

Testimony SB 2070
Senate Education Committee
January 10, 2023; 10:00 A.M.
Education Standards and Practice Board
Dr. Rebecca Pitkin

Good morning, Chairman Elkin, and members of the Senate Education Committee. My name is Rebecca Pitkin, and I am the Executive Director of the Education Standards and Practices Board.

I am here today in support of SB 2070 and to provide information about the permit bill which became law during the 66th legislative session (HB 1531). Most of the language in SB 2070 is the same, and the bill allows individuals without a 4-year degree, who have expertise in certain content areas, excluding the areas in line 21, to be the teacher of record per district request showing individuals have the qualifications on page 2, lines 1-6. The intent of the original bill was to provide relief for the teacher shortage in non-core areas until July 2023, and during that time to collect feedback on the bill's success, impact on the teacher shortage, and its ability to motivate some individuals to enter the field of teaching as a regularly trained teacher. The original bill has been in effect for 4 years. This year there have been more permits issued to new candidates than year two and three combined.

Attached to this testimony is a list of individuals who have received a permit and it is evident there are a variety of content areas represented. Students were able to have classes they may not otherwise been able to given a districts inability to find a teacher. A total of 46 positions have been filled because of this opportunity.

The following information details the outcomes of permit holders during the first three years of the original bill:

1. 35% of year 1, 2, and 3 individuals are still on a permit license

2. 24% of Permit holders have become licensed regularly
3. 24% are no longer licensed
4. 10% moved to a sub license to continue involvement in schools but could no longer hold a permit.
5. 7% of individuals ran out of time, having used the 3-year allowed by law

Qualitative comments gathered the past 4 years have provided information on the strengths of those with a permit including: knowledge of the content, positive relationships with students, ability to bring the outside world into the classroom, experience in their field, excellent work ethic, internal motivation, they are members of the community members where they now teach, and some were previously a paraprofessional in the building. Reported challenges include classroom management, managing time within a class period, and lesson planning. For this reason, line 5 on page 2 requires individuals with a permit to enroll in the Teacher Support System mentoring program so they can receive support in needed areas.

Survey responses collected in March 2022 provided evidence administrators who employed individuals with a permit recommended continuation of this bill in some format to allow a permit as a solution to the shortage. Section 6 of SB 2070 states individuals who are not enrolled in a teacher education program have a maximum of 3 years on a permit; those who enroll in a teacher education program can remain on a permit up to six years to complete their teacher education degree.

The ESPB board supports HB 2070 and the changes proposed are those developed by a subcommittee of our board. This concludes my testimony, and I will gladly answer any questions.

