

**North Dakota Regional Teacher Shortages 2022-2023**

<b>County/Licensed Personnel Category</b>	<b>Shortage FTEs</b>	<b>Total FTEs</b>	<b>Shortage %</b>
<b>Adams</b>	<b>4.0</b>	<b>30.9</b>	<b>12.9%</b>
PK-8th Grade Teachers	0.7	15.6	4.5%
9th-12th Grade Teachers	2.3	8.9	25.8%
Special Education Licensed Staff	0	1.0	0.0%
Licensed Non-Instructional Staff	1.0	5.4	18.6%
<b>Barnes</b>	<b>6.5</b>	<b>171.6</b>	<b>3.8%</b>
PK-8th Grade Teachers	1.4	78.1	1.8%
9th-12th Grade Teachers	1.1	38.0	2.9%
Special Education Licensed Staff	3.0	28.3	10.6%
Licensed Non-Instructional Staff	1.0	27.3	3.7%
<b>Benson</b>	<b>18.3</b>	<b>176.9</b>	<b>10.3%</b>
PK-8th Grade Teachers	5.2	87.7	5.9%
9th-12th Grade Teachers	7.1	44.1	16.1%
Special Education Licensed Staff	1.0	16.4	6.1%
Licensed Non-Instructional Staff	5.0	28.7	17.4%
<b>Billings</b>	<b>0</b>	<b>15.7</b>	<b>0.0%</b>
PK-8th Grade Teachers	0	11.5	0.0%
9th-12th Grade Teachers	n/a	n/a	n/a
Special Education Licensed Staff	0	1.2	0.0%
Licensed Non-Instructional Staff	0	3.0	0.0%
<b>Bottineau</b>	<b>5.0</b>	<b>107.0</b>	<b>4.7%</b>
PK-8th Grade Teachers	1.8	53.8	3.3%
9th-12th Grade Teachers	1.3	24.3	5.2%
Special Education Licensed Staff	1.0	16.2	6.2%
Licensed Non-Instructional Staff	1.0	12.7	7.9%
<b>Bowman</b>	<b>2.0</b>	<b>71.0</b>	<b>2.8%</b>
PK-8th Grade Teachers	0	38.4	0.0%
9th-12th Grade Teachers	1.0	16.9	5.9%
Special Education Licensed Staff	1.0	4.2	23.8%
Licensed Non-Instructional Staff	0	11.5	0.0%
<b>Burke</b>	<b>3.8</b>	<b>53.8</b>	<b>7.1%</b>
PK-8th Grade Teachers	1.9	29.2	6.4%
9th-12th Grade Teachers	1.8	15.1	12.2%
Special Education Licensed Staff	0	1.0	0.0%
Licensed Non-Instructional Staff	0.1	8.6	1.2%
<b>Burleigh</b>	<b>50.2</b>	<b>1,382.4</b>	<b>3.6%</b>
PK-8th Grade Teachers	11.7	720.8	1.6%
9th-12th Grade Teachers	10.1	295.4	3.4%
Special Education Licensed Staff	13.1	197.6	6.6%
Licensed Non-Instructional Staff	15.3	168.6	9.1%
<b>Cass</b>	<b>106.7</b>	<b>2,880.7</b>	<b>3.7%</b>
PK-8th Grade Teachers	21.8	1,439.2	1.5%
9th-12th Grade Teachers	16.7	595.9	2.8%
Special Education Licensed Staff	56.2	440.0	12.8%
Licensed Non-Instructional Staff	12.0	405.6	3.0%

<b>County/Licensed Personnel Category</b>	<b>Shortage FTEs</b>	<b>Total FTEs</b>	<b>Shortage %</b>
<b>Cavalier</b>	<b>4.0</b>	<b>65.0</b>	<b>6.2%</b>
PK-8th Grade Teachers	1.4	36.7	3.7%
9th-12th Grade Teachers	0.6	14.4	4.4%
Special Education Licensed Staff	0	4.0	0.0%
Licensed Non-Instructional Staff	2.0	10.0	20.0%
