



EMPLOYEE BENEFITS PROGRAMS COMMITTEE

Thursday, May 7, 2026
Roughrider Room, State Capitol
Bismarck, North Dakota

10:00 a.m. Call to order
Roll call
Consideration of the [minutes of the October 30, 2025, meeting](#)

STATE EMPLOYEE COMPENSATION STUDY

10:05 a.m. Presentation by a representative of the Public Employees Retirement System (PERS) regarding the history, benefits, contracts, and premium structures of state health plan benefits

10:35 a.m. Presentation by a representative of the Human Resource Management Services Division of the Office of Management and Budget regarding state employee compensation comparisons, leave and tuition benefits, and recommended changes to state health plan benefits

11:20 a.m. Presentation by a representative of Job Service North Dakota regarding state labor market information, including salary comparisons with other states

11:35 a.m. Presentation by a representative of the Office of Management and Budget regarding the payment of prevailing wages on state projects and wage levels in awarding contracts for state projects

12:05 p.m. Recess

HEALTH INSURANCE MANDATES

12:50 p.m. Committee review of North Dakota Century Code Section 54-03-28 regarding measures and proposed measures providing for health insurance mandated coverage of services

Presentation by the Legislative Council staff of a proposed rule amendment relating to bills providing for health insurance mandates

Committee discussion and directives regarding adoption of a procedure for identifying measures and proposed measures mandating health insurance coverage of services or payment for specified providers of services

JURISDICTION OF BILL DRAFTS

1:15 p.m. Committee consideration of the following bill drafts to determine whether the bill drafts affect, actuarially or otherwise, the retirement programs of state employees or employees of any political subdivision, or health and retiree health plans of state employees or employees of any political subdivision pursuant to Section 54-35-02.4:

- Bill Draft No. 33 [27.0033.01000], relating to the automatic renewal of pretax benefit elections
- Bill Draft No. 43 [27.0043.02000], relating to the volunteer first responder retirement plan

- Bill Draft No. 56 [27.0056.02000], relating to diagnostic breast examination and supplemental screening breast examination cost-sharing restrictions
- Bill Draft No. 64 [27.0064.02000], relating to retirement benefits for public safety retirement plan members
- Bill Draft No. 66 [27.0066.01000], relating to orthotic and prosthetic devices benefits coverage under the Uniform Group Insurance Program
- Bill Draft No. 85 [27.0085.02000], relating to retirement benefits for public safety retirement plan members
- Bill Draft No. 87 [27.0087.01000], relating to health insurance benefits coverage provided by the Uniform Group Insurance Program
- Bill Draft No. 104 [27.0104.01000], relating to membership in the public safety retirement plan
- Bill Draft No. 106 [27.0106.01000], to provide for a transfer to the Highway Patrol Troopers' Retirement Fund
- Bill Draft No. 107 [27.0107.01000], relating to the computation of final average salary
- Bill Draft No. 108 [27.0108.01000], relating to the PERS Board's authority to administer the Deferred Compensation Program
- Bill Draft No. 109 [27.0109.01000], relating to inservice benefit distributions to county elected officials and county elected officials' participation in retirement plans administered by PERS
- Bill Draft No. 110 [27.0110.01000], relating to the exemption of retirement benefits from legal process and administering PERS
- Bill Draft No. 113 [27.0113.01000], relating to Uniform Group Insurance Program benefits for retired peace officers
- Bill Draft No. 117 [27.0117.01000], relating to health insurance benefits coverage provided by the Uniform Group Insurance Program and state employee contributions for enhanced coverage
- Bill Draft No. 119 [27.0119.01000], relating to participation in the Teachers' Fund for Retirement and postretirement adjustments
- Bill Draft No. 120 [27.0120.01000], relating to public employee fertility health benefits
- Bill Draft No. 121 [27.0121.01000], relating to public employee fertility preservation health benefits
- Bill Draft No. 129 [27.0129.01000], relating to political subdivision participation in the Uniform Group Insurance Program

3:15 p.m. Adjourn

A livestream of the meeting will be available to the public at: <https://video.ndlegis.gov>.

Committee Members

Senators: Sean Cleary (Chairman), Brad Bekkedahl, Josh Boschee, Claire Cory, Kyle Davison, Kristin Roers

Representatives: Landon Bahl, Karen Grindberg, Jorin Johnson, Mitch Ostlie, Austen Schauer, Steve Vetter, Jonathan Warrey

Staff Contacts: Beth Dittus, Assistant Legal Division Director
Levi Kinnischtzke, Senior Fiscal Analyst