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Written testimony of Director Lonnie Grabowska
North Dakota Bureau of Criminal Investigation (NDBCI)
North Dakota Office of Attorney's General (NDOAG)

Tuesday, February 14, 2023, at 4:00 pm (CST)
House Appropriations Committee
Chairman Don Vigesaa

Testimony in support of House Bill (HB) 1309

Chairman Vigesaa and Members of the House Appropriations Committee:

My name is Lonnie Grabowska, and I am the Director of the North Dakota Bureau of Criminal Investigation (NDBCI). I am here on behalf of the North Dakota Office of Attorney's General (NDOAG) to testify in support of House Bill 1309. On October 26th, 2022, I testified in front of the Employee Benefits Programs Committee (EBPC) regarding a draft bill (23.0077.01000) to increase the multiplier for the BCI Public Safety retirement plan. The committee moved the bill forward with a unanimous favorable recommendation.

EBPC Chairman Boschee introduced the draft bill as House Bill 1309. It is our goal to improve the system to allow BCI Agents to retire with approximately 60% of their salary after 20 years of active service which typically is around age 55. To be eligible for hire as a BCI agent, an individual must have a bachelor's degree and five years of investigative experience, or an acceptable combination of both. Because of our hiring requirements, the average age of hire for an Agent is 34 years of age.

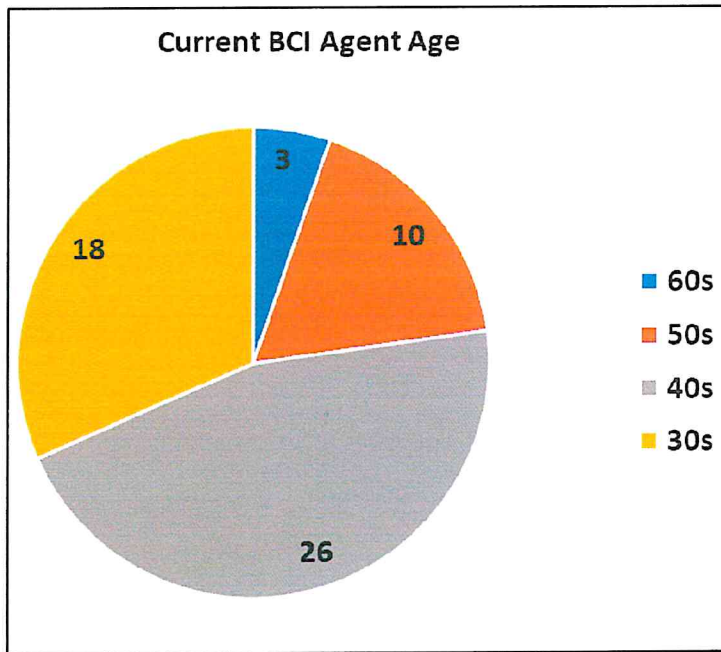
Under the current 1.75 multiplier in the Public Safety retirement plan, an Agent hired at age 34 would have to work until age 68 to achieve 60% retirement. The North Dakota Office of Attorney's General's Finance Division worked with NDPERS to determine the actual cost of the proposed bill. According to the attached fiscal note, the financial cost is estimated to be \$1.37 million per biennium. Also attached for your convenience is a fact sheet with relevant information that I will present at this time.



State Law Enforcement (BCI) Retirement Plan

Benefit Multiplier	Contributions	Vesting	Normal Retirement Age
2.00% - (1.75% for new hires on or after January 1, 2020)	16.95% Total <ul style="list-style-type: none"> • 9.81% Employer • 6% Employee • 1.14% RHIC 	36 Months	Meet the Rule of 85 or attain age 55 and have 3 years of eligible service

Current BCI Agent Demographics



Average age of hire for BCI Agents:

33.8

Average age of current BCI Agents:

44.4

Total number of BCI agents:

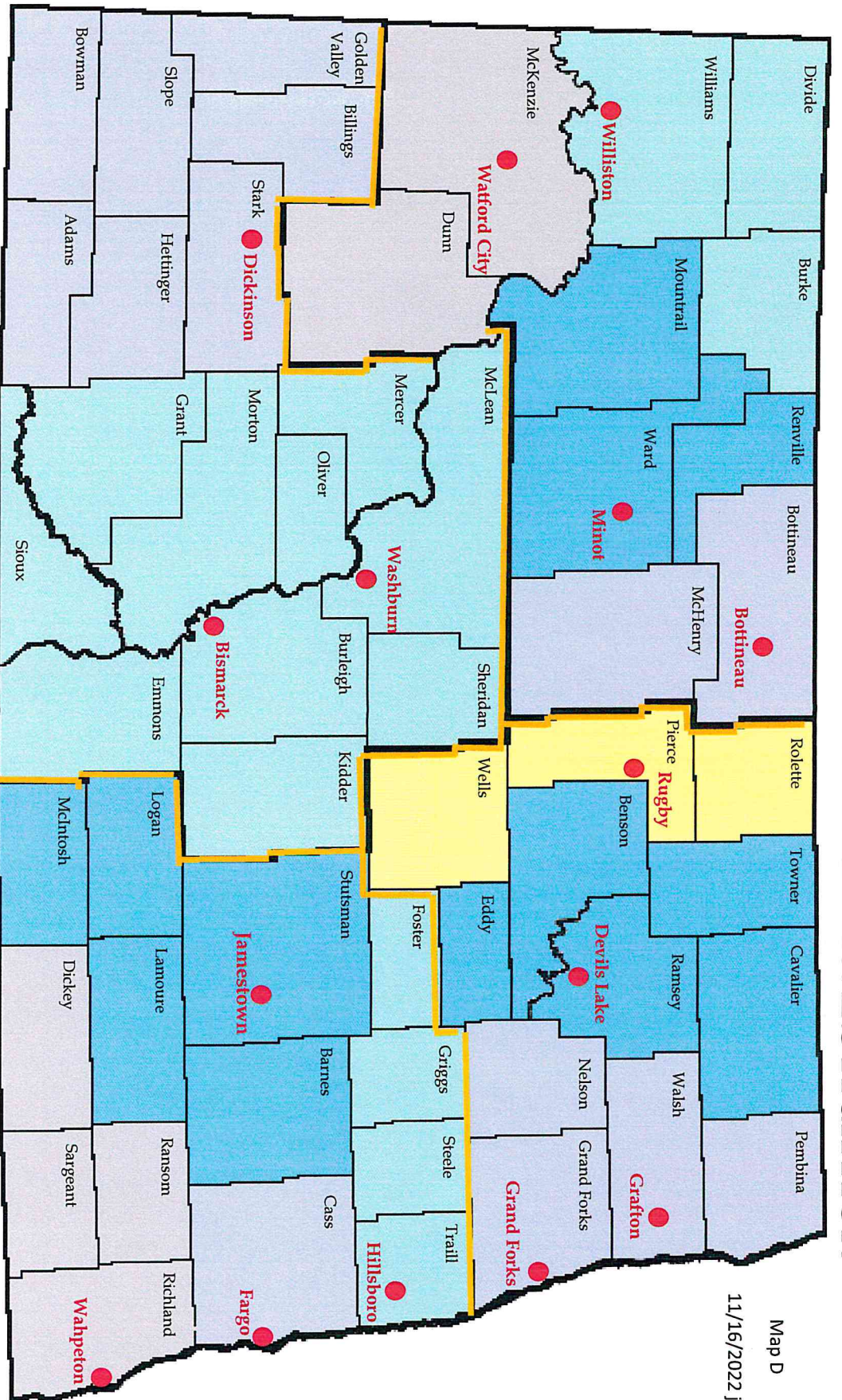
57

50 male, 7 female

PROPOSED State Law Enforcement (BCI) Retirement Plan in HB 1309

Benefit Multiplier	Contributions	Vesting	Normal Retirement Age
3.00% for first 20 years 1.75% for years over 20	28.66% Total (Based on 11.71% increase from actuarial report) <ul style="list-style-type: none"> • 21.52% Employer • 6% Employee • 1.14% RHIC 	120 Months	Meet the Rule of 85 or attain age 55 and have 10 years of eligible service

NORTH DAKOTA BUREAU OF CRIMINAL INVESTIGATION



Map D
11/16/2022 jlb

Director Lonnie Grabowska — Unit 400

West Region - C/A Ben Leingang - Unit 402
 Supervisory Special Agent - Pat Lenertz
 Supervisory Special Agent - Mark Nickel
 Supervisory Special Agent - Lindsay Wold

C/A Steve Harstad — Unit 401
 Supervisory Special Agent — Jim Shaw (Cyber Crime)
 POST & 24/7

East Region - C/A Casey Miller - Unit 403
 Supervisory Special Agent - Arnie Rummel
 Supervisory Special Agent - Steve Gilpin