Chairperson, members of the Senate Human Services committee, my name is Cody Severson, here on behalf of the Fargo Human Rights Commission to testify regarding HB 1111, and I urge you to vote do not pass on this bill.

The Fargo Human Rights Commission consists of eleven volunteer members who are nominated by the Mayor and appointed by the City Commission. Each serves a three-year term. The Human Rights Commissioners represent a broad range of racial, religious, ethnic, social, economic, political, and professional groups.

**Our mission is:** The Fargo Human Rights Commission provides leadership and education in areas of civil rights, to eliminate discrimination against persons because of color, creed, religion, national origin, age, sex, sexual orientation, gender identity, disability, or marital status. It encourages adherence to civil rights through education, conciliation, and mediation. It identifies human and civil rights-related concerns of the public and recommends policies to the board of city commissioners that protect and preserve individual rights.

At its February 2023 commission meeting, the assembled commission members voted unanimously on a resolution standing in opposition to the numerous bills targeting our Transgender community.

HB 1111 is extremely broad and vague and provides considerable latitude in including such guidance and suggested standards of care as are currently available and will be available in the future. Such broad and vague statutes have no place in state law, particularly as there is no defined problem.

We urge a do not pass on this bill.