<b>Dickey</b>	<b>1.5</b>	<b>65.0</b>	<b>2.3%</b>
PK-8th Grade Teachers	0.3	38.9	0.9%
9th-12th Grade Teachers	0.7	16.1	4.1%
Special Education Licensed Staff	n/a	n/a	n/a
Licensed Non-Instructional Staff	0.5	10.0	5.0%
<b>Divide</b>	<b>1.0</b>	<b>41.3</b>	<b>2.4%</b>
PK-8th Grade Teachers	1.0	23.0	4.3%
9th-12th Grade Teachers	0	9.4	0.0%
Special Education Licensed Staff	0	4.0	0.0%
Licensed Non-Instructional Staff	0	4.9	0.0%
<b>Dunn</b>	<b>3.0</b>	<b>67.7</b>	<b>4.4%</b>
PK-8th Grade Teachers	2.0	38.9	5.1%
9th-12th Grade Teachers	0	14.1	0.0%
Special Education Licensed Staff	0	5.0	0.0%
Licensed Non-Instructional Staff	1.0	9.7	10.3%
<b>Eddy</b>	<b>2.5</b>	<b>42.7</b>	<b>5.9%</b>
PK-8th Grade Teachers	0.2	18.3	0.8%
9th-12th Grade Teachers	0.4	7.1	4.9%
Special Education Licensed Staff	0	11.8	0.0%
Licensed Non-Instructional Staff	2.0	5.5	36.4%
<b>Emmons</b>	<b>4.5</b>	<b>67.7</b>	<b>6.6%</b>
PK-8th Grade Teachers	3.0	36.1	8.4%
9th-12th Grade Teachers	0.5	16.6	2.8%
Special Education Licensed Staff	0	4.4	0.0%
Licensed Non-Instructional Staff	1.0	10.6	9.5%
<b>Foster</b>	<b>3.0</b>	<b>44.0</b>	<b>6.8%</b>
PK-8th Grade Teachers	1.0	23.5	4.3%
9th-12th Grade Teachers	0	12.3	0.0%
Special Education Licensed Staff	n/a	n/a	n/a
Licensed Non-Instructional Staff	2.0	8.2	24.4%
<b>Golden Valley</b>	<b>3.0</b>	<b>43.5</b>	<b>6.9%</b>
PK-8th Grade Teachers	0.6	18.6	3.1%
9th-12th Grade Teachers	0.4	14.4	3.0%
Special Education Licensed Staff	1.0	3.5	29.0%
Licensed Non-Instructional Staff	1.0	7.1	14.2%
<b>Grand Forks</b>	<b>12.4</b>	<b>943.1</b>	<b>1.3%</b>
PK-8th Grade Teachers	2.9	497.1	0.6%
9th-12th Grade Teachers	1.4	173.7	0.8%
Special Education Licensed Staff	3.0	131.3	2.3%
Licensed Non-Instructional Staff	5.0	141.0	3.5%

<b>County/Licensed Personnel Category</b>	<b>Shortage FTEs</b>	<b>Total FTEs</b>	<b>Shortage %</b>
<b>Grant</b>	<b>1.5</b>	<b>30.0</b>	<b>5.0%</b>
PK-8th Grade Teachers	0	15.7	0.0%
9th-12th Grade Teachers	0	6.1	0.0%
Special Education Licensed Staff	1.0	2.0	50.0%
Licensed Non-Instructional Staff	0.5	6.1	8.1%
<b>Griggs</b>	<b>5.0</b>	<b>47.3</b>	<b>10.6%</b>
PK-8th Grade Teachers	3.2	23.8	13.5%
9th-12th Grade Teachers	1.8	13.6	13.2%
Special Education Licensed Staff	n/a	n/a	n/a
Licensed Non-Instructional Staff	0	9.9	0.0%
<b>Hettinger</b>	<b>1.0</b>	<b>54.0</b>	<b>1.9%</b>
PK-8th Grade Teachers	1.0	25.7	3.9%
9th-12th Grade Teachers	0	12.7	0.0%
Special Education Licensed Staff	0	5.1	0.0%