All Teaching Permits issued between July 1, 2019 and January 5, 2023

Full Name	License Number	Effective Date	Expiration Date	Major Minor Description	Qualification	State	Degree	Level of Preparation
Anthony Macha	999000015	08/04/2022	08/04/2023	Music	Teaching Permit	TX	Bachelor's	K-12
Anthony Morris	999000008	09/01/2020	09/01/2021	Music	Teaching Permit	ND	Less/BA	K-12
Anthony Morris	999000008	07/20/2021	09/01/2022	Music	Teaching Permit	ND	Less/BA	K-12
Anthony Morris	999000008	08/16/2022	09/01/2023	Music	Teaching Permit	ND	Less/BA	K-12
Austin Monson	432134	12/21/2021	08/22/2022	Business Ed/General Business	Teaching Permit	ND	Bachelor's	K-12
Christina Winslow	428405	08/20/2020	08/20/2021	Music	Teaching Permit	ND	Less/BA	K-12
Clarence Arnold	999000006	01/13/2020	01/13/2021	Agriculture Education	Teaching Permit	MT	Less/BA	K-12
Dakota Hoyt	426238	08/12/2021	08/12/2022	Physical Education	Teaching Permit	MIN	Bachelor's	K-12
Dakota Hoyt	426238	08/31/2022	08/31/2023	Physical Education	Teaching Permit	MIN	Bachelor's	K-12
Daniel Ryba	999000003	09/04/2019	09/04/2020		Teaching Permit			
Daniel Ryba	999000003	07/26/2020	09/04/2021		Teaching Permit			
Daniel Ryba	999000003	09/07/2021	09/07/2022		Teaching Permit			
Daniel Starks	999000007	08/12/2020	08/12/2021	Music	Teaching Permit	ND	Less/BA	K-12
Daniel Starks	999000007	08/17/2021	08/17/2022	Music	Teaching Permit	ND	Less/BA	K-12
Daniel Starks	999000007	08/11/2022	08/17/2023	Music	Teaching Permit	ND	Less/BA	K-12
David Perry	423707	08/29/2019	08/29/2020	T&I Construction Technology I & II	Teaching Permit	NE	Bachelor's	10-12
David Perry	423707	09/01/2020	09/01/2021	T&I Construction Technology I & II	Teaching Permit	NE	Bachelor's	10-12
DEBORAH PETERSON	999000001	08/13/2019	08/13/2020	Music	Teaching Permit	ND	Less/BA	K-12
DEBORAH PETERSON	999000001	07/26/2020	08/13/2021	Music	Teaching Permit	ND	Less/BA	K-12
DEBORAH PETERSON	999000001	07/19/2021	08/13/2022	Music	Teaching Permit	ND	Less/BA	K-12
Devi Engelstad	422440	09/13/2021	09/13/2022	Business Ed/General Business	Teaching Permit	AZ	Bachelor's	5-12
Devi Engelstad	422440	08/13/2022	09/13/2023	Business Ed/General Business	Teaching Permit	AZ	Bachelor's	5-12
Elizabeth Schmelfenig	432526	08/03/2022	08/03/2023	Family and Consumer Sciences	Teaching Permit	ND	Bachelor's	5-12
Emily Black-Driscoll	426813	09/01/2020	09/01/2021		Teaching Permit			
Garrett Dockter	999000005	10/28/2019	10/28/2020	T & I Welding Technology	Teaching Permit	ND	Less/BA	9-12
Garrett Loehr	999000011	08/12/2021	08/10/2022	World Languages: Spanish	Teaching Permit	MO	Bachelor's	K-12
Garrett Loehr	999000011	08/13/2022	08/13/2023	World Languages: Spanish	Teaching Permit	MO	Bachelor's	K-12
Hayley Flagstad	999000013	10/04/2021	08/31/2022	Music	Teaching Permit	ND	Less/BA	K-12
Jadya Callenius	999000012	08/19/2021	08/19/2022	Family and Consumer Sciences	Teaching Permit	ND	Bachelor's	5-12
Jennifer Ternel	421017	08/03/2022	08/03/2023	Art	Teaching Permit	ND	Less/BA	K-12
Jhufel Querikioi	429488	08/12/2021	08/12/2022	Art	Teaching Permit		Bachelor's	K-12
Jhufel Querikioi	429488	08/08/2022	08/12/2023	Art	Teaching Permit		Bachelor's	K-12
John Gourneau	431708	08/13/2022	08/13/2023	Music	Teaching Permit	ND	Bachelor's	K-12
Jonathan Skipper	430913	08/09/2022	08/09/2023	Art	Teaching Permit		Less/BA	K-12
Jordan Foster	999000009	08/25/2020	08/25/2021	Physical Education	Teaching Permit	ND	Bachelor's	K-12
Jordan Foster	999000009	07/22/2021	08/25/2022	Physical Education	Teaching Permit	ND	Bachelor's	K-12
Jordan Foster	999000009	07/23/2022	08/25/2023	Physical Education	Teaching Permit	ND	Bachelor's	K-12
Jordan Ralph	425334	08/18/2022	08/18/2023	Physical Education	Teaching Permit	ND	Less/BA	K-12
Karen Heinzen	424420	10/23/2019	10/23/2020	Music	Teaching Permit	ND	Bachelor's	K-12

