

03/08/2023

Chairman Elkin and Education Committee Members,

My name is Leslie Bieber and I am the Superintendent of Alexander Public School. I am writing in support of HB 1386.

HB 1386 directs professional development for each school district to be defined by the local school board. Every school is required to conduct a local needs assessment annually via Cognia, for our accreditation process. I would like to share our needs assessment process with the committee.

We utilize different points of data to build our needs assessment:

- Data from our local interim assessments and the NDSA
- All certified and noncertified staff members meet three to four times in the spring to assess and measure our initiatives
- Students and parents are surveyed annually
- Student engagement survey for Cognia and Eleots (assessment of student engagement)
- Staff and Administration evaluation outcomes
- Other information such as special education, ELL, and at risk outcomes
- The Cognia self-assessment survey
- Mental Health needs of students and staff

I could go on and on because it seems that more and more information is added regularly. The points of data together form our needs assessment. Professional development is planned in accordance for continuous improvement based from our local needs. The information is presented to our local school board for final approval. If our local need is mental health professional development, we will address it.

I wanted to share this process to give you an understanding of how professional development is established. Our local needs determine our local professional development with final approval given by our locally elected school board.

I ask for a Do Pass on HB1386. Thank you for allowing me to be here and I will stand for any questions.

Respectfully,

Leslie Bieber