



HIGHWAY PATROL 2023-25 AGENCY BUDGET REQUEST

DETAILED LEGISLATIVE INFO



<https://www.nd.gov/ndhp/2023Session>

KEY AREAS OF FOCUS

Employer of Choice/Workforce: Continue to recruit high-quality law enforcement personnel in a competitive and challenging environment. Focus on competitive salary, benefits, employee well-being, training, and equipment.

Enhance Criminal Interdiction Efforts: Combat transnational criminal organizations by devoting more resources to reduce highway-related crimes including illicit drug and human trafficking operations.

Provide a Secure Environment & Protect Infrastructure: Enhance our ability to protect the state capitol, employees, elected officials, and visitors and thoroughly investigate threats as they occur. Protect the multi-billion-dollar investment in our state's highways from premature damage.

Transform Education & Prevention: Strengthen our ability to provide high-quality law enforcement training to new peace officers from multiple agencies. Become a leader in continuing education and advanced training, especially in high liability areas such as active threat response, use of force, and emergency vehicle operations. Bolster education and prevention efforts by providing relevant training to all groups with a goal to eliminate crashes and save lives.

Leverage Technology & Research and Development: Strengthen our ability to plan strategically and forecast change and disruption in equipment, technology, and law enforcement policies and practices.

PROPOSED CHANGES

2023-25 Budget
\$76,900,467

General: \$54,191,734
Special: \$13,438,559
Federal: \$9,270,174

174 (+15)
Sworn Officers
34

Civilian Team Members

BUDGET REQUESTS

Software Enhancements
Reduce duplicate data entry
Learning management software
Records management upgrades

Inflationary Impacts
20% increase in equipment
20% increase in ammunition
10% increase in travel

Recruitment
\$50,000 increase for
enhancements to recruitment
and advertising

State Fleet Rates Cost to Continue
\$2,042,000

Lease Rates Cost to Continue
\$123,000

Equipment and Technology Requests

Additional Facility and Lease Needs

NDPERS Unfunded 2021-23
\$129,622

HIGHWAY PATROL 2023-25

STAFFING REQUESTS



Criminal Interdiction Efforts

- Backfill five sworn officers who were used to create the highway patrol's first criminal interdiction team
- Add five sworn officers to the criminal interdiction team for a total of 10 to cover all four regions of the state and tribal nations
- Access NDDOT grant funding to add one coordinator to assist with the statewide drug recognition expert (DRE) program



Secure Environment & Protect Infrastructure

- Add two sworn capitol security/dignitary protection officers to enhance existing staffing
- Currently, two sergeants, two troopers, and six full-time non-sworn capitol security officers cover the capitol grounds and dignitary protection on a 24-hour basis



Enhance Motor Carrier Safety

- Additional motor carrier safety assistance program (MCSAP) funding has been authorized for ND
- Add two sworn MCSAP troopers for a total of 17 statewide
- Add four UAVs to assist with commercial motor vehicle inspections and enforcement
- Improve lighting and signage at scale facilities

WORKFORCE SALARY, RECRUITMENT & RETENTION FACTORS

7th Place in Top Pay Among ND Law Enforcement Agencies

High Education and Training Requirements

Lengthy Hiring & Background Process

Unpredictable & Dangerous Profession

Negative Portrayals and Attitudes Toward Law Enforcement

Variable Post Locations & Specialized Duties

159 Authorized Sworn Officers with 91 Traffic Enforcement Troopers

Half of Troopers Have 10 Years or Less

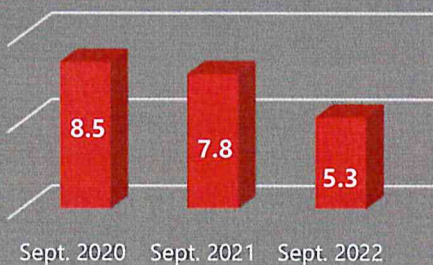
Only 3% of Peace Officers who Changed Jobs Went to the NDHP

Average Vacancy Rate: 6.1/Month

10% Reduction in Workforce – from 215 in 2015 to 193 FTEs Today

23 of 53 Counties without a Trooper

Qualified Trooper Applicants Per Opening



ND POPULATION

2013
723,149

2022
779,261

10 Yr. Growth
7.2%

NDHP STAFFING

2013 Auth. Sworn
168

2022 Auth. Sworn
159

10 Yr. Change
-5.7%

