

Den LuKael

## Dynamic Security

### What is Dynamic Security

Normalizing life while in prison to prepare them for returning to return to the community.

Prison -

97 percent of the incarcerated people in ND will return to the communities. -

Establishing professional and positive rapport, communication, and interaction between staff members and residents.

Staff members frequently interacting with residents to gain a better understanding and awareness of them. Through interaction, staff members can assess risk from residents and identify unmet needs.

### Establishing rapport

Establishing trust and effective communication; therefore knowing "what's going on"

Connecting and interacting on a human level

Pro-social staff and resident interaction and professional rapport

### How Do we do it?

- Saying "Hi"
- Being friendly

- Having pro-social conversations
- Sharing a laugh
- Shaking hands when appropriate
- Getting to know residents through conversation

At the Core of Dynamic Security is Simply Viewing the Residents as Humans & Acting Accordingly

What does it do for staff and residents?

Reduced animosity and tension

Better cooperation between staff members and residents

Dehumanizing of residents is greatly reduced

Rehabilitation efforts are greatly improved

People are the Key - ~~We need~~ We have great people working here. We need to continue to find & hire ~~more~~ more good people