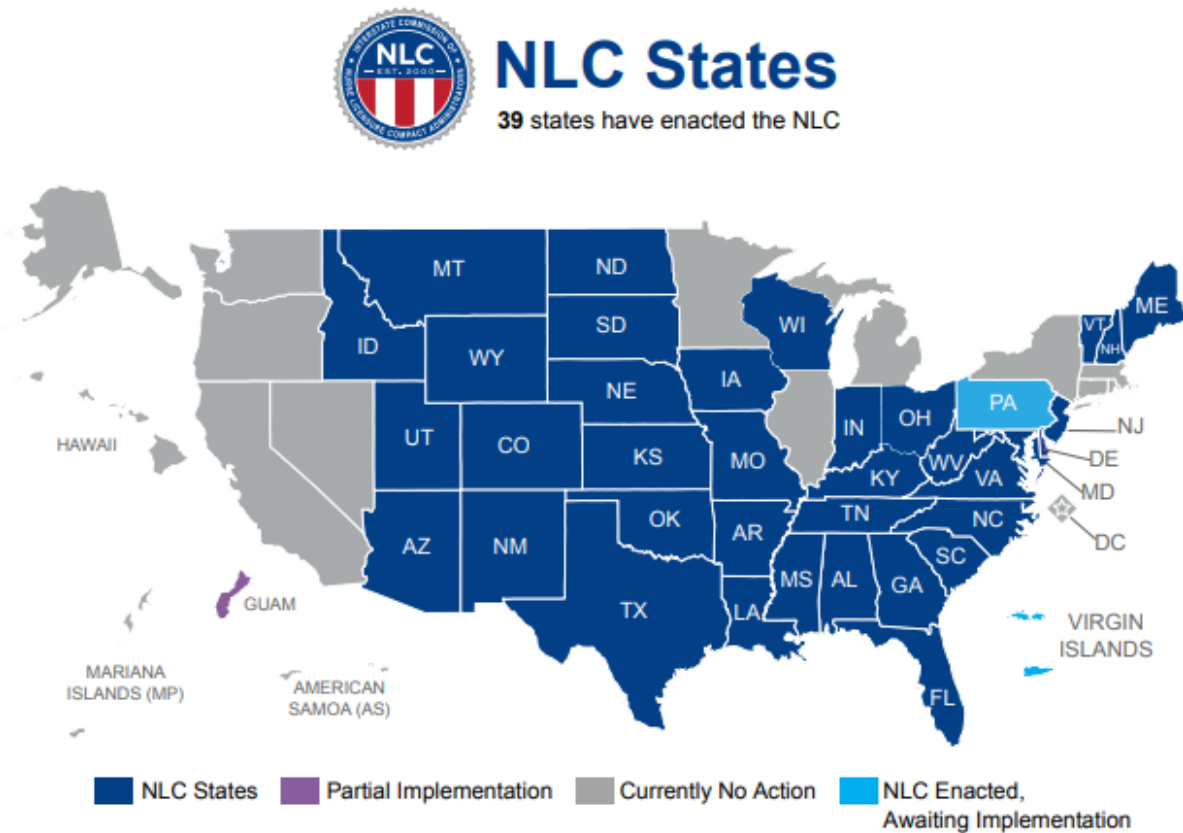


**Educational Resource**  
**Nurse Licensure Compact and National Nursing Continuing Education Requirements**  
**Provided by the NDBON**

**NLC –**

The North Dakota Board of Nursing is a member of the Nurse Licensure Compact (NLC) per NDCC 43-12.4. The NLC allows a registered nurse (RN) and licensed practical/vocational nurse (LPN/VN) to have one multistate license in a primary state of residence (the home state) and to practice in other compact states (remote states), while subject to each state’s practice laws and discipline. See the figure below for the jurisdictions participating in the NLC.



**Pending NLC States**

**Guam:** Pending implementation in 2022, tentatively. Nurses holding a multistate license in other NLC states may practice in Guam. Guam residents cannot obtain a multistate license until implementation is complete.

