There have been multiple cases in the past of women taking DNA tests and discovering that they have XY chromosomes. This is called Swyer syndrome. If this bill were to pass, and a woman with this condition was incorrectly assumed to be transgender, her coworkers and her boss would be forced to refer to her using he and him.
Furthermore, this bill is unconstitutional. Does my first amendment right not include the right to refer to people with the pronouns that they request?