

**HOUSE BILL NO. 1510**

Introduced by

Representatives Schreiber-Beck, Conmy, Hanson, Longmuir, McLeod, Novak, Swiontek,  
Hager, Richter

Senators Davison, Hogan, Rummel

1 A BILL for an Act to create and enact a new section to chapter 15.1-18.2 and a new section to  
2 chapter 50-06 of the North Dakota Century Code, relating to financial planning resources for  
3 new teachers and on-site child care for teachers; and to provide for a legislative management  
4 study.

5 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

6 **SECTION 1.** A new section to chapter 15.1-18.2 of the North Dakota Century Code is  
7 created and enacted as follows:

8 **New teacher resource - Financial planning.**

9 1. The Bank of North Dakota, teachers' fund for retirement board, and teacher support  
10 program coordinator shall submit to the superintendent of public instruction, in the  
11 manner prescribed by the superintendent of public instruction:

12 a. Information on the district teacher salary matrix framework;

13 b. Comparisons between insurance plans available for teachers;

14 c. Description of benefits in teacher contracts; and

15 d. Information about Internal Revenue Code section 457 deferred compensation  
16 plans, teachers' fund for retirement plans, and other benefits available to  
17 teachers.

18 2. The superintendent of public instruction shall compile the information under  
19 subsection 1 into a report and distribute the report to the teacher preparation program  
20 administrators in the state and school districts for the benefit of education students  
21 and recently hired teachers.

22 **SECTION 2.** A new section to chapter 50-06 of the North Dakota Century Code is created  
23 and enacted as follows:

1 **On-site child care for kindergarten through grade twelve teachers - Rules.**

2 1. A school district may provide child care services or allow child care providers to  
3 provide child care services for the children of teachers in a building located on school  
4 premises.

5 2. The department, in cooperation with education stakeholders invited by the department,  
6 shall adopt rules under chapter 28-32 to implement this section by July 1, 2026.

7 **SECTION 3. LEGISLATIVE MANAGEMENT STUDY - HEALTH INSURANCE POOL FOR**

8 **SCHOOL DISTRICT EMPLOYEES.** During the 2025-26 interim, the legislative management  
9 shall consider studying the feasibility of, impact of, and process for creating a health insurance  
10 pool for school district employees. The study must include a cost-benefit analysis of  
11 implementing a health insurance pool, a review of health insurance pool plan designs and  
12 administrative structures, and a comparative analysis of similar approaches adopted by other  
13 states for school district employees. The study also must include an analysis of the impact a  
14 health insurance pool would have on teacher salaries and a review of compensation structures  
15 that maximize lifetime earnings. The legislative management shall report its findings and  
16 recommendations, together with any legislation required to implement the recommendations, to  
17 the seventieth legislative assembly.