## HB 1251 Testimony

What is there in this bill that justifies action on a state level? What benefit to the state is there that is worth adversely affecting over 77 per cent of the school districts in the state? Why does it appear that most of the sponsors of this bill are from districts(at least by the address of the district they represent) that won't be affected by this bill?

This bill should not become part of ND law because:

- 1. Local school boards can operate their own district without mandates from the state.
- 2. It is hard enough to find qualified employees in rural settings without handcuffing those seeking such employees with wage caps.
- 3. Why the 1.5% revenue and 475 student thresholds? Do any of you have the expertise to declare that a superintendent's job in a district with 474 students is so much easier than a superintendent's job in a district with 476 students that the one should have their pay scale capped? Making law based on arbitrary numbers is not prudent.
- 4. Many years back there was a requirement established that every school building in a district had to have a principal. Now apparently some feel that every district shouldn't have a superintendent. How sad and how wrong.
- 5. It will be a detriment to the economic development climate in the state if the state government is so willing to add regulations where none are warranted.

Don't try to fix what isn't broken. This bill should not pass.