**Pennsylvania:** NLC enacted July 1, 2021. Implementation date is TBD. Criminal background checks must also be implemented. PA residents cannot obtain a multistate license until implementation is completed. Nurses in other NLC states with a multistate license may not practice in PA until implementation is complete.

**Virgin Islands:** NLC enacted Dec. 6, 2021. Implementation date is TBD. Criminal background checks must also be implemented. VI residents cannot obtain a multistate license until implementation is completed. Nurses in other NLC states with a multistate license may not practice in VI until implementation is complete.

## National Nursing Continuing Education Requirements –

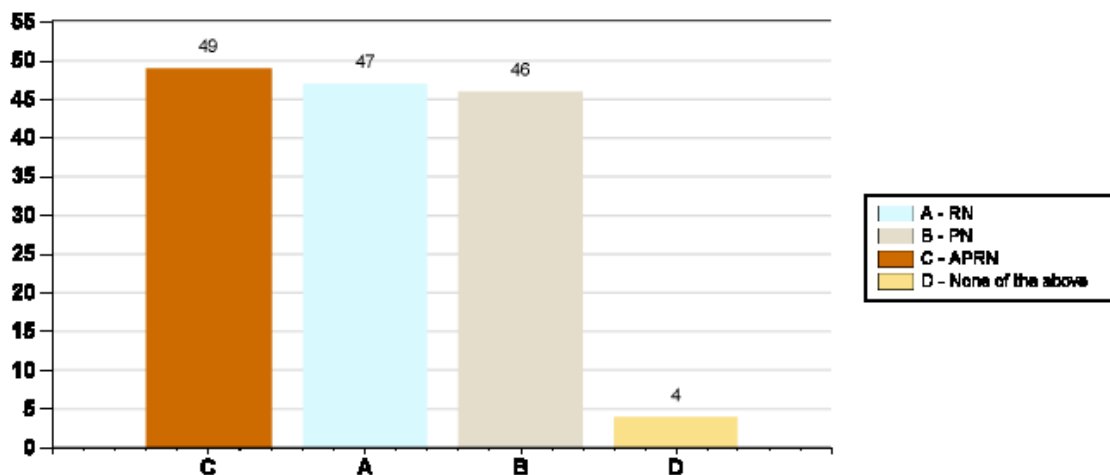
The National Council for State Boards of Nursing (NCSBN) completes an annual survey of all nursing boards. The following details are taken directly from the 2022 survey. These results were received by the Board on 3/14/2023. NDBON requires 12 contact hours of continuing education every two (2) years, which aligns with the majority of states requiring evidence of competency for renewal of licensure. This is significantly less than the number of contact hours required by the majority of other states (as noted in the 3<sup>rd</sup> figure below).

### 58 Jurisdictions Included in the report:

Alabama (AL) Alaska (AK) American Samoa (AS) Arizona (AZ) Arkansas (AR) California-RN (CA-RN) California-VN (CA-VN) Colorado (CO) Connecticut (CT) Delaware (DE) District of Columbia (DC) Florida (FL) Georgia (GA) Guam (GU) Hawaii (HI) Idaho (ID) Illinois (IL) Indiana (IN) Iowa (IA) Kansas (KS) Kentucky (KY) Louisiana-PN (LA-PN) Louisiana-RN (LA-RN) Maine (ME) Maryland (MD) Massachusetts (MA) Michigan (MI) Mississippi (MS) Missouri (MO) Montana (MT) Nebraska (NE) Nebraska-AP (NE-APRN) Nevada (NV) New Hampshire (NH) New Jersey (NJ) New Mexico (NM) New York (NY) North Carolina (NC) North Dakota (ND) Northern Mariana Islands (CNMI) Ohio (OH) Oklahoma (OK) Oregon (OR) Pennsylvania (PA) Rhode Island (RI) South Carolina (SC) South Dakota (SD) Tennessee (TN) Texas (TX) Utah (UT) Vermont (VT) Virgin Islands (VI) Virginia (VA) Washington (WA) West Virginia-PN (WV-PN) West Virginia-RN (WV-RN) Wisconsin (WI) Wyoming (WY)

