expenses related to instruction (e.g. classroom, distance ed and continuing education) and instructional support. Academic support includes libraries, academic deans, and other departments that directly support the academic unit of the campuses. Student services include offices that provide a specific service to students, including career services, registration, admissions and counseling. Institutional support includes staff that supports the institution as a whole (e.g. business office, IT support and president’s office). The physical plant function includes upkeep, maintenance and utilities for campus facilities. Scholarships and fellowships include aid provided to students. Auxiliary enterprises are the self-supporting activities of the campuses, such as bookstore, food service and housing. Depreciation represents the non-cash expense of capitalized assets over time. Public service includes activities established primarily to provide non-instructional services that are beneficial to individuals and groups external to the institution. The Research function is activities specifically organized to produce research.



AUDIT

For the biennium ended June 30, 2021, LRSC received an audit recommendation for “not following state procurement rules”. LRSC agreed to the following:

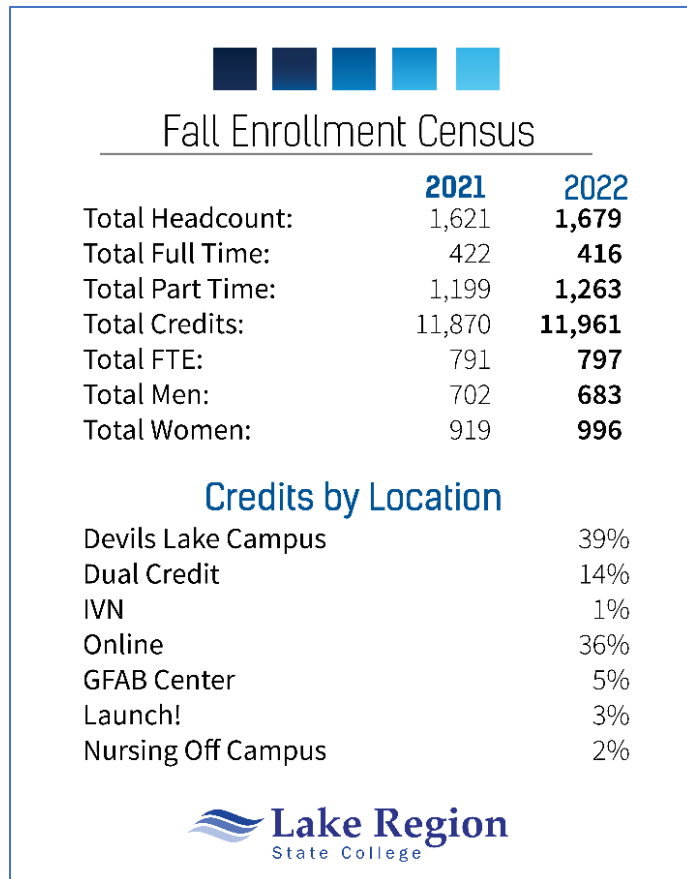
1. Require directors and department leads to complete the Level 2 Procurement training.
2. The new Controller would receive training through Level 4.
3. The procurement officer will send out quarterly emails regarding procurement rules.
4. Prior to the purchase of any item greater than \$9,999, a procurement officer shall sign off that the procurement policy was followed.

The progress towards these changes is moving along with the following goals achieved:

1. The new Controller has received the training through Level 4.
2. The three new directors are working on the training.
3. Other directors have completed level 2 training.
4. Quarterly procurement emails started in October 2022.

ENROLLMENT

Smaller campuses like Lake Region State College create large impacts on its regional and state employers. Our campus-based students continue to mostly be from the northeast part of North Dakota. In the Fall of 2022, 1,431 students were from one of North Dakota’s counties with Grand Forks, Ramsey, Walsh, Pembina, Benson, Cass, and Foster with the highest enrollments. Thanks to our dual credit program we have a student from almost every county.



Our Fall 2022 enrollment showed bounced back slightly after two consecutive years of drops, which we attribute mostly to the pandemic. Lake Region State College had 1,679 students enrolled compared to 1,621 in Fall 2021. With the pandemic, outreach to future students changed drastically. Delivery of courses at our Grand Forks Air Force Base site transitioned to online only, impacting enrollments.

