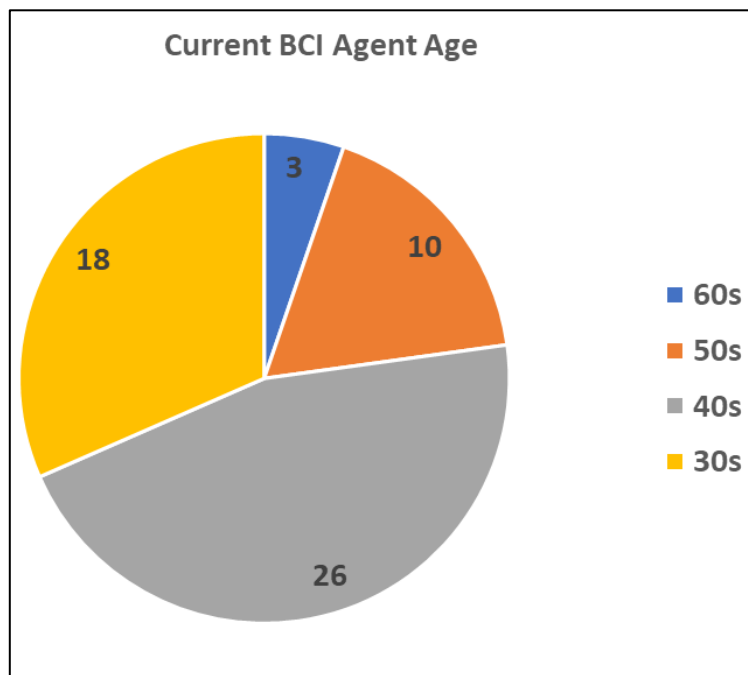




State Law Enforcement (BCI) Retirement Plan

Benefit Multiplier	Contributions	Vesting	Normal Retirement Age
2.00% - (1.75% for new hires on or after January 1, 2020)	16.95% Total <ul style="list-style-type: none"> • 9.81% Employer • 6% Employee • 1.14% RHIC 	36 Months	Meet the Rule of 85 or attain age 55 and have 3 years of eligible service

Current BCI Agent Demographics



Average age of hire for BCI Agents:

33.8

Average age of current BCI Agents:

44.4

Total number of BCI agents:

57

50 male, 7 female

PROPOSED State Law Enforcement (BCI) Retirement Plan in HB 1309

Benefit Multiplier	Contributions	Vesting	Normal Retirement Age
3.00% for first 20 years 1.75% for years over 20	28.66% Total (Based on 11.71% increase from actuarial report) <ul style="list-style-type: none"> • 21.52% Employer • 6% Employee • 1.14% RHIC 	120 Months	Meet the Rule of 85 or attain age 55 and have 10 years of eligible service