

Sixty-ninth
Legislative Assembly
of North Dakota

**PROPOSED AMENDMENTS TO
FIRST ENGROSSMENT**

ENGROSSED HOUSE BILL NO. 1498

Introduced by

Representatives Maki, Monson, Richter

Senator Schaible

1 A BILL for an Act ~~to create and enact a new section to chapter 15.1-09 of the North Dakota~~
2 ~~Century Code, relating to the authority of a school board to pay a first-year signing bonus for~~
3 ~~teachers;~~ to amend and reenact ~~section~~sections 15-20.2-07 and 15.1-09-33.1 of the North
4 Dakota Century Code, relating to the powers and duties of center boards and the authority of a
5 school board to pay a first-year signing bonus for teachers; and to declare an emergency.

6 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

7 ~~**SECTION 1.** A new section to chapter 15.1-09 of the North Dakota Century Code is created~~
8 ~~and enacted as follows:~~

9 ~~**School board authority - First-year bonus - Payment.**~~

10 ~~1. The board of a school district may offer a first-year signing bonus to an individual who:~~

11 ~~a. Is licensed or approved by the education standards and practices board;~~

12 ~~b. Has signed a contract of employment in the district; and~~

13 ~~c. Was not a classroom teacher in the state during the previous school year.~~

14 ~~2. A bonus paid under this section:~~

15 ~~a. Is in addition to an amount payable under a negotiated teachers' contract.~~

16 ~~b. May not be included in the district's negotiated salary schedule.~~

17 ~~c. May not be included as salary for continuing contract purposes.~~

18 **SECTION 1. AMENDMENT.** Section 15-20.2-07 of the North Dakota Century Code is
19 amended and reenacted as follows:

1 **15-20.2-07. Powers and duties of center boards.**

2 The powers and duties of a center board are as follows:

- 3 1. To supervise, manage, and control an area career and technology center established
- 4 by the cooperating school districts pursuant to this chapter.
- 5 2. To provide career and technical education programs approved by the state board.
- 6 3. To contract with, employ, or pay personnel to administer the affairs and to teach in the
- 7 area career and technology center, and to remove for cause any personnel when the
- 8 interests of the area career and technology center may require it; provided, that
- 9 personnel employed by a center board shall have the same statutory rights as
- 10 provided by law for personnel employed by public school districts.
- 11 4. To lease, acquire, or purchase career and technical education equipment for an area
- 12 career and technology center.
- 13 5. To lease, acquire, purchase, or sell career and technical education facilities, including
- 14 real property, for an area career and technology center; provided, that any purchase or
- 15 sale of real property must first be approved by two-thirds of the school boards of the
- 16 participating school districts.
- 17 6. To receive and administer any private, local, state, or federal funds provided for the
- 18 operation and maintenance of an area career and technology center.
- 19 7. To enter into contracts consistent with the other powers and duties provided for by this
- 20 chapter.
- 21 8. To accept real or personal property available for distribution by the United States or
- 22 any of its departments or agencies and also to accept federal grants that may be
- 23 made available in the field of career and technical education.
- 24 9. To offer a first-year signing bonus to an individual who is licensed or approved by the
- 25 education standards and practices board, has signed a contract of employment with
- 26 the center board, and was not a classroom teacher in the state during the previous
- 27 school year. A bonus paid under this subsection:
 - 28 a. Is in addition to an amount payable under a negotiated teachers' contract.
 - 29 b. May not be included in the center board's negotiated salary schedule.
 - 30 c. May not be included as salary for continuing contract purposes.

1 | **SECTION 2. AMENDMENT.** Section 15.1-09-33.1 of the North Dakota Century Code is
2 | amended and reenacted as follows:

3 | **15.1-09-33.1. School board authority - Payment of signing bonuses.**

- 4 | 1. The board of a school district may offer a signing bonus to an individual who:
- 5 | a. Is licensed by the education standards and practices board or approved by the
6 | education standards and practices board;
- 7 | b. Has signed a contract of employment in the school district; and
- 8 | c. Has never been employed in the newly assigned role by the board of athe school
9 | district.
- 10 | 2. The board of a school district may pay to the individual the signing bonus authorized
11 | by subsection 1 in:
- 12 | a. One lump sum upon the individual signing a contract of employment; or
- 13 | b. Installments over a period of time not to exceed five years from the date the
14 | individual signed a contract of employment.
- 15 | 3. A signing bonus paid under this section:
- 16 | a. Is in addition to any amount payable under a negotiated teachers' contract.
- 17 | b. May not be included in the district's negotiated salary schedule.
- 18 | c. May not be included as salary for continuing contract purposes.
- 19 | d. May not be paid until the individual is licensed and qualified for the newly
20 | assigned role by the education standards and practices board.
- 21 | e. May not be used for an individual employed the prior year in the same role by
22 | another school district in the state until the individual has been employed in the
23 | district for two years.

24 | **SECTION 3. EMERGENCY.** This Act is declared to be an emergency measure.