

Sixty-ninth  
Legislative Assembly  
of North Dakota

## PROPOSED AMENDMENTS TO

### HOUSE BILL NO. 1371

Introduced by

Representatives Hauck, Dockter, Heinert, Marschall, Vetter

Senator Larson

1 A BILL ~~for an Act to amend and reenact section 54-52.1-02 of the North Dakota Century Code,~~  
2 ~~relating to uniform group insurance program benefits for retired peace officers.~~ for an Act to  
3 provide for a legislative management study relating to providing uniform group insurance  
4 program health insurance benefits coverage for retired peace officers.

5 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

6 ~~—SECTION 1. AMENDMENT. Section 54-52.1-02 of the North Dakota Century Code is-~~  
7 ~~amended and reenacted as follows:~~

8 ~~—54-52.1-02. Uniform group insurance program created - Formation into subgroups.~~

9 ~~—1.— In order to promote the economy and efficiency of employment in the state's service,~~  
10 ~~reduce personnel turnover, and offer an incentive to high-grade individuals to enter~~  
11 ~~and remain in the service of state employment, there is created a uniform group~~  
12 ~~insurance program. The uniform group must be composed of eligible and retired~~  
13 ~~employees and peace officers, and be formed to provide hospital benefits coverage,~~  
14 ~~medical benefits coverage, and life insurance benefits coverage in the manner set~~  
15 ~~forth in this chapter.~~

16 ~~—2.— The uniform group may be divided into the following subgroups at the discretion of the~~  
17 ~~board:~~

18 ~~—1.— a.— Medical and hospital benefits coverage group consisting of active eligible~~  
19 ~~employees and retired employees not eligible for Medicare, except for peace~~  
20 ~~officers and employees who first retire after July 1, 2015, and are not eligible for~~

1 Medicare on their retirement. In determining premiums for coverage under this  
2 subsection~~subdivision~~ for retired employees not eligible for Medicare, the rate for  
3 a non-Medicare retiree single;  
4 ~~(1) Single plan is one hundred fifty percent of the active member single plan~~  
5 ~~rate, the rate for a non-Medicare retiree family;~~  
6 ~~(2) Family plan of two people~~individuals~~ is twice the non-Medicare retiree single~~  
7 ~~plan rate, and the rate for a non-Medicare retiree family; and~~  
8 ~~(3) Family plan of three or more persons~~individuals~~ is two and one-half times~~  
9 ~~the non-Medicare retiree single plan rate.~~  
10 ~~2. b In addition to the coverage provided in subsection 1~~subdivision a~~, another~~  
11 ~~coverage option may be provided for retired employees not eligible for Medicare,~~  
12 ~~except for peace officers and employees who first retire after July 1, 2015, and~~  
13 ~~are not eligible for Medicare on their retirement, provided the option does not~~  
14 ~~increase the implicit subsidy as determined by the governmental accounting~~  
15 ~~standards board's other postemployment benefit reporting procedure. In offering~~  
16 ~~this additional option, the board may have an open enrollment but thereafter~~  
17 ~~enrollment for this option must be as specified in section 54-52.1-03.~~  
18 ~~3. c. Retired Medicare-eligible employee group medical and hospital benefits~~  
19 ~~coverage.~~  
20 ~~4. d. Active eligible employee life insurance benefits coverage.~~  
21 ~~5. e. Retired employee life insurance benefits coverage.~~  
22 ~~6. f. Terminated employee continuation group medical and hospital benefits coverage.~~  
23 ~~7. g. Terminated employee conversion group medical and hospital benefits coverage.~~  
24 ~~8. h. Dental benefits coverage.~~  
25 ~~9. i. Vision benefits coverage.~~  
26 ~~10. j. Long-term care benefits coverage.~~  
27 ~~11. k. Employee assistance benefits coverage.~~  
28 ~~12. l. Prescription drug coverage.~~  
29 ~~m. Medical and hospital benefits coverage group consisting of retired peace officers~~  
30 ~~who are not eligible for Medicare and who are eligible for retirement, as~~  
31 ~~determined by the peace officer's employer.~~

1 ~~(1) As used in this section, a "peace officer" means a retiree who was a peace-~~  
2 ~~officer as defined in section 12-63-01 and was employed in a permanent-~~  
3 ~~position as a peace officer by this state or by a political subdivision of this-~~  
4 ~~state for thirty-two hours or more per week, at least twenty weeks each year-~~  
5 ~~of employment, and for at least twenty years of employment, regardless of-~~  
6 ~~participation in a public employees retirement system program.~~

7 ~~(2) The board shall pay the full necessary and proper premium-~~  
8 ~~amount to the proper carrier on a monthly basis for a retired peace officer-~~  
9 ~~who is not eligible for Medicare but is eligible for retirement, as determined-~~  
10 ~~by the peace officer's employer, to receive coverage through the uniform-~~  
11 ~~group insurance program. The retired peace officer may not be charged by-~~  
12 ~~the board for any portion of the premium amount.~~

13 **SECTION 1. LEGISLATIVE MANAGEMENT STUDY - PUBLIC EMPLOYEES**

14 **RETIREMENT SYSTEM UNIFORM GROUP INSURANCE PROGRAM HEALTH INSURANCE**

15 **BENEFITS FOR RETIRED PEACE OFFICERS.** During the 2025-26 interim, the legislative  
16 management shall consider studying the impact of providing uniform group insurance program  
17 health insurance benefits for retired peace officers. The study must include a thorough review of  
18 benefits provided for peace officers and consideration of health insurance benefit options,  
19 premium costs, eligibility requirements for retirement, years of service limitations, eligibility for  
20 Medicare, potential costs to the state and political subdivisions, the effect of providing benefits  
21 on recruitment and retention, any impact on the state's financial reporting of postemployment  
22 benefit-related unfunded liability, and establishing a retired peace officer health insurance pool.  
23 The legislative management shall reports its findings and recommendations, together with any  
24 legislation necessary to implement the recommendations, to the seventieth legislative assembly.