



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

As the President and CEO of the YMCA of Cass and Clay Counties, and the largest provider of childcare services in the region, I am in support of improvements, including financial, digital, and process management of the North Dakota Criminal History Record Check process through SB 2238. We have stated regularly that our primary concern is the safety of children. We believe that safety can be maintained while making improvements and efficiencies to the current antiquated systems.

As we have shared many times over the last five years, the current process is unacceptable for employment practices in our childcare programs. From start to finish, we are averaging 11 – 14 days of wait time for each background check. When you consider that we are hiring five to ten staff each week, you can imagine the undue burden that this puts on the organization, our management team, and the individual who will not receive a paycheck from us for upwards of three to five weeks. We have bought our own finger printing equipment at the cost of \$20,000 to the organization to help this process. In our case, we bypass the wait time to get an appointment locally, another 5 days on average, but even with this, the process is too long and cumbersome.

We have the right to expect better. Please support improvements to the North Dakota Criminal History Record Check Process SB 2238.

Background Check Process Length Sample

Fingerprinting - Mail Date	CBCU Memo - Date Received	# of Days
9/6/2022	9/14/2022	8
9/9/2022	9/20/2022	11
9/9/2022	9/20/2022	11
9/9/2022	9/20/2022	11
9/9/2022	9/20/2022	11
9/9/2022	9/20/2022	11
9/9/2022	9/20/2022	11
9/12/2022	9/23/2022	11
9/15/2022	9/26/2022	11

YMCA OF CASS AND CLAY COUNTIES

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9/15/2022	9/27/2022	12
9/19/2022	9/28/2022	9
9/20/2022	10/4/2022	14
9/22/2022	10/5/2022	12
9/27/2022	10/11/2022	14
9/28/2022	10/11/2022	13
	Average	11

Yours in Service,

Stephen Smith
President and CEO

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