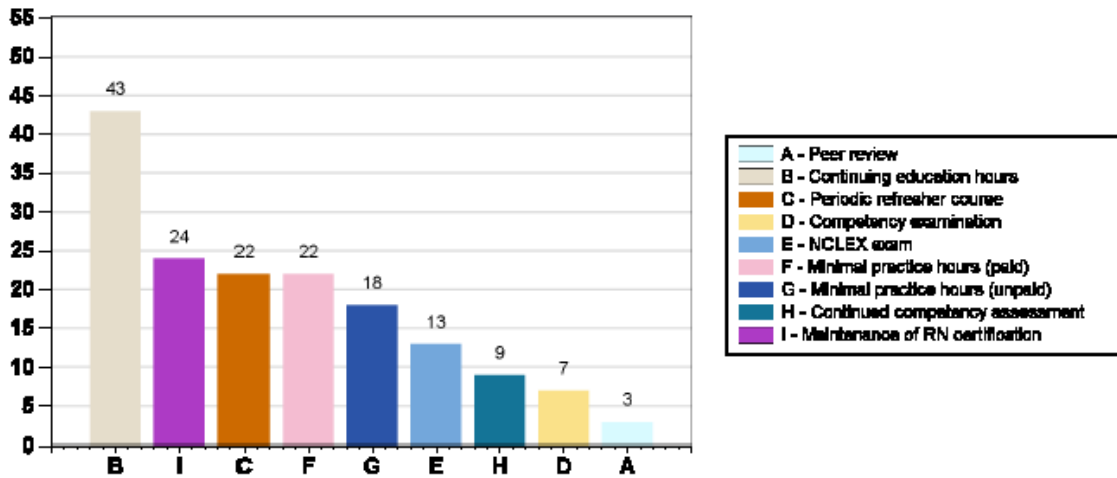
1 Jurisdiction not included in the report due to non-response: Minnesota (MN)

Q95 Which professions require continued competency for renewal of license? (Check all that apply.)



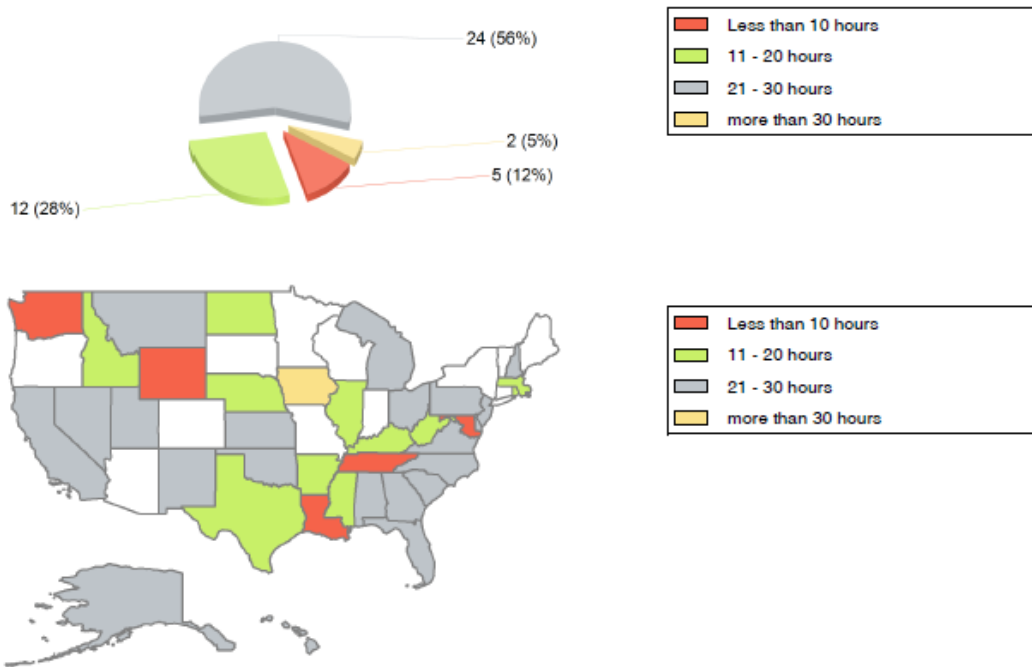
Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
RN	AK, AL, AR, AS, AZ, CA-RN, CNMI, DC, DE, FL, GA, GU, HI, IA, ID, IL, KS, KY, LA-RN, MA, MD, MI, MS, MT, NC, ND, NE, NH, NJ, NM, NV, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WV-RN, WY	47	81%
PN	AK, AL, AR, AS, AZ, CA-VN, CNMI, DC, DE, FL, GA, GU, HI, IA, ID, IL, KS, KY, MA, MD, MI, MS, MT, NC, ND, NE, NH, NJ, NM, NV, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WV-PN, WY	46	79%
APRN	AK, AL, AR, AS, AZ, CNMI, CT, DC, DE, FL, GA, GU, HI, IA, ID, IL, IN, KS, KY, LA-RN, MA, MD, ME, MI, MO, MS, MT, NC, ND, NE-APRN, NH, NM, NV, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VI, VT, WA, WV-RN, WY	49	84%
None of the above	CO, LA-PN, NY, WI	4	7%

