

115 Vivian Street • PO Box I • Park River, ND 58270

January 10, 2023

First Care Health Center and ND Career Builders

ND Career Builders is a great opportunity for both students and organizations. For students, it makes higher education more attainable. It allows organizations to invest in their employees by stretching their dollars and lessening the financial burden. This program is great not only for students right out of high school, but also for upskilling established employees. Especially in healthcare, so much of the workforce problem is a lack of qualified workers. In our own organization, our laboratory was short staffed for over a year, in the middle of a pandemic no less. With the ND Career Builders program, we were able to hire a laboratory assistant while he attended school to become a certified laboratory technologist. Practicing up to his scope, this employee was able to lessen the burden in the lab and help mitigate the need for expensive travel staff while also providing a long-term staffing solution.