



Be Legendary.™

# Corrections and Rehabilitation

TRANSFORMING LIVES, INFLUENCING  
CHANGE, STRENGTHENING COMMUNITY.  
HEALTHY AND PRODUCTIVE  
NEIGHBORS, A SAFE NORTH DAKOTA.

TRANSFORMING LIVES, INFLUENCING  
CHANGE, STRENGTHENING COMMUNITY.

HEALTHY  
NEIGH

NORTH DAKOTA PAROLE AND  
PROBATION INFORMATIONAL PACKET

*January 2023*

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TRANSFORMING LIVES, INFLUENCING

# ND PAROLE AND PROBATION OVERVIEW

## WHO WE ARE

The North Dakota Department of Corrections and Rehabilitation - Parole and Probation Division provides supervision for people on parole, supervised probation and pretrial in the community. The division consists of 149 team members that work from 17 district offices located throughout the state which are organized into eight regions:

Region 1: Fargo & Wahpeton

Region 2: Bottineau, Rolla, Devils Lake, Jamestown & Oakes

Region 3: Bismarck & Washburn

Region 4: Mandan, Beulah, Dickinson

Region 5: Watford City, Williston & Minot

Region 6: Grand Forks & Grafton

Region 7: Statewide Drug Courts and Staff Development

Region 8: Pretrial Services



Parole and Probation is responsible for teaching, coaching, mentoring and holding accountable approximately 6,500 people on supervision in an effort to help them make positive changes in order to improve their lives and desist from crime. By doing so, this contributes to improving the health, safety and vitality of our communities in a very cost-effective manner. The division utilizes evidence-based practices to triage the workload and help identify risks and needs of individuals to formulate case plans with people. These case plans serve as a roadmap for individual's behavior change journey. The division also collaborates with numerous public and private stakeholders throughout the state to share information, ideas and resources in order to improve outcomes. The strength of the organization rests in the innovative, motivated and dedicated staff that work towards the mission of the department.



While Parole and Probation Officers are primarily working with people to positively change behavior, the officers are unique in that they are sworn peace officers with law enforcement responsibilities and skills that are utilized when necessary to enforce the terms of supervision and uphold the law. Officers and support staff are trained to use Core Correctional Practices that research has shown to positively change people's behavior and lead to a reduction in recidivism. The Parole and Probation Division is also responsible to complete pre-sentence investigations as ordered by the state district courts.

## STAFFING CONCERNS

- **Parole and Probation Officer Average**

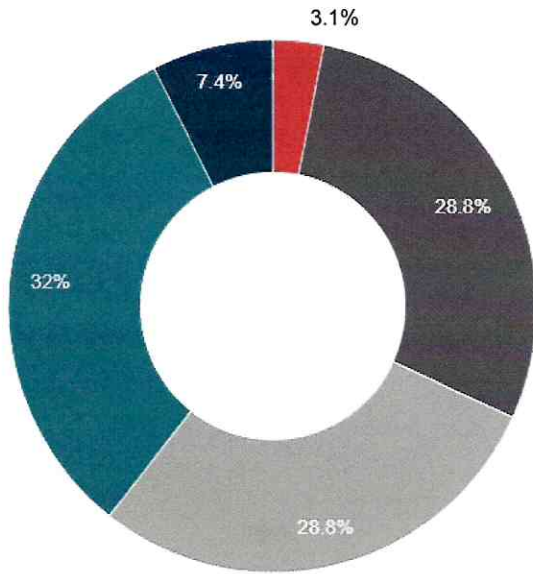
Market: \$6,453

DOCR: \$4,968

**Difference: -23.0%**

- In 2022, sworn staff turnover was **15.7%**.

## PERCENTAGE OF SWORN STAFF



60-69 50-59 40-49 30-39 20-29

Data as of 11/2022

## TOTAL STAFF IN AGE GROUP

60-69... 3

50-59... 27

40-49... 27

30-39... 30

20-29... 7

## GENERAL CASE MANAGEMENT AND SUPERVISION

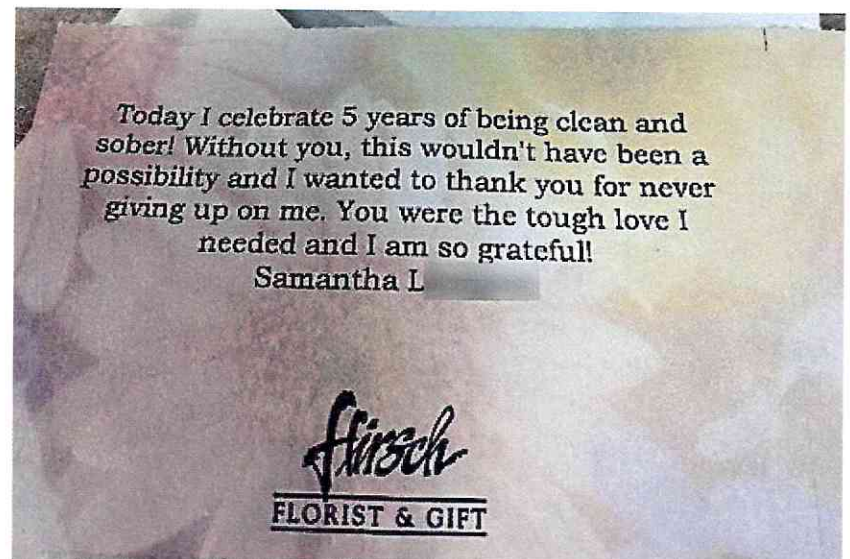
The primary goal of Parole and Probation is safety. Officers and case managers are trained in EPICS (Effective Practice In Community Supervision) to enhance skills of staff that are working with people on behavior change.