The inability to not hold in-person events like our popular Career & Technical Education Day made a big impact on reaching potential students. Students who express interest and tour our campus almost always commit to attending LRSC. The welcoming feeling is that apparent on our campus.

With the pandemic, many young adults chose to hold off on college or selected a route different than Lake Region State

College and high school students eligible to take college courses while in high school held off on adding one more thing in a tumultuous time.

Although the number of schools we work with has increased, the overall number of students enrolled has remained comparable to last biennium. These courses serve two purposes; they simultaneously count toward high school and college graduation requirements. LRSC delivers dual credit courses to the schools that are indicated by the small red dots on the above map. The larger dots represent various programs we currently deliver on site, incurring additional delivery expenses for renting space and employing faculty and staff to deliver in-demand programs to Grand Forks, Langdon, Mayville, and Minot.

Economic Impact and Partnerships

Lake Region State College is a vital part of Devils Lake and the northeast sector of North Dakota area providing economic and quality-of-life opportunities for residents. Lake Region State College is an integral part of the regions' economy. Total economic contribution results from institution expenditures, student spending, and spending of area residents employed by the college.

Institutions like Lake Region State College contribute to the state and local economies through expenditures for goods and services and through personal spending by employees and students. Previous studies have estimated the economic contribution of the NDUS back to fiscal year (FY) 1999.

In the most recent economic contribution of the North Dakota University System study (conducted by Nancy M. Hodur and Dean A. Bangsund), Lake Region State College continues to place a strong footprint on the region's economy. Direct effects from General and Non-general expenditures were \$18.2 million in FY2021. Secondary effects (indirect and induced) totaled \$14.8 million. Total direct and secondary effects from Lake Region State College expenditures for wages and salaries, operations, and capital expenditures from General and Non-general fund expenditures were \$33.0 million in FY2021. A substantial portion of total (direct and secondary) economic effects were a result of non-general fund expenditures.



Quick Data

2022-2023

Lake Region State College

ENROLLMENT

PROGRAM ENROLLMENT

	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Liberal Arts (AA/AS)	247	192	159	205
Adult Farm Management	101	88	70	57
Automotive Technology	20	22	21	17
Business Administration	56	67	61	51
Early Childhood Education	29	27	31	33
Fitness Trainer Technician	19	18	12	10
Information Technology	12	16	20	13
Law Enforcement/POTP	31	42	36	24
Marketing	7	3	8	8
Nursing, ADN	45	53	31	31
Nursing, LPN	107	96	90	101
Precision Agriculture	30	31	46	37
Simulation Technology	30	15	5	3
Speech Language Path Para	13	10	14	19
Wind Energy Technician	6	11	13	10

FALL HEADCOUNT ENROLLMENT

Official census student headcount enrollment

	2019	2020	2021	2022
Full Time	515	468	422	416
Part Time	<u>1,467</u>	<u>1,303</u>	<u>1,199</u>	<u>1,263</u>
Total	1,982	1,771	1,621	1,679

FULL-TIME EQUIVALENCY (FTE)

Fall 2019	Fall 2020	Fall 2021	Fall 2022
974	867	791	797

DEMOGRAPHICS

RESIDENCY

Students from in state	86%
Students from out of state	11%
International students	3%

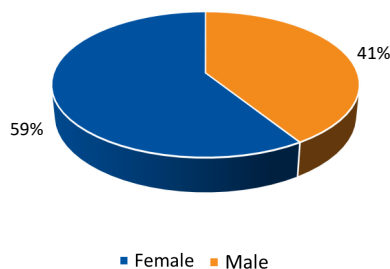
TOP 3 STATES FOR RESIDENCY

North Dakota	1,441
Minnesota	105
California	13

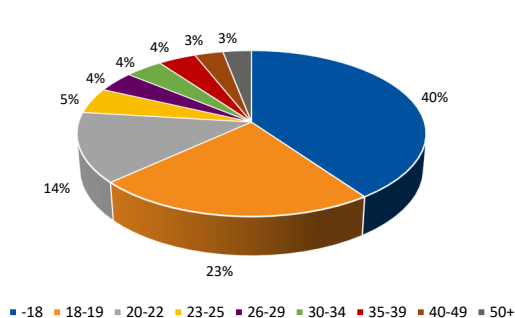
ENROLLMENT BY ETHNICITY

White	1,181
2 or more races	88
Hispanic	74
Non-Resident Alien	61
Black	39
American Indian	35
Asian	13
Hawaiian	0
Not Specified	188