Q96. Which of the following methods can be used to meet continued competency requirements for RNs? (Check all that apply)



Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Peer review	ID, NJ, TN	3	6%
Continuing education hours	AK, AL, AR, AS, CA-RN, CNMI, DC, DE, FL, GA, GU, HI, IA, ID, IL, KS, KY, LA-RN, MA, MD, MI, MS, MT, NC, ND, NE, NH, NJ, NM, NV, OH, OK, PA, RI, SC, TN, TX, UT, VA, VI, WA, WV-RN, WY	43	91%
Periodic refresher course	AK, AZ, CNMI, DC, GA, GU, IA, ID, LA-RN, MI, MS, NC, ND, NE, NH, NV, OK, SC, TN, VA, WA, WY	22	47%
Competency examination	AK, AZ, GU, ID, KY, LA-RN, TN	7	15%
NCLEX exam	AK, CNMI, GU, HI, ID, ND, NV, OK, PA, SC, TN, VI, WY	13	28%
Minimal practice hours (paid)	AK, AZ, DE, GA, ID, LA-RN, MD, NC, ND, NE, NH, NV, OK, OR, SD, TN, UT, VA, VI, VT, WA, WY	22	47%
Minimal practice hours (unpaid)	AK, AZ, DE, ID, NC, ND, NE, NH, NV, OR, SD, TN, UT, VA, VI, VT, WA, WY	18	38%
Continued competency assessment	AZ, GU, ID, KY, LA-RN, MI, NE, SC, TN	9	19%
Maintenance of RN certification	AK, AR, CNMI, DC, FL, GU, HI, IA, ID, KY, LA-RN, MD, MS, NE, NH, NM, OK, SC, TN, TX, VA, VI, WA, WV-RN	24	51%

Q97. How many continuing education hours are required for RNs?



\*PN BONs and US Territories are not displayed on the map. For detailed information, please see the text responses below.

Responses	Jurisdictions	Number of Boards	Percentage of Boards Responding
Less than 10 hours	LA-RN, MD, TN, WA, WY	5	12%
11 - 20 hours	AR, ID, IL, KY, MA, MS, ND, NE, RI, TX, VI, WV-RN	12	28%
21 - 30 hours	AK, AL, AS, CA-RN, CNMI, DC, DE, FL, GA, HI, KS, MI, MT, NC, NH, NJ, NM, NV, OH, OK, PA, SC, UT, VA	24	56%
more than 30 hours	GU, IA	2	5%