



Great Public Schools

Great Public Service

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**Testimony Before the Senate Education Committee**  
**SB 2250**  
**Tuesday, January 24, 2023**

Chairman Elkin and members of the Committee, I am Nick Archuleta, president of North Dakota United. I rise today to encourage a ***do pass*** recommendation for SB 2250.

Mr. Chairman, in my work I get to meet thousands of teachers from across ND and the United States. These teachers are at various points on their career paths, including those who have retired from their service. I am yet to hear a single teacher tell me, "Yeah, my first years of teaching were my absolute best years of teaching!" Like people new to any profession, teachers have a learning curve. Teachers want to be supported and SB 2250 provides that vital support.

Chairman Elkin, SB 2250, if enacted into law, will provide crucial support for teachers in the earliest years of their profession, when it will serve them best. There is ample evidence that proves that when teachers new to the profession are mentored by caring, master teachers, they are far more likely to remain in the profession beyond five years, be more satisfied in their work, and become more effective teachers.

In addition, Senate Education Committee members, should it pass the legislature and be signed by the Governor, SB 2250 will serve to attract teacher candidates to the profession knowing that they will receive the help they need to be successful. Lack of support, our polling tells us, is a significant factor in why teachers leave the profession early in their careers.

With that, Mr. Chairman, I will conclude my remarks by urging this Committee to award a ***do pass*** recommendation to SB 2250.