ENROLLMENT BY GENDER



ENROLLMENT BY AGE



ACADEMICS

CREDITS BY LOCATION

	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Devils Lake	37%	36%	36%	39%
Dual Credit	14%	14%	14%	14%
IVN	3%	1%	1%	1%
Online	31%	37%	36%	36%
GFAFB	12%	7%	7%	5%
Launch!	2%	1%	3%	3%
Nursing off campus	1%	4%	3%	2%

DEGREES AWARDED

July 1, 2021 through June 30, 2022

Associate	173
Diploma	4
Certificate	95

AVERAGE ACT SCORE

All students with ACT results enrolled Fall 2022

Composite	21
Math	21
Science	21
English	20
Reading	21

TOTAL CREDITS GENERATED

Fall 2022	11,961
Fall 2021	11,870
Fall 2020	13,010
Fall 2019	14,616

PLACEMENT RATE

2020-2021 graduates; all programs
96%

STUDENT SUCCESS METRICS

The **course completion rate** is the percentage of students enrolled in a course who do not drop or withdraw and who complete the course with a passing grade (A,B,C,D,P,S).

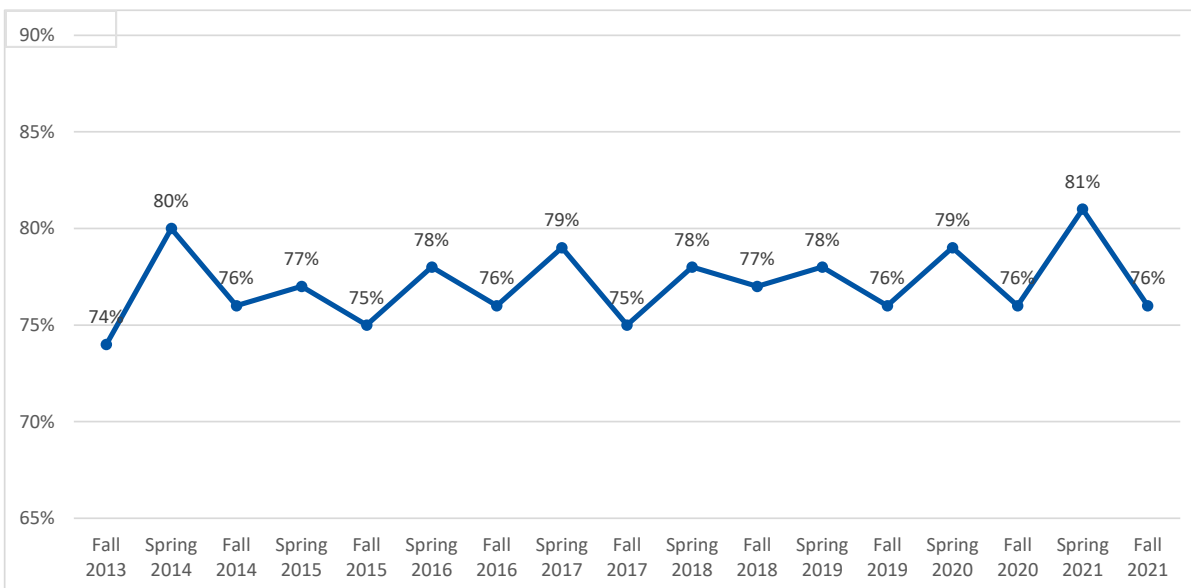
The **persistence rate** is the percentage of students enrolled in the fall semester who are either enrolled in the subsequent spring semester or graduate before the subsequent spring semester.

The **retention rate** is the percentage of students enrolled in the fall semester who are either enrolled in the subsequent fall semester or graduate before the subsequent fall semester.

The **graduation rate** is the percentage of students enrolled in the fall semester who complete a program.

