I have had the pleasure of working with a number of transgender young people who are looking forward to or already are participating in collegiate sports. They are generally well-informed of the current regulations related to their participation and have shown respect for applicable governing bodies. The ability for transgender individuals to have a safe route for physical activity is both a health and mental health issue. Those individuals who are afforded this have a better opportunity of a happy and healthy college experience on their way to becoming the future of our communities. However, if this legislation should be passed, I fear that many of our best and brightest will choose to leave the state for more welcoming communities.

I would very much encourage that members of the committee review Faye Seidler's testimony <u>Document 15276</u>, as it is an excellent review of what we know about transgender sports participation:

- there is no emerging crisis related to transgender sports participation
- transgender women, for a variety of reasons, do not pose a threat to fairness of competitions

I also very much appreciate Charlie Johnson's recognition of the economic impact on this state should such a bill become law - <u>Document 15488</u>

In a spirit of caring for our young adults in college, as well as with an understanding of the economic impacts, I encourage a DO NOT PASS on HB 1489.