

All opinions of personal gender identification aside, bills like this create unaccounted expense and bureaucratic difficulties for the people in positions of enforcement. How will testing be paid for? How will enforcement staff be paid for? Will the state provide staff across North Dakota to ferret out businesses to penalize? Where does that funding come from? Will testing for job applicants be covered by the state? Will that be taken from tax payer dollars? Will enforcement be based on complaints submitted or through other means? Who will pay for the staff to review those complaints? And the testing to confirm or deny them? Is any of this a cogent and efficient use of tax payer dollars?

A bill like this makes people less free and places undue cost and burden on businesses and organizations already struggling to stay afloat and recruit and retain employees across North Dakota.