

02/06/2023

Dear Chairman Heinart and Education Committee Members,

My name is Leslie Bieber and I am the Superintendent of Alexander Public School. I am writing in support of HB 1386.

HB 1386 directs professional development for each school district to be defined by the local school board. Every school is required to conduct a local needs assessment annually via Cognia, for our accreditation process. I would like to share our needs assessment process with the committee. Data from our local interim assessments and the NDSA is one point of reference. All certified and noncertified staff members meet three to four times in the spring to assess and measure our initiatives. Students and parents are surveyed annually. This information gathered is a second point of reference. Student performance, mental health data, staff evaluation outcomes, other information such as special education, ELL, at risk outcomes, etc. are a third point of data. The three points of data form our needs assessment. Professional development is planned in accordance for continuous improvement. The information is presented to our local school board for final approval. I wanted to share this process to give you an understanding of how professional development is established. Our local needs determine our local professional development with final approval given by our locally elected school board.

Respectfully,

Leslie Bieber