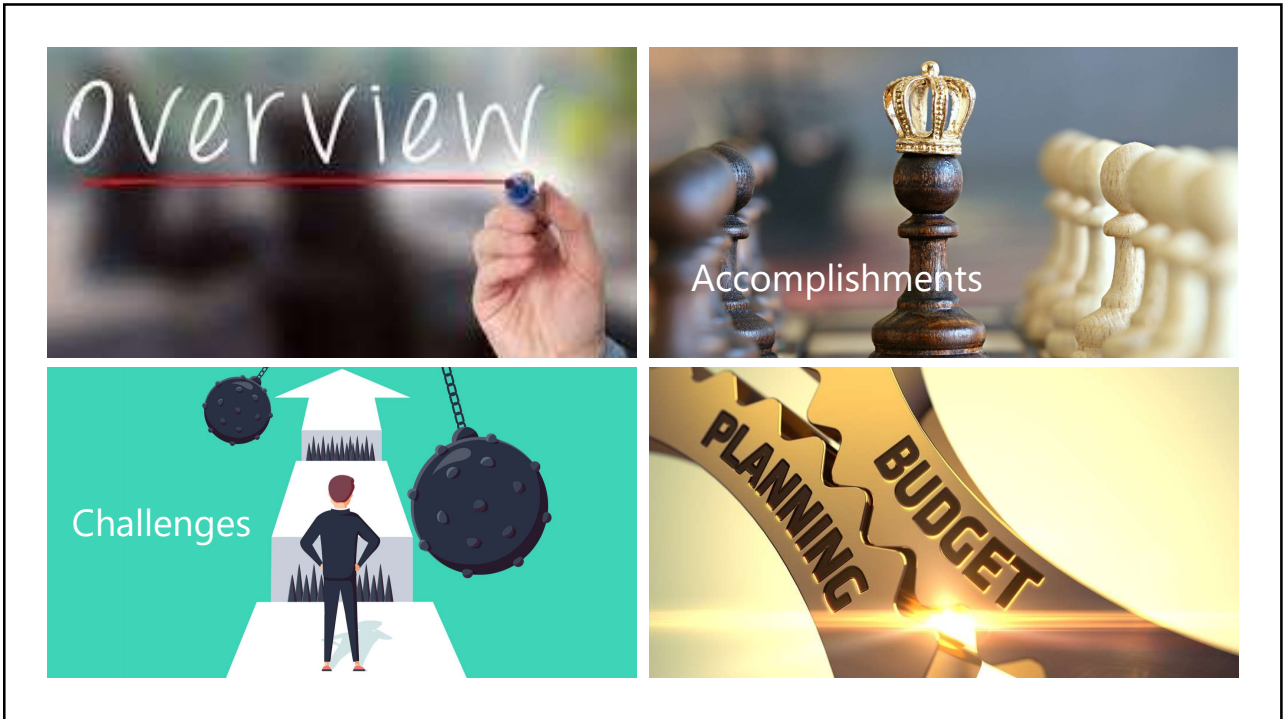




Senate Appropriations Committee
S.B. 2007

DEPT. OF LABOR AND HUMAN RIGHTS **NORTH Dakota**
Nathan Svihovec, Labor Commissioner **Be Legendary.™**

1



overview

Accomplishments

Challenges

PLANNING **BUDGET**

2

HUMAN RIGHTS DIVISION

- Employment
- Housing
- Public Services
- Public Accommodations
- Credit Transactions
- Retaliation



3

WAGE & HOUR DIVISION

- Minimum Wage
- Overtime
- Equal Pay
- Child Labor
- Unions
- Employment Agencies
- Wage Collection



4

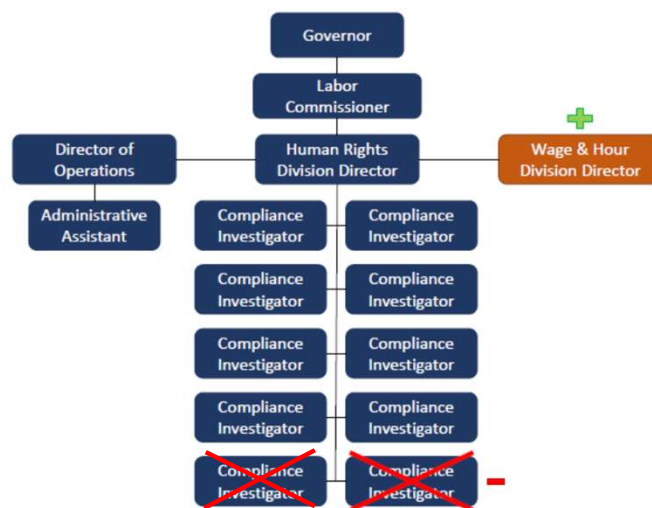
PUBLIC EDUCATION

- Improve working conditions
- Promote employer & employee relationships
- Goal = Reduce Violations



5

ORGANIZATIONAL CHART (PG. 4)



6

Claim Type	Opened	Closed	Damages Recovered
Wage Claims	640	494	\$447,014.17
Employment	296	239	\$679,084.69
Retaliation	52	48	\$12,012.07
Housing	52	14	\$25,978.29
PS/PA/Credit	14	10	\$0.00
TOTAL	1,054	805	\$1,164,089.22

FINANCIAL ACCOMPLISHMENTS

(Jan. 1, 2021 – Dec. 31, 2022)



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BUDGET HISTORY

2017-2019

- **\$2,743,902**
(\$2.3mil in gen. funds + \$439k in federal funds)
- **14 FTEs** (all funded)

2019-2021

- **\$2,875,850**
(\$2.4mil in gen. funds + \$480k in federal funds; \$118k one-time)
- **14 FTEs** (1 unfunded, 1 part. funded)

2021-2023

- **\$2,911,054**
(\$2.4mil in gen. funds + \$516k in federal funds; \$147k one-time)
- **13 FTEs** (-1 FTE, 1 FTE unfunded)

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2023-2025 REQUEST

\$3,311,433 total

- (\$2,794,256 in general funds + \$517,174 in federal funds)
- Adequate Training for Compliance Investigators
- Further public education to decrease violations

14 FTEs

- Increased claims processed

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