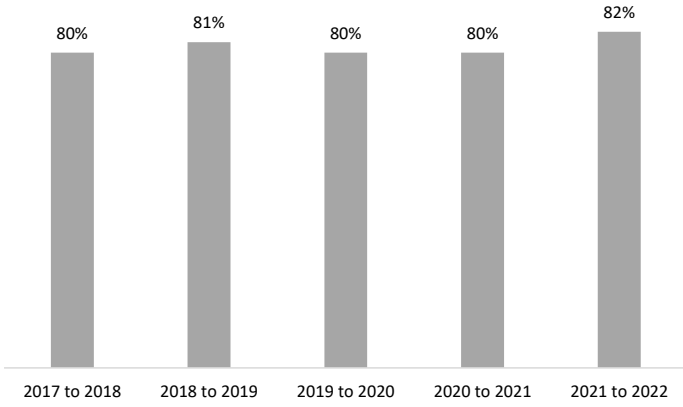
LRSC also calculates the persistence, retention, and graduation rates for various cohorts: Athletics, Delivery Mode, Ethnicity, Gender, Housing, Program. Contact Jade Erickstad, Director of Academic Affairs, for more information.

COURSE COMPLETION RATE



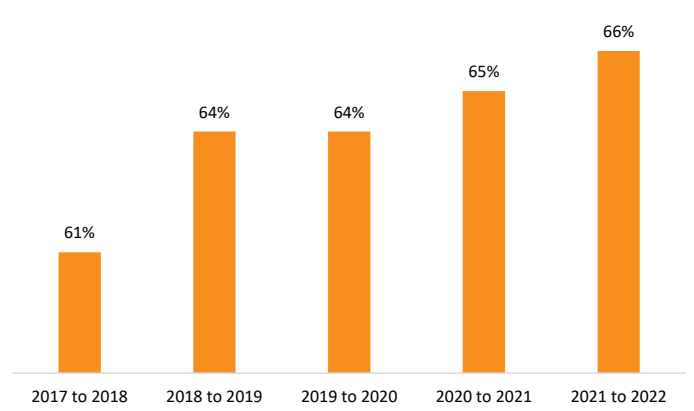
PERSISTENCE RATE

All degree-seeking students; fall to spring persistence



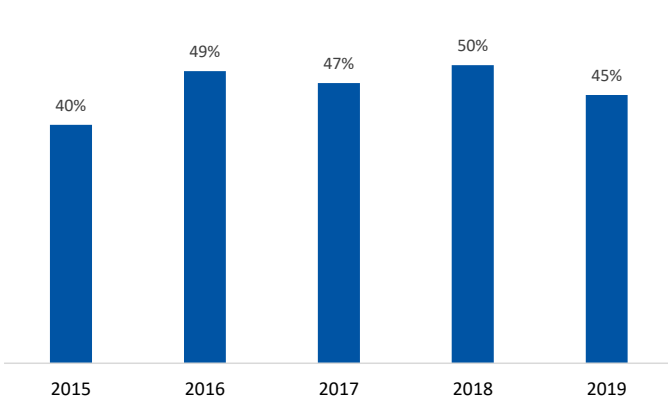
RETENTION RATE (IPEDS)

Full-time, first-time; fall to fall retention



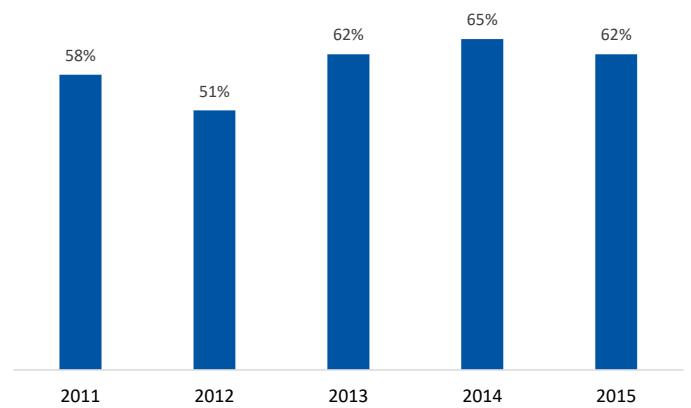
GRADUATION RATE (IPEDS)

Full-time, first-time; graduating within 150% time of beginning a program



GRADUATION RATE (SAM)

Full-time and part-time, first-time-at-institution (first-year and transfer); graduating within six years of beginning a program



STUDENT ATHLETE GRADUATION RATE

All athletes graduating within two years of beginning a program.

