

March 31, 2023

PROPOSED AMENDMENTS TO REENGROSSED HOUSE BILL NO. 1522

Page 1, line 1, after "chapter" insert "14-02.4 and a new section to chapter"

Page 1, line 2, replace "to a" with "for"

Page 1, line 2, replace "student" with "people"

Page 1, after line 4, insert:

"**SECTION 1.** A new section to chapter 14-02.4 of the North Dakota Century Code is created and enacted as follows:

**Transgender accommodations.**

1. A government entity may not adopt a policy that requires or prohibits any individual from using another individual's preferred gender pronoun.
2. A government entity shall establish a policy for the use of a separate restroom accommodation for a transgender employee.
3. A government entity shall prohibit an individual from using a restroom that does not coincide with the individual's biological sex.
4. Notwithstanding any other provision of law, a violation of this section subjects the government entity to a civil cause of action by an individual who has suffered damages because of the violation.
5. Notwithstanding section 32-03.2-11, a court shall award the following remedies to a plaintiff that prevails in an action under subsection 4:
  - a. Damages;
  - b. Costs and fees, including reasonable attorney fees; and
  - c. Exemplary damages in an amount up to twenty-five thousand dollars."

Page 1, line 8, after "district" insert ", public school, or public school teacher"

Page 1, line 10, after "district" insert "or public school"

Page 1, line 10, after "with" insert "and with the approval of"

Page 1, line 13, after the second "a" insert "public"

Renumber accordingly

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