January 23, 2023

House Education Committee Members,

I am writing to you today to request your support for House Bill No. 1251 limiting compensation for school district superintendents. I would like to provide you with some current numbers from our Garrison public school district.

Under the proposed House Bill No. 1251 we are what would be considered a low enrollment school district with 384 students K-12 enrolled at the beginning of the 2022-2023 school year. There are 222 elementary students and 162 high school students. The current compensation for 2022 which was provided in the October 18, 2022 Garrison school board minutes are as follows:

Superintendent: \$143,991.00 High School Principal: \$92,847.00 Elementary Principal: \$104,522.00

In a 3 year period our small school district will have paid out over one million dollars in just these 3 wages alone. I feel this is extremely excessive for our rural farming community of 1,432 people which is why House Bill No. 1251 would address the need to limit compensation in some manner.

House Bill 1251 would represent ALL taxpayers within a small rural community by setting the wage based on a formula and not just a **select** school board and what they think is justifiable. These wages keep climbing and climbing at what point will enough be enough. There should be some sort of parameters in place.

Thank you for your consideration,

Michelle Baker Stay at home mom with 2 children in school district 1363 41M Ave. NW Garrison, ND 58540