

North Dakota University System

Cost of 6%/4% Increase in Executive Budget Compensation Recommendations				
Institution	2023-25 Exec. Rec. General Funds 6%/4% Salary Increase	2023-25 Estimated Tuition Funds 6%/4% Salary Increase	2023-25 Estimated Other Funds 6%/4% Salary Increase	2023-25 General, Tuition, and Other Funds 6%/4% Salary Increase
BSC	\$ 1,568,234	\$ 1,358,384	\$ 1,781,758	\$ 4,708,376
LRSC	619,558	496,635	660,559	\$ 1,776,752
WSC	575,935	323,273	692,644	\$ 1,591,852
UND	7,399,304	10,579,933	20,997,396	\$ 38,976,633
SMHS	3,368,540	1,862,296	4,655,330	\$ 9,886,166
NDSCS	1,432,777	871,431	1,581,405	\$ 3,885,613
NDSU	6,139,826	11,643,666	14,386,106	\$ 32,169,598
DSU	985,120	890,097	674,623	\$ 2,549,840
MaSU	871,718	530,062	1,394,529	\$ 2,796,309
MiSU	1,937,822	1,679,776	2,311,578	\$ 5,929,176
VCSU	1,010,261	730,977	833,358	\$ 2,574,596
DCB	477,519	219,287	372,276	\$ 1,069,082
CTS	1,397,241	-	702,056	\$ 2,099,297
NDUSO	543,529	-	21,748	\$ 565,277
Forest Svc	311,995	-	8,672	\$ 320,667
Total All	\$ 28,639,379	\$ 31,185,817	\$ 51,074,038	\$ 110,899,234

Cost of Health Insurance Increase in Executive Budget Compensation Recommendations				
Institution	2023-25 Exec. Rec. General Funds Health Insur. Increase	2023-25 Estimated Tuition Funds Health Insur. Increase	2023-25 Estimated Other Funds 6%/4% Salary Increase	2023-25 General, Tuition, and Other Funds Health Insur. Increase
BSC	\$ 635,445	\$ 601,496	\$ 351,256	\$ 1,588,197
LRSC	257,641	204,725	\$ 124,030	\$ 586,396
WSC	189,961	124,727	\$ 147,664	\$ 462,352
UND	1,956,044	3,850,668	\$ 4,796,803	\$ 10,603,515
SMHS	862,571	479,499	\$ 894,243	\$ 2,236,313
NDSCS	694,903	413,833	\$ 368,984	\$ 1,477,720
NDSU	2,381,176	4,725,979	\$ 2,594,203	\$ 9,701,358
DSU	371,674	406,256	\$ 67,357	\$ 845,287
MaSU	365,207	299,961	\$ 414,597	\$ 1,079,765
MiSU	779,976	738,459	\$ 428,447	\$ 1,946,882
VCSU	563,746	382,547	\$ 144,257	\$ 1,090,550
DCB	190,658	113,313	\$ 81,773	\$ 385,744
CTS	386,404	-	\$ 237,254	\$ 623,658
NDUSO	110,082	-	\$ 5,144	\$ 115,226
Forest Svc	128,594	-	\$ 5,144	\$ 133,738
Total All	\$ 9,874,082	\$ 12,341,463	\$ 10,661,156	\$ 32,876,701

Tuition Funds, Salary, and Health Insurance Increases				
Institution	2023-25 Estimated Tuition Funds 6%/4% Salary Increase	2023-25 Estimated Tuition Funds Health Insur. Increase	Total Tuition and Other Funds 6%/4% Salary Increase and Health Insur. Increase	Estimated Tuition Incr. for Salary & Health Insur.
BSC	\$ 1,358,384	\$ 601,496	\$ 1,959,880	4.48%
LRSC	496,635	204,725	\$ 701,360	6.00%
WSC	323,273	124,727	\$ 448,001	5.18%
UND	10,579,933	3,850,668	\$ 14,430,602	3.58%
SMHS	1,862,296	479,499	\$ 2,341,795	4.32%
NDSCS	871,431	413,833	\$ 1,285,264	4.68%
NDSU	11,643,666	4,725,979	\$ 16,369,645	5.11%
DSU	890,097	406,256	\$ 1,296,353	5.76%
MaSU	530,062	299,961	\$ 830,023	4.53%
MiSU	1,679,776	738,459	\$ 2,418,234	4.99%
VCSU	730,977	382,547	\$ 1,113,524	4.73%
DCB	219,287	113,313	\$ 332,600	3.46%
CTS	-	-	\$ -	
NDUSO	-	-	\$ -	
Forest Svc	-	-	\$ -	
Total All	\$ 31,185,817	\$ 12,341,463	\$ 43,527,280	3.5% - 6%

NDUS 2023-25 Biennial Tuition Revenue Increases Generated from Annual Rate Increases (constant enrollment levels)	
	1% / Year
BSC	\$ 435,355
DCB	95,963
DSU	223,341
LRSC	116,042
MASU	182,491
MiSU	482,075
NDSCS	268,271
NDSU	2,984,018
NDSU Phar.	199,985
UND	3,885,578
UND-Law	123,479
UND-Med	540,946
VCSU	234,168
WSC	85,991
Total	\$ 9,857,703

North Dakota University System
Cost of Equity Package in Executive Budget Compensation Recommendations

Institution	2023-25 Estimated Equity General Funds Package	2023-25 Estimated Equity Tuition Funds Package	2023-25 Estimated Equity Other Funds Package	2023-25 Estimated Equity Tuition and Other Package	Annual Tuition Incr. for Equity
BSC	\$ 851,932	\$ 537,846	\$ 314,086	\$ 1,703,865	1.23%
LRSC	337,263	210,022	127,240	\$ 674,525	1.81%
WSC	287,791	131,779	156,012	\$ 575,583	1.53%
UND	6,742,643	3,002,459	3,740,184	\$ 13,485,286	0.75%
SMHS	1,942,905	678,163	1,264,743	\$ 3,885,810	1.25%
NDSCS	785,913	415,470	370,443	\$ 1,571,826	1.55%
NDSU	5,763,291	3,720,835	2,042,455	\$ 11,526,581	1.17%
DSU	462,889	397,057	65,832	\$ 925,778	1.78%
MaSU	455,106	191,047	264,059	\$ 910,213	1.05%
MiSU	1,091,391	690,670	400,721	\$ 2,182,782	1.43%
VCSU	494,204	358,874	135,330	\$ 988,408	1.53%
DCB	178,429	103,638	74,791	\$ 356,858	1.08%
CTS	516,991		516,991	\$ 1,033,981	
NDUSO	137,742		137,742	\$ 275,485	
Forest Svc	78,962		78,962	\$ 157,924	
Total All	\$ 20,127,452	\$ 10,437,861	\$ 9,689,591	\$ 40,254,904	0.8% - 1.8%