

SENATE WORKFORCE DEVELOPMENT COMMITTEE
SENATOR MICHAEL A. WOBBEMA, CHAIR
March 2, 2023

NORTH DAKOTA DEPARTMENT OF CORRECTIONS AND REHABILITATION
PRESENTING TESTIMONY IN SUPPORT OF HOUSE BILL 1066

Good morning, Chairman Wobbema and members of the Senate Workforce Development Committee. My name is Travis Engelhardt and I am the Director of Human Resources for the North Dakota Department of Corrections and Rehabilitation (DOCR). The DOCR submits this testimony in support of House Bill 1066, which allows the DOCR Director to permit a nonmember of the DOCR to participate in certain job shadowing activities.

The bill language is modeled after a similar bill that was passed in 2019 that allows the North Dakota Highway Patrol to conduct similar job-shadowing activities. HB 1066 will enable the DOCR to allow non-employees to job shadow in our secure facilities and with our community corrections and parole and probation professionals for education and community outreach purposes, to promote public trust, and potentially to assist in recruitment of new team members.

Chairman Wobbema and members of the Senate Workforce Development Committee, we ask that you support House Bill 1066 which allows the director of the department of corrections and rehabilitation to permit a nonmember of the DOCR to participate in job shadowing activities.