Officers must be highly skilled and knowledgeable in order to manage the delicate balance between change agent and enforcement agent.



## STATISTICS

- 149 total team members, 98 sworn parole and probation officers and 31 administrative support, corrections agents and corrections case managers
- 17 district offices in the state
- Supervise 6,528 individuals as of 01/1/2023 – 4,770 men and 1,758 women
- Approximately 75 individuals on supervision for sex crimes daily that are monitored using GPS technology
- Supervise 60-70 individuals daily with SCRAM technology (alcohol monitoring)
- Completed 276 presentence investigations for the courts
- Collected \$1,650,959 in supervision and transfer fees (COVID impacted reduction from previous biennium)



## DRUG COURTS

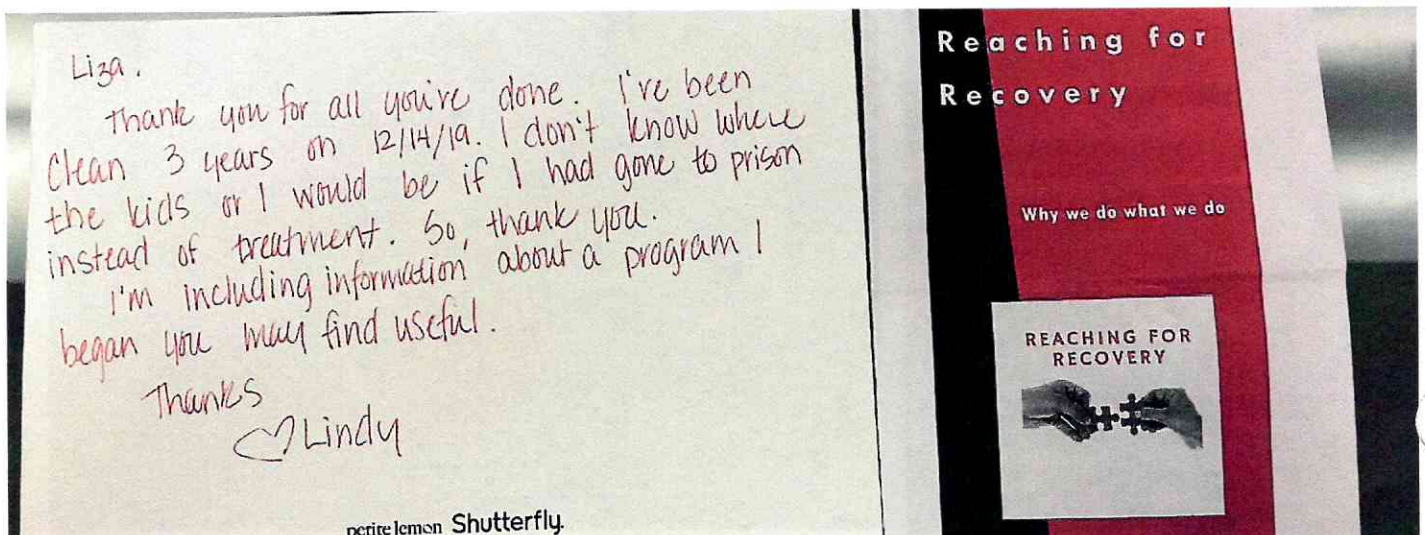
Parole and Probation partners with the judiciary to operate six adult drug courts in North Dakota. The courts are in Bismarck-Mandan, Minot, Grand Forks, Jamestown and Fargo has two.

Participation provides an opportunity for people to engage in life-changing recovery from addiction; which benefits their children, family members, friends and the community.



## MANAGING PEOPLE WHO HAVE COMMITTED A SEX OFFENSE

During this biennium, the division continues to see a sex offense caseload stabilize around 600 people or about nine percent of the total supervised population.



## INNOVATION

**Emerging Adults - 18-24 year old clients:** In the fall of 2020 the Division of Juveniles Services – Community and the Parole and Probation Division collaborated to launch an Emerging Adults engagement and supervision strategy by training juvenile probation officers to work with emerging adults in order to try to improve outcomes for that population. The goal is to reduce revocation rates among this group from 42% to 30%.

**Pretrial Services:** Amidst the COVID-19 pandemic on July 1, 2020 the division proudly launched pretrial services pilot projects in three judicial districts to include the: North Central Judicial District, South Central Judicial District and East Central Judicial District. The program's core functions include: Connect with community services, monitor release and pretrial conditions, promote any needed behavior change, and ensure court appearances.

## COMMUNITY ENGAGEMENT

Parole and Probation is responsible to work with people in their communities, so community engagement is at the core of our success. Our team members are involved in a number of community engagement activities and serve on numerous workgroups and committees throughout the state during the biennium. These connections serve as a critical link to leveraging resources, fostering innovation, and promoting healthier and safer communities.



# ENFORCEMENT

Our team members engage in enforcement and safety operations when the necessity arises. Enforcement activities include conducting searches and seizure and locating and arresting individuals with warrants or those that are actively committing a criminal act.



Two pounds of methamphetamine



Two firearms, 1,500+ fentanyl pills, \$24,256 cash



AR-10 rifle, body armor, loaded magazines

The ND Parole and Probation Special Response Team (SRT) is state-resource trained and available at any time to assist state and local jurisdictions in crowd riot control, natural disasters, overland searches, quelling institutional disturbances, security, missing person searches, escaped prisoner searches, and warrant sweeps.



**542**

Total searches statewide since 10/1/21



**\$321,451.47**

Value of contraband seized statewide since 10/1/21



**68.6%**

Percent of the searches conducted on our max/med cases. 92.9% were conducted on non-SO cases.



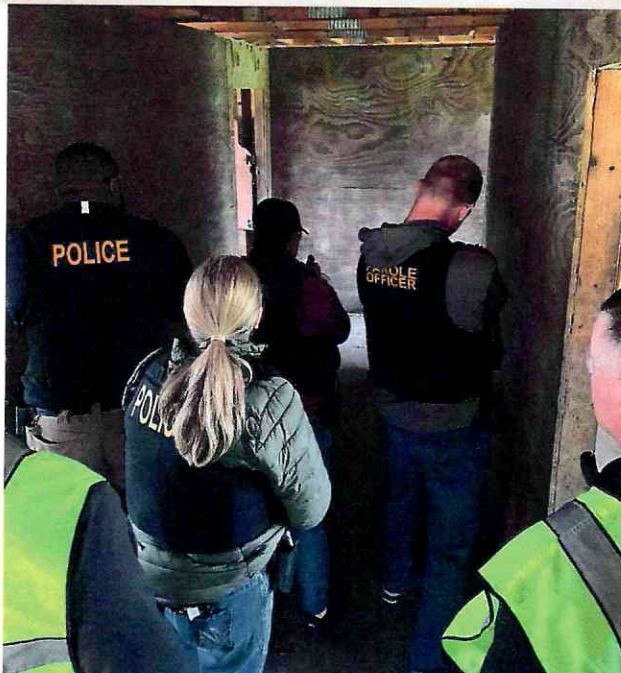
## CHALLENGES WE ARE FACING

Opioid use consisting of prescription narcotics, heroin and fentanyl, has caused many challenges for the department.

These highly addictive and lethal drugs are often associated with an increase in theft and aggressive and violent behavior and we have even seen a substantial increase in the number of people dying while on supervision.

Improving the safety for our staff is challenging. Firearms continue to regularly be found during searches and there is a growing faction of society that has been emboldened to disregard authority and will engage in violence against law enforcement.

Extensive problems prevail for the DOCR with compensation, and in particular compression. Just as the state has been working on justive reinvestment and reform, the state needs to find ways to work on compensation reform and reinvesting in our public safety team members who are leading and implementing criminal justice reform. Particularly, retaining the licensed peace officers employed by the DOCR continues to be challenging when there is not a consistent benefit package across state government for peace officers.



## MEET YOUR LOCAL OFFICE

**Region 5 (Minot/Watford City/Williston)** - Scott Kopp PM, 701-857-7723, two lead officers

**Caseloads:** Sex Offender Specialist, Drug Court, Domestic Violence, and Standard

**Minot:** One Program Manager, one PO IV Sex Offender Lead, one Drug Court PO, one Domestic Violence PO, six Regular Caseload POs, one Case Manager, two Community Corrections Agents, one Pretrial PO, one Pretrial Case Manager, one Administrative Assistant

**Williston:** One PO IV Lead Officer, one Sex Offender Specialist PO, two Regular Caseload POs, one Case Manager, two Community Corrections Agents, one Administrative Assistant

**Watford City:** One Regular Caseload PO



### DAVE NYGAARD

Lead Parole Officer, Williston

[danygaard@nd.gov](mailto:danygaard@nd.gov)

701-774-4342



We would like to extend an invite to you to ride along with Dave or one of our other officers to experience a day in the field.

Ride alongs can be a very eye-opening experience. The more we can educate about our line of work, the safer our communities can be.

Please call or email to set up a day/time and we'd be happy to have you join us!

Interested in learning about Pretrial Services in this region? Contact Corey Schlinger at 701-328-9818.