



EMPLOYEE BENEFITS PROGRAMS COMMITTEE

Thursday, October 1, 2026
Room 327B, State Capitol
Bismarck, North Dakota

10:00 a.m. Call to order
Roll call
Consideration of the [minutes of the May 7, 2026, meeting](#)

REPORT

10:05 a.m. Presentation by a representative of the Office of Management and Budget regarding a report as required under North Dakota Century Code Section 54-06-31 on the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit or retain employees in hard-to-fill positions

STATE EMPLOYEE COMPENSATION STUDY

10:15 a.m. Presentation by a representative of the Office of Management and Budget regarding the results of recent compensation and benefits surveys

PUBLIC EMPLOYEES RETIREMENT SYSTEM

10:35 a.m. Presentation by a representative of the Public Employees Retirement System (PERS) regarding the status of the defined contribution retirement plan as required under Section 54-52.6-22

JURISDICTION OF BILL DRAFTS

10:55 a.m. Committee consideration of the following bill drafts to determine whether the bill drafts affect, actuarially or otherwise, the retirement programs of state employees or employees of any political subdivision, or health and retiree health plans of state employees or employees of any political subdivision pursuant to Section 54-35-02.4:

- Bill Draft No. 190 [27.0190.01000], relating to retirement benefits for public safety retirement plan members
- Bill Draft No. 191 [27.0191.01000], relating to retirement benefits for public safety retirement plan members

BILL DRAFT ACTUARIAL REPORTS AND COMMENTS

11:00 a.m. Committee consideration and receipt of technical comments, actuarial information, and comments by interested persons relating to bill drafts, over which the committee took jurisdiction, which affect, actuarially or otherwise, the retirement programs of state employees or employees of any political subdivision, and health and retiree health plans of state employees or employees of any political subdivision pursuant to Section 54-35-02.4:

- Bill Draft No. 33 [[27.0033.01000](#)], relating to the automatic renewal of pretax benefit elections
- Bill Draft No. 43 [[27.0043.02000](#)], relating to the volunteer first responder retirement plan
- Bill Draft No. 56 [[27.0056.02000](#)], relating to diagnostic breast examination and supplemental screening breast examination cost-sharing restrictions

- Bill Draft No. 66 [[27.0066.01000](#)], relating to orthotic and prosthetic devices benefits coverage under the Uniform Group Insurance Program
- 12:00 noon Recess
- 12:45 p.m. Continuation of committee consideration and receipt of technical comments, actuarial information, and comments by interested persons relating to bill drafts pursuant to Section 54-35-02.4:
- Bill Draft No. 87 [[27.0087.01000](#)], relating to health insurance benefits coverage provided by the Uniform Group Insurance Program
 - Bill Draft No. 104 [[27.0104.01000](#)], relating to membership in the public safety retirement plan
 - Bill Draft No. 106 [[27.0106.01000](#)], to provide for a transfer to the Highway Patrol Troopers' Retirement Fund
 - Bill Draft No. 107 [[27.0107.01000](#)], relating to the computation of final average salary
 - Bill Draft No. 109 [[27.0109.01000](#)], relating to inservice benefit distributions to county elected officials and county elected officials' participation in retirement plans administered by PERS
 - Bill Draft No. 110 [[27.0110.01000](#)], relating to the exemption of retirement benefits from legal process and administering PERS
 - Bill Draft No. 113 [[27.0113.01000](#)], relating to Uniform Group Insurance Program benefits for retired peace officers
- 3:00 p.m. Break
- 3:10 p.m. • Bill Draft No. 117 [[27.0117.01000](#)], relating to health insurance benefits coverage provided by the Uniform Group Insurance Program and state employee contributions for enhanced coverage
- Bill Draft No. 119 [[27.0119.01000](#)], relating to participation in the Teachers' Fund for Retirement and postretirement adjustments
 - Bill Draft No. 120 [[27.0120.01000](#)], relating to public employee fertility health benefits
 - Bill Draft No. 121 [[27.0121.01000](#)], relating to public employee fertility preservation health benefits
 - Bill Draft No. 130 [[27.0130.01000](#)], relating to political subdivision participation in the Uniform Group Insurance Program
 - Bill Draft No. 190 [27.0190.01000], relating to retirement benefits for public safety retirement plan members
 - Bill Draft No. 191 [27.0191.01000], relating to retirement benefits for public safety retirement plan members
- 5:00 p.m. Adjourn

A livestream of the meeting will be available to the public at: <https://video.ndlegis.gov>.

Committee Members

Senators: Sean Cleary (Chairman), Brad Bekkedahl, Claire Cory, Kyle Davison, Kristin Roers

Representatives: Landon Bahl, Karen Grindberg, Jorin Johnson, Mitch Ostlie, Austen Schauer, Steve Vetter, Jonathan Warrey

Staff Contacts: Beth Dittus, Assistant Legal Division Director
Levi Kinnischtzke, Senior Fiscal Analyst