

HB 1381– Testimony by Dustin Gawrylow (Personal Capacity)

Mr. Chairman and members of the House IBL Committee

I write in support of this bill to ensure that rideshare drivers continue to be treated as Independent Contractors.

I have moonlighted part time as an Uber/Lyft driver for almost 6 years, amassing over 4,000 trips on Uber and almost 2,900 on Lyft.

While other states think they are protecting drivers by making them employees, the fact is that that may be good for full-time drivers, but it is terrible for part-time drivers.

As someone who is 100% self-employed, driver Uber/Lyft is an income-smoothing job. It would be very difficult to make a living doing it in North Dakota.

It also keeps a lot of people off the unemployment rolls in-between jobs. Not to mention the reduction in drunk driving that has been seen over the last 6 years.

I urge a DO PASS on this bill. If anyone has any questions about the on-the-ground side of the business, feel free to ask.

The image displays two screenshots of a mobile application profile page for a driver named Dustin Gawrylow. The left screenshot shows the profile overview, including a circular profile picture, the name "Dustin Gawrylow", the vehicle "Nissan Juke • 358DEJ", a "View as rider" button, and a "No tier" badge. Below this, a summary box displays "2894 Rides", a "★5.0 Rating", and "5.9 Years". The right screenshot shows the "Profile" page with tabs for "Rides" and "Deliveries". It features a blue background with the driver's name "Dustin" and a "Learn about Uber Pro" button. Below the name, it shows a "4.92" star rating, a thumbs-up icon, "6%" of a tier, and "7%" of a tier. At the bottom, it lists "Earthling.", "Knows English", "From Zap, ND", and "4,054 trips over 5.5 years".