Licensed Non-Instructional Staff	0	10.4	0.0%
<b>Kidder</b>	<b>2.5</b>	<b>40.3</b>	<b>6.2%</b>
PK-8th Grade Teachers	0.1	22.6	0.6%
9th-12th Grade Teachers	2.4	8.8	26.9%
Special Education Licensed Staff	0	3.8	0.0%
Licensed Non-Instructional Staff	0	5.1	0.0%
<b>LaMoure</b>	<b>1.9</b>	<b>71.1</b>	<b>2.7%</b>
PK-8th Grade Teachers	0.3	41.0	0.6%
9th-12th Grade Teachers	0.8	17.7	4.2%
Special Education Licensed Staff	n/a	n/a	n/a
Licensed Non-Instructional Staff	0.9	12.4	7.2%
<b>Logan</b>	<b>2.8</b>	<b>50.8</b>	<b>5.5%</b>
PK-8th Grade Teachers	0	23.6	0.0%
9th-12th Grade Teachers	0	11.4	0.0%
Special Education Licensed Staff	0	6.9	0.0%
Licensed Non-Instructional Staff	2.8	9.0	31.1%
<b>McHenry</b>	<b>5.8</b>	<b>100.1</b>	<b>5.8%</b>
PK-8th Grade Teachers	2.4	53.2	4.5%
9th-12th Grade Teachers	1.5	26.6	5.7%
Special Education Licensed Staff	1.0	7.0	14.3%
Licensed Non-Instructional Staff	0.9	13.3	7.1%
<b>McIntosh</b>	<b>4.5</b>	<b>56.0</b>	<b>8.0%</b>
PK-8th Grade Teachers	2.2	29.2	7.6%
9th-12th Grade Teachers	2.3	14.8	15.5%
Special Education Licensed Staff	0	3.6	0.0%
Licensed Non-Instructional Staff	0	8.4	0.0%
<b>McKenzie</b>	<b>42.1</b>	<b>248.5</b>	<b>16.9%</b>
PK-8th Grade Teachers	14.6	138.8	10.5%
9th-12th Grade Teachers	19.5	59.3	32.9%
Special Education Licensed Staff	1.0	14.0	7.1%
Licensed Non-Instructional Staff	7.0	36.4	19.3%

<b>County/Licensed Personnel Category</b>	<b>Shortage FTEs</b>	<b>Total FTEs</b>	<b>Shortage %</b>
<b>McLean</b>	<b>19.8</b>	<b>210.8</b>	<b>9.4%</b>
PK-8th Grade Teachers	4.8	107.1	4.5%
9th-12th Grade Teachers	4.1	49.8	8.2%
Special Education Licensed Staff	4.0	16.4	24.4%
Licensed Non-Instructional Staff	6.9	37.5	18.4%
<b>Mercer</b>	<b>7.0</b>	<b>132.5</b>	<b>5.3%</b>
PK-8th Grade Teachers	0	60.3	0.0%
9th-12th Grade Teachers	1.0	32.3	3.1%
Special Education Licensed Staff	4.0	17.0	23.5%
Licensed Non-Instructional Staff	2.0	22.9	8.7%
<b>Morton</b>	<b>14.1</b>	<b>500.4</b>	<b>2.8%</b>
PK-8th Grade Teachers	3.1	252.0	1.2%
9th-12th Grade Teachers	3.8	109.8	3.5%
Special Education Licensed Staff	3.0	67.5	4.4%
Licensed Non-Instructional Staff	4.2	71.1	5.8%
<b>Mountrail</b>	<b>12.1</b>	<b>182.5</b>	<b>6.6%</b>
PK-8th Grade Teachers	3.4	89.2	3.8%
9th-12th Grade Teachers	6.6	42.0	15.7%
Special Education Licensed Staff	0	23.0	0.0%
Licensed Non-Instructional Staff	2.2	28.3	7.6%
<b>Nelson</b>	<b>6.5</b>	<b>57.0</b>	<b>11.4%</b>
PK-8th Grade Teachers	2.4	30.4	8.0%
9th-12th Grade Teachers	3.1	14.5	21.2%
Special Education Licensed Staff	n/a	n/a	n/a
Licensed Non-Instructional Staff	1.0	12.0	8.3%
<b>Oliver</b>	<b>1.0</b>	<b>29.0</b>	<b>3.4%</b>
PK-8th Grade Teachers	1.0	15.1	6.6%
9th-12th Grade Teachers	0	7.6	0.0%
Special Education Licensed Staff	0	0.5	0.0%
Licensed Non-Instructional Staff	0	5.8	0.0%
<b>Pembina</b>	<b>5.0</b>	<b>139.4</b>	<b>3.6%</b>
PK-8th Grade Teachers	1.5	69.8	2.1%
9th-12th Grade Teachers	1.5	34.3	4.5%
Special Education Licensed Staff	1.0	10.9	9.2%
Licensed Non-Instructional Staff	1.0	24.4	4.1%
<b>Pierce</b>	<b>4.0</b>	<b>67.0</b>	<b>6.0%</b>
PK-8th Grade Teachers	1.3	30.9	4.3%
9th-12th Grade Teachers	1.7	17.2	9.6%
Special Education Licensed Staff	0	7.0	0.0%
Licensed Non-Instructional Staff	1.0	11.9	8.4%
<b>Ramsey</b>	<b>13.5</b>	<b>239.8</b>	<b>5.6%</b>
PK-8th Grade Teachers	3.7	98.1	3.7%
9th-12th Grade Teachers	4.3	41.9	10.3%
Special Education Licensed Staff	2.0	62.8	3.2%
Licensed Non-Instructional Staff	3.5	37.1	9.4%

<b>County/Licensed Personnel Category</b>	<b>Shortage FTEs</b>	<b>Total FTEs</b>	<b>Shortage %</b>
<b>Ransom</b>	<b>1.0</b>	<b>98.1</b>	<b>1.0%</b>
PK-8th Grade Teachers	0.5	50.9	0.9%
9th-12th Grade Teachers	0.5	20.8	2.6%
Special Education Licensed Staff	0	13.0	0.0%
Licensed Non-Instructional Staff	0	13.4	0.0%
<b>Renville</b>	<b>1.0</b>	<b>56.0</b>	<b>1.8%</b>
PK-8th Grade Teachers	0	28.6	0.0%
9th-12th Grade Teachers	1.0	15.4	6.5%
Special Education Licensed Staff	0	4.9	0.0%
Licensed Non-Instructional Staff	0	7.1	0.0%
<b>Richland</b>	<b>14.6</b>	<b>278.1</b>	<b>5.2%</b>
PK-8th Grade Teachers	6.3	139.9	4.5%
9th-12th Grade Teachers	2.4	67.3	3.6%
Special Education Licensed Staff	2.0	30.5	6.6%
Licensed Non-Instructional Staff	3.8	40.4	9.4%
<b>Rolette</b>	<b>34.5</b>	<b>382.2</b>	<b>9.0%</b>
PK-8th Grade Teachers	15.4	193.8	7.9%
9th-12th Grade Teachers	12.7	78.3	16.2%
Special Education Licensed Staff	3.0	49.9	6.0%
Licensed Non-Instructional Staff	3.5	60.2	5.8%
<b>Sargent</b>	<b>9.0</b>	<b>78.0</b>	<b>11.5%</b>
PK-8th Grade Teachers	1.2	35.1	3.3%
9th-12th Grade Teachers	5.9	18.9	30.9%
Special Education Licensed Staff	1.0	9.0	11.1%
Licensed Non-Instructional Staff	1.0	14.9	6.7%
<b>Sheridan</b>	<b>0.1</b>	<b>16.6</b>	<b>0.9%</b>
PK-8th Grade Teachers	0.1	9.1	0.8%
9th-12th Grade Teachers	0.1	4.8	1.5%
Special Education Licensed Staff	n/a	n/a	n/a
Licensed Non-Instructional Staff	0	2.7	0.0%
<b>Sioux</b>	<b>19.3</b>	<b>110.6</b>	<b>17.4%</b>
PK-8th Grade Teachers	4.0	52.9	7.6%
9th-12th Grade Teachers	6.5	23.5	27.6%
Special Education Licensed Staff	1.0	13.5	7.4%
Licensed Non-Instructional Staff	7.8	20.6	37.6%
<b>Slope</b>	<b>0</b>	<b>5.0</b>	<b>0.0%</b>
PK-8th Grade Teachers	0	3.0	0.0%
9th-12th Grade Teachers	n/a	n/a	n/a
Special Education Licensed Staff	n/a	n/a	n/a
Licensed Non-Instructional Staff	0	2.0	0.0%
<b>Stark</b>	<b>26.0</b>	<b>505.3</b>	<b>5.1%</b>
PK-8th Grade Teachers	8.1	264.2	3.1%
9th-12th Grade Teachers	8.9	103.2	8.6%
Special Education Licensed Staff	5.0	66.8	7.5%
Licensed Non-Instructional Staff	4.0	71.1	5.6%

<b>County/Licensed Personnel Category</b>	<b>Shortage FTEs</b>	<b>Total FTEs</b>	<b>Shortage %</b>
<b>Steele</b>	<b>0.5</b>	<b>18.0</b>	<b>2.8%</b>
PK-8th Grade Teachers	0.4	11.4	3.8%
9th-12th Grade Teachers	0.1	4.6	1.5%
Special Education Licensed Staff	n/a	n/a	n/a
Licensed Non-Instructional Staff	0	2.0	0.0%
<b>Stutsman</b>	<b>15.3</b>	<b>328.0</b>	<b>4.6%</b>
PK-8th Grade Teachers	4.3	158.8	2.7%
9th-12th Grade Teachers	2.7	61.6	4.3%
Special Education Licensed Staff	3.5	53.0	6.6%
Licensed Non-Instructional Staff	4.8	54.7	8.7%
<b>Towner</b>	<b>1.0</b>	<b>33.0</b>	<b>3.0%</b>
PK-8th Grade Teachers	0	20.4	0.0%
9th-12th Grade Teachers	1.0	7.5	13.3%
Special Education Licensed Staff	0	1.0	0.0%
Licensed Non-Instructional Staff	0	4.1	0.0%
<b>Trail</b>	<b>2.0</b>	<b>155.4</b>	<b>1.3%</b>
PK-8th Grade Teachers	1.0	69.4	1.4%
9th-12th Grade Teachers	0	33.1	0.0%
Special Education Licensed Staff	0	30.8	0.0%
Licensed Non-Instructional Staff	1.0	22.2	4.5%
<b>Walsh</b>	<b>19.5</b>	<b>218.7</b>	<b>8.9%</b>
PK-8th Grade Teachers	4.8	92.5	5.2%
9th-12th Grade Teachers	2.7	38.8	6.8%
Special Education Licensed Staff	11.0	55.0	20.0%
Licensed Non-Instructional Staff	1.0	32.4	3.1%
<b>Ward</b>	<b>34.0</b>	<b>1,082.0</b>	<b>3.1%</b>
PK-8th Grade Teachers	8.8	547.3	1.6%
9th-12th Grade Teachers	11.8	240.9	4.9%
Special Education Licensed Staff	7.4	152.8	4.8%
Licensed Non-Instructional Staff	6.1	141.0	4.3%
<b>Wells</b>	<b>6.7</b>	<b>63.9</b>	<b>10.5%</b>
PK-8th Grade Teachers	2.8	33.6	8.3%
9th-12th Grade Teachers	2.7	15.3	17.8%
Special Education Licensed Staff	0.5	6.8	7.4%
Licensed Non-Instructional Staff	0.7	8.3	8.5%
<b>Williams</b>	<b>47.7</b>	<b>597.5</b>	<b>8.0%</b>
PK-8th Grade Teachers	19.5	316.3	6.2%
9th-12th Grade Teachers	12.5	112.2	11.2%
Special Education Licensed Staff	10.0	80.9	12.4%
Licensed Non-Instructional Staff	5.7	88